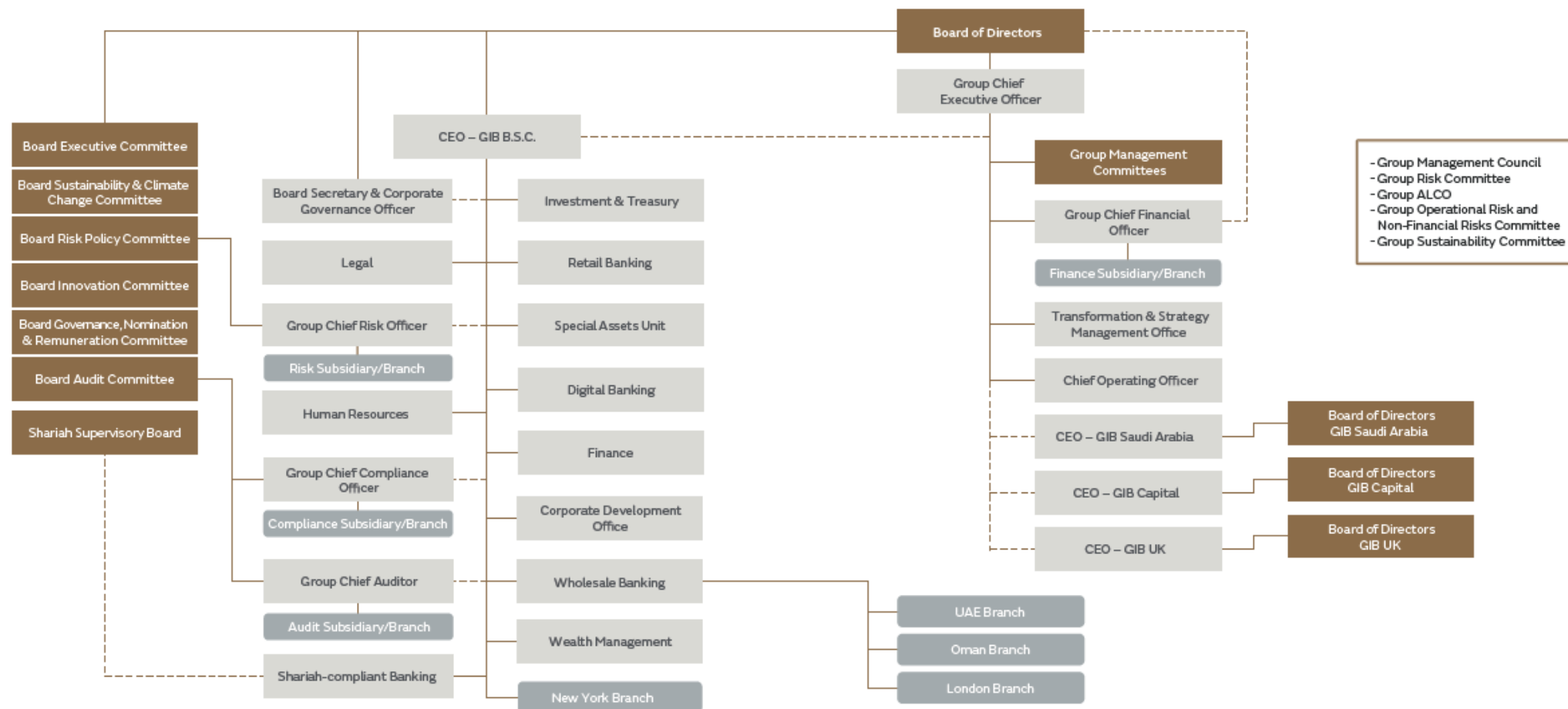


ORGANISATION STRUCTURE 2025



- Group Functions exercise adequate oversight over subsidiaries and branches. Group Control Functions report directly to the Board Committee and have accountability to the Group CEO and the Entity CEO
- Functional Heads who 'double hat' have reporting line into the entity CEOs for their respective mandate
- Control Functions in subsidiary/branch (such as Compliance, Internal Audit, Risk Management, Finance, etc.) have a functional reporting to Group Heads