

Security, Health and Safety Environment Policy

Gulf International Bank is committed to the Security, Health and Safety policy of its employees, customers, and stakeholders. The mission of GIB's SHSE program is to protect and safeguard the bank against any physical security, health, and safety environment threats through implementation of strategies and capabilities that shall ensure business operations and the work environment are protected 24/7.

The Physical Security, Health and Safety Environment (SHSE) Policy outlines Gulf International Bank-Bahrain BSC (including risk assessment and requirements) needed to be in place to ensure Security, Health and Safety across GIB premises are in line with Bahrain BSC entities (the Civil Defence regulations issued by the Ministry of Interior) and BSC Central Bank regulatory standards.

■ The primary objective of this policy shall be:

- Set out the guiding principles for the Security, Health and Safety Environment (SHSE) principles adopted Bank wide by staff (including contractor) and customers.
- Ensure clear accountability and responsibility across the related stakeholders.

■ This Policy applies to Bahrain BSC, its subsidiaries and branches and its occupants across the Kingdom and in locations:

- Head Offices and Regional Buildings,
- Corporate branches,
- Cash Centres (including Cash in Transit ("CIT")),
- Retail Stores

■ These people are covered by the policy:

- All GIB Staff.
- All Contracted staff working in any GIB Bahrain BSC locations.
- All visitors to GIB premises stated above.

■ A Security, Health and Safety Environment (SHSE) framework shall cover the following:

- A risk assessment for Security, Health and Safety Environment.
- Physical Security Standards (including access control, Cash in Transit, Lost and found, CCTV)
- Electronic Security Standards.
- Security. Safety Incident and Emergency Response.
- The responsibilities of the individuals, describing who is responsible for executing which component of the plan. Alternates shall be nominated as required.
- Procedures for the resumption of normal business operations; and
- Awareness and education activities that are designed to create understanding of the SHSE standards and procedures to ensure that the processes continue to be effective.

■ The Bank shall establish, implement, maintain, test, and continually improve a SHSE, including the processes needed and their interactions, in accordance with the requirements of this policy as below:

- A comprehensive SHSE annual plan (with specific activities to be incorporated with the annual Business Continuity Programme) shall be established and maintained to meet the Banks objectives, vision, and mission.
- The safety and welfare of the staff and of any visitors to the Bank's premises shall be a priority.
- Plans shall be subject to on-going exercising and revision.