



GULF INTERNATIONAL BANK



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GULF INTERNATIONAL BANK

Gulf International Bank (GIB) aims to be the international GCC bank with regional expertise, global outreach and innovative financial solutions; and to be a value-adding partner, leveraging cutting-edge technology and superior human capital.

GIB's mission is to provide innovative, convenient and customised financial products and services and, in parallel, to build and retain a reputation for trust, quality and reliability in order to establish GIB as the partner of choice and create long-term relationships. This will enable the Bank to add value for its customers, be an employer of choice and meet shareholders' objectives.

The Bank was established in the Kingdom of Bahrain in 1975. It is owned by the six GCC governments, with the Public Investment Fund of Saudi Arabia holding a majority stake (97.2 per cent). GIB has branches in London, New York, Riyadh and Jeddah, and representative offices in Beirut and Abu Dhabi, in addition to its main subsidiary, Gulf International Bank (UK) Limited, and Riyadh-based GIB Financial Services.



GULF INTERNATIONAL BANK

FINANCIAL HIGHLIGHTS

	2010	2009	2008	2007	2006
EARNINGS (US\$ millions)					
Net income/(loss) after tax	100.4	(152.6)	(396.2)	(757.3)	255.5
Net interest income	156.2	206.5	288.3	305.6	257.7
Fee and commission income	42.2	40.7	73.3	88.1	65.8
Operating expenses	113.3	122.8	142.9	141.2	144.0
FINANCIAL POSITION (US\$ millions)					
Total assets	15,527.7	16,207.7	25,033.5	29,954.0	24,787.2
Loans	7,510.1	9,298.1	12,972.1	12,601.8	8,145.0
Investment securities	3,067.8	2,018.1	2,220.5	8,070.7	8,422.9
Senior term financing	3,176.6	3,007.9	2,431.5	2,657.8	1,867.1
Equity	1,918.0	1,779.4	1,925.5	2,215.3	1,856.6
RATIOS (per cent)					
Profitability					
Return on average equity	5.4	(8.2)	(19.1)	(37.2)	14.3
Return on average assets	0.6	(0.7)	(1.4)	(2.8)	1.1
Capital					
Risk asset ratio ¹					
- Total	24.3	22.3	17.3	12.0	11.6
- Tier I	18.7	16.4	12.5	9.5	8.7
Equity as % of total assets	12.4	11.0	7.7	7.4	7.5
Asset Quality					
Securities as % of total assets	20.3	12.8	9.7	31.4	42.8
Loans as % of total assets	48.4	57.4	51.8	42.1	32.9
Liquidity					
Liquid assets ratio	50.0	41.2	46.3	52.8	65.2
Deposits to loans cover (times) ²	1.6	1.4	1.6	1.8	2.3

¹ From 2008, the risk asset ratio is calculated in accordance with CBB's Basel 2 guidelines, comparative ratios are presented in accordance with the Basel I guidelines of the Basel Committee on Banking Supervision.

² Deposits include Senior Term Financing.

CREDIT RATINGS

	Fitch	Moody's	Standard & Poor's	Capital Intelligence
Long-term	A	A3	BBB+	A
Short-term	F-I	P-2	A-2	A1
Individual	C/D			
Financial Strength		D+		BBB+

BOARD OF DIRECTORS



H.E. Jammaz bin Abdullah Al-Suhaimi
Chairman
Kingdom of Saudi Arabia



Mr. Mansour bin Saleh Al Maiman
Vice Chairman
Deputy Minister of Finance
Secretary General of the
Public Investment Fund
Kingdom of Saudi Arabia



H.E. Dr. Hamad bin Sulaiman Al-Bazai
Vice Minister of Finance
Ministry of Finance
Kingdom of Saudi Arabia



Dr. Abdullah bin Hassan Al-Abdul-Gader
Professor
King Fahd University of
Petroleum & Minerals
Kingdom of Saudi Arabia



Mr. Sulaiman bin Abdullah Al-Hamdan
Chief Executive Officer
National Air Services
Kingdom of Saudi Arabia



Mr. Abdulla bin Mohammed Al Zamil
Chief Executive Officer
Zamil Industrial Investment
Company
Kingdom of Saudi Arabia



Mr. Khaled bin Saleh Al-Mudaifer
President and CEO
Saudi Arabian Mining Company
Kingdom of Saudi Arabia



Jammaz bin Abdullah Al-Suhaimi
Chairman

CHAIRMAN'S STATEMENT

On behalf of the Board of Directors, it is my privilege to present the annual report for Gulf International Bank (GIB) for the year ended 31st December 2010. I am pleased to report that this year marked the Bank's return to profitability. In addition, we started the implementation of a new strategy designed to transform GIB into a pan-GCC universal bank.

This turnaround illustrates the success of the proactive measures initiated by GIB in 2009 and further reinforced during 2010. These included deleveraging and derisking the balance sheet through a managed reduction in the loan portfolio; restructuring the loan portfolio to reduce undue concentration; eliminating lower-rated exposures; strengthening the Bank's funding position by diversifying funding sources and restructuring the asset and liability maturity profile; and aligning the organisation and infrastructure, and associated costs, to maintain an efficient cost-to-income ratio.

GIB reported consolidated net income after tax of US\$100.4 million, compared with a loss of US\$152.6 million for the prior year. Net interest income, which represented the Bank's principal income source, was 24 per cent down on 2009. The year-on-year decrease was attributable to the deleveraging and derisking of the balance sheet, and the prevailing historical low level of interest rates. Fee-related income at US\$42.2 million was US\$1.5 million higher than the previous year reflecting the on-going focus by GIB on enhancing fee-based revenue.

Trading profits at US\$12.7 million largely comprised

customer-related foreign exchange income, while other income of US\$12.7 million consisted principally of dividends received from listed equity investments and profits realised on investment securities. Total expenses of US\$113.3 million were US\$9.5 million or 8 per cent lower than 2009, illustrating the successful implementation of proactive measures taken last year to align the cost base with the Bank's business model. A net provision charge of only US\$4.0 million was recorded for 2010, reflecting the prudent and conservative provisioning actions taken by GIB in 2009.

“This year marked the Bank's return to profitability. In addition, we started the implementation of a new strategy designed to transform GIB into a pan-GCC universal bank. This turnaround illustrates the success of the proactive measures initiated by GIB in 2009 and further reinforced during 2010.”

Consolidated total assets at the year-end stood at US\$15.5 billion, with the asset profile reflecting a high level of liquidity that is being maintained as a precautionary measure in the prevailing challenging



market environment. Cash and other liquid assets, and placements, totalled US\$4.6 billion, representing a high 30 per cent of total assets. Investment securities, which principally comprise highly-rated and liquid debt securities issued by major financial institutions and regional government-related entities, amounted to US\$3.1 billion. Following the actions taken to derisk the balance sheet and eliminate vulnerability to external shocks, GIB has no exposure to EU government debt, and accordingly has not been affected by the recent turmoil in the European government debt markets.

Loans and advances amounted to US\$7.5 billion, being US\$1.8 billion down on the 2009 year-end level. As a result, the loan to equity ratio was a conservative 4 times, while the ratio of loans to deposits and term finance was a prudent 61 per cent. During 2010, GIB continued to adopt a cautious approach to its lending activities due to unpredictable market conditions.

During 2010, GIB's funding profile was significantly strengthened by the successful closing of a SAR 3.5 billion (US\$933 million) 5-year bond issue. Originally targeted for SAR 3 billion, the final issue was increased to satisfy substantial demand from investors, with orders totalling SAR 6.3 billion. In November 2009, GIB successfully completed a SAR 2 billion 3-year bond in Saudi Arabia, which was oversubscribed three times. Such demand from a diverse group of highly respected institutional investors reflected the strong market confidence in GIB. Through these recent bond issues, GIB has successfully reduced its previous reliance on short-term wholesale deposits, thereby more closely

aligning the maturity profile of the Bank's assets and liabilities. Total term finance at the end of the year totalled US\$3.7 billion, up by US\$0.2 billion on 2009; GIB has no material term finance maturities until 2012.

“GIB has successfully reduced its previous reliance on short-term wholesale deposits, thereby more closely aligning the maturity profile of the Bank's assets and liabilities.”

GIB's Basel 2 total and tier 1 capital adequacy ratios at the end of the year were an exceptionally strong 24 per cent and 19 per cent respectively. These significantly exceed CBB minimum ratios, and are also high by international comparison. The results of a quantitative impact study of the effect of the new Basel 3 guidelines confirmed that GIB is already fully compliant with the new capital and leverage ratios that are to be implemented on a progressive basis through to 2019.

The Bank continued during 2010 to strengthen its corporate governance and risk management framework. A comprehensive review was conducted to ensure GIB's compliance with the new Code of Corporate Governance for the Kingdom of Bahrain issued by the Ministry of Industry & Commerce, together with additional requirements of the Central Bank of Bahrain.

CHAIRMAN'S STATEMENT (CONTINUED)

Underscoring GIB's financial performance was the re-affirmation of the Bank's long-term issuer ratings by Fitch, Moody's and Standard & Poor's. Such recognition constitutes a positive independent endorsement of the proactive and conclusive actions taken by GIB and its shareholders to address the challenges created by the global financial crisis.

The financial performance of GIB during 2010 was achieved against a backdrop of continued global economic volatility and challenging regional market conditions. A number of important initiatives and developments contributed to a mild revival in the worldwide macroeconomic environment, and a moderate improvement in global business sentiment and investor confidence. These included the passing of an act in the United States that represented the most sweeping overhaul of banking regulations since the 1930s; the positive results of stress tests by a number of EU banks; the introduction of Basel 3; the latest round of quantitative easing by the Federal Reserve; and the stabilisation of oscillating oil prices. However, these events were offset, to some degree, by concerns regarding the continued pressure on the US dollar; the contagion of EU sovereign debt; increasing global currency tensions; the threat of rising inflation; and the possibility of a double-dip recession in some countries.

“The Bank continued during 2010 to strengthen its corporate governance and risk management framework.”

The stabilisation of oil prices, which averaged US\$79 per barrel in 2010, helped to alleviate concerns across the GCC about the lack of liquidity, stresses in the banking sector and subdued credit activity. Regional economies exhibited reasonably stable growth rates during 2010, in line with IMF forecasts, and higher than the global average growth rate. Government budgets were not severely affected by the crisis, and the economic outlook for the region remains positive, both in the medium and long term.

The GCC states continue to benefit from the buffer of substantial financial reserves built over the years of strong oil prices. Their underlying macroeconomic fundamentals remain sound, and the IMF is forecasting GDP growth of over 6 per cent in 2011. Oil prices are expected to remain stable, and the International Energy Agency predicts global oil demand to rise by around 2 per cent in 2011. The decision by the Federal

“The financial performance of GIB during 2010 was achieved against a backdrop of continued global economic volatility and challenging regional market conditions.”

Reserve in November to purchase US\$600 billion of US government bonds is expected to assist the American economy in this latest round of quantitative easing, with a consequential increase in global liquidity. In turn, this should benefit the GCC through increased capital flows via bond investments.

The ability of GIB to take advantage of this positive outlook for the region will undoubtedly be enhanced by the Board's approval in 2010 of the Bank's new strategy. This entails the transformation of GIB into a pan-GCC universal bank, based on four main pillars of corporate banking, investment banking, asset management and retail banking. The new institution will benefit from more diversified and stable funding, and additional revenue streams, thus reducing volatility and minimising the effects of external shocks. The focus of GIB's existing commercial banking activities will shift from transactional lending to relationship management, supported by a new suite of products and services. These will be aimed at specific segments in different GCC markets, commencing with Saudi Arabia.

A key objective of the new business model and strategy is to provide shareholders by 2015 with an enhanced return on equity that will be competitive with the Bank's peers. The Board has appointed advisors and consultants to assist management with the efficient implementation of the new strategy, with the initial phase targeted for completion by the end of 2011. The Board is confident that the new strategy will enable GIB

“The Bank's new strategy... entails the transformation of GIB into a pan-GCC universal bank, based on four main pillars of corporate banking, investment banking, asset management and retail banking.”

to take advantage of emerging business opportunities, continue its key role in Saudi Arabia and the region as a leading financial institution, and ensure greater prosperity for our stakeholders.

On behalf of the Board of Directors, I would like to express my sincere appreciation for the financial support and guidance of our shareholders; the trust and loyalty of our clients; the positive collaboration of our business partners; and the constructive cooperation of the regulatory and supervisory authorities in the various jurisdictions where GIB operates.

Finally, I would like to pay tribute to the professionalism and dedication of the Bank's management and staff during 2010, and thank them for their positive attitude towards the cultural change that is crucial to the successful implementation of GIB's new strategy.

Jammaz bin Abdullah Al-Suhaimi
Chairman



Yahya A. Alyahya
Chief Executive Officer

MANAGEMENT REVIEW

As a result of the proactive measures to stabilise the Bank that were initiated during the previous year, GIB entered 2010 on a cautiously optimistic note, in view of the challenges posed by the ongoing impact of the global financial crisis and continued challenging market conditions in the region. With an improved balance sheet structure, GIB was in a stronger position at the beginning of the year to take advantage of new business opportunities arising from the global and regional economic and market recovery, and to address the challenges of a return to profitability and the Bank's future strategic direction.

During the year, GIB continued to deleverage and derisk the balance sheet through a managed reduction in the loan portfolio; align the cost base with the Bank's business model; and strengthen the Bank's funding position by diversifying funding sources and reducing the asset and liability mismatch. These measures proved to be successful: through the continued adoption of a cautious approach to new lending, the loan portfolio had reduced to US\$7.5 billion at the end of the year, compared with US\$9.3 billion at the end of 2009; while total expenses at US\$113.3 million were 8 per cent lower than the previous year. The Bank further strengthened its funding base through the closing of a SAR 3.5 billion (US\$933 million) 5-year bond issue in 2010. Although the issue was originally targeted for SAR 3 billion, the final issue was increased to satisfy substantial demand from investors, with orders totalling SAR 6.3 billion. GIB also met its objective of returning to profitability: net income after tax was US\$100.4 million, compared with a loss of US\$152.6 million for 2009.

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The successful achievement of these measures during the year was underscored by the affirmation of the Bank's long-term issuer ratings by Fitch (A), Moody's (A3) and Standard & Poor's (BBB+) with a Stable Outlook. The rating agencies noted GIB's strong ownership structure and capitalisation, improved liquidity, and conservative provisioning. This affirmation by the three major international rating agencies constitutes an important independent vote of confidence in the Bank. It also reflects GIB's ability to withstand the unprecedented pressures caused by the global financial crisis, and its commitment to continue its leading role in the region's financial community.

BUSINESS ACHIEVEMENTS

Overall, 2010 proved to be another challenging year



for business, affected by a continued lack of liquidity and associated credit squeeze, and subdued corporate and investor confidence. In response to these testing conditions across the region, GIB reorganised its wholesale banking business during the year into two main divisions – Commercial Banking and Investment Banking. The Commercial Banking division – which comprises project and structured finance, syndications, and Islamic financing – was restructured to provide a more focused response to clients’ needs and maximise cross-selling opportunities.

GIB achieved a number of notable business successes in 2010. The Bank was mandated by Saudi Binladin Group (SBG) to arrange a SAR 6 billion (US\$1.6 billion) syndicated financing facility to finance the first phase of the expansion of King Abdulaziz International Airport in Jeddah, Saudi Arabia. As the Coordinating Arranger, GIB will structure a syndicated facility with a consortium of regional and international banks for the issuance of performance bonds, advance payment guarantees, and letters of credit on behalf of SBG; as well as a short-term Murabaha financing for working capital. The facility, the largest of its kind to be arranged in the Kingdom in recent years, is expected to be completed in early 2011. GIB has already facilitated the issuance of the necessary performance bonds and advance payment guarantees for the project under a syndicated SAR 4 billion bridging facility, signed in October 2010.

During the year, GIB received approval from Saudi Arabian Monetary Agency (SAMA) to establish a new branch in Al Khobar, Saudi Arabia, which is planned to

be operational in 2011. The new branch will enable the Bank to expand its operations in the Eastern Province of the Saudi Arabia, build stronger relationships with customers, and achieve greater market penetration in the region’s largest economy. It will also provide centralised back office operational support for the Bank’s other branch offices in Riyadh and Jeddah.

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GIB maintains a presence outside the GCC region through branches in London and New York and a representative office in Beirut. Based on significant trade flows and long-term relationships with the GCC, the Bank’s international trade finance and institutional lending is mainly conducted in the MENA region. In 2010, the Bank continued to support international

contractors and sponsors involved in projects across the region with their banking requirements.

In 2010, GIB's Treasury adopted a proactive approach to tackle funding challenges, given the persisting deterioration in global and regional liquidity and the associated credit squeeze. While continuing to leverage its long-standing relationships with key depositors, the Treasury team worked closely with the wholesale banking relationship managers to generate new deposits, with a focus on reducing depositor concentration and extending the tenor of liabilities.

Client business in foreign exchange remained strong during 2010, and GIB continued to meet growing demand for innovative products to hedge interest rate and currency risks against high market volatility.

Despite challenging market conditions, GIB was successful in further developing its Investment Banking franchise through several important advisory mandates. The Bank's Saudi-based subsidiary, GIB Financial Services LLC (GIBFS), was financial advisor, lead manager and co-underwriter for the US\$231 million initial public offering by Abdullah A.M. Al-Khodari Sons Company, the largest premium IPO in Saudi Arabia during 2010. In Bahrain, GIB acted as regional lead manager for the US\$163 million IPO of Aluminium Bahrain (Alba). This involved the sale by Bahrain's sovereign wealth fund, Mumtalakat, of an 12 per cent stake in Alba. GIBFS was also joint book runner and joint lead manager on the debut bond issuance by Arab Petroleum Investments Corporation (APICORP). The SAR 3.5 billion 5-year floating rate note, rated A1 by Moody's, was oversubscribed three times, with an aggregate book size of SAR 6 billion. It is the first callable bond to be issued in the Saudi capital market.

“GIB achieved a number of notable business successes in 2010.”

GIB's achievements in the regional debt capital markets were recognised by receipt of the 'Best GCC Bonds Issuer in 2010' award by the UK-based World Finance magazine. The judging panel evaluated originality and innovation, market leadership, transparency, good governance and continued progress. This independent recognition underlines GIB's position as one of the most active financial institutions in the issuance of debt capital market instruments in the region during 2010. GIB will build upon its established capabilities to play a leading role in the development of the region's debt capital markets.

“Despite challenging market conditions, GIB was successful in further developing its Investment Banking franchise through several important advisory mandates.”

During the year, the Bank finalised plans for the launch of a new private equity fund focused on the manufacturing sector in Saudi Arabia. The fund will seek to invest in greenfield and growth capital investment opportunities in the small and medium enterprises (SME) sector in the Kingdom. In line with GIB's new asset management strategy, the Bank's London-based subsidiary, GIBUK, launched the Emerging Markets Opportunities Fund (EMOF) in 2010. With initial assets of more than US\$100 million, EMOF is a multi-strategy, absolute return product, investing across emerging markets, focusing on fixed income credit. It is considered to be one of the largest emerging market fund launches in the world by a single manager. At the end of the year, total assets under management by GIB stood at US\$18.2 billion.

NEW STRATEGY IMPLEMENTATION

In late 2009, GIB embarked upon the development of a new strategy and appropriate business model to ensure the ongoing growth and viability of the Bank. The new strategy was approved by the Board in July 2010; it involves the transformation of GIB from a wholesale bank into a pan-GCC universal bank, with a business model comprising retail banking, corporate banking, investment banking and asset management. This will provide more diversified and stable sources of funding, and additional revenue streams; reduce the Bank's vulnerability to external shocks; and provide shareholders with an enhanced return on equity that will be competitive with GIB's peers. The new retail banking business will be based on the 'light retail' concept that has proved to be successful in Europe and Asia. It will be introduced first in Saudi Arabia, and then rolled out across the GCC. The Bank's existing commercial banking activities will shift from transactional lending to a relationship management approach, with a sectoral rather than country focus.

Importantly, the new strategy will build on a number of GIB's inherent strengths and unique competitive advantages. These include the Bank's excellent regional relationships, franchises and footprint, as well as its global outreach and relationships with international

institutions. In addition, GIB has a strong leadership position in certain niche areas such as project finance, syndications, and equity capital markets; and a highly experienced and dedicated team.

In August 2010, GIB management put into action an ambitious strategy implementation programme, with project management officers being assisted by external consultants and advisors. The successful implementation of GIB's new strategy will require a significant cultural change, with a greater focus on relationship management and cross-selling in order to maximise business opportunities, enhance revenue generation, and thereby boost profitability.

“Without doubt, the proactive measures taken during 2010 have strengthened GIB's ability and readiness to take advantage of the positive economic outlook for the GCC region.”

To support this, a number of change management initiatives were launched during the year. These included workshops to introduce GIB's new strategy, business model, and vision, mission and values; and a corporate culture survey to measure strategic clarity, customer orientation and commitment to change by staff. In addition, human resources policies and procedures are being reviewed to ensure that they address the changing needs of the business. These embrace the development and retention of young talented individuals who have the ability to take on more challenging roles in the future; new assessment tools and procedures for recruitment; and ensuring that our performance management measures and supports our new strategy and business model.

At the same time, GIB maintained its focus on maintaining the highest levels of operational excellence to support the business divisions in the delivery of a diversified range of financial services to clients. The Bank continued to streamline and re-engineer back office processes and IT systems and strengthen the professional standards of operational staff, to provide a strong base for the implementation of the new strategy.

LOOKING AHEAD

During 2010, the GCC again demonstrated its resilience to withstand the worst effects of the global financial crisis. From an economic and business perspective,

the future outlook for the GCC remains positive, led by a continued revival in global economic growth, higher oil prices, and expansionary budgets by regional governments. Having stabilised in 2010, oil prices are expected to rise to remain stable on the back of increased global demand. As a result, the GCC economy is forecast to grow by over 6 per cent next year and continue to outstrip the global average growth rate. Projects in the GCC, both underway and planned, have an estimated value of over US\$2 trillion, while IPOs in the region, which numbered only 13 in 2010, are expected to increase in 2011.

A positive underlying factor, in the short to medium term, continues to be the liquidity that was accumulated during the growth years of record oil prices. This will allow governments to continue funding infrastructure projects, and will provide fiscal breathing space to support the ongoing recovery and eventual expansion of the regional economy. Additionally, as global growth picks up, there will be greater demand for oil and gas, and by-products such as petrochemicals, which will help accelerate and sustain economic growth.

Without doubt, the proactive measures taken during 2010 have strengthened GIB's ability and readiness to take advantage of the positive economic outlook for the GCC region. The Bank is well positioned to capitalise on emerging business opportunities resulting from the ongoing recovery in market conditions, and to continue to play a leading role in the development of the region's financial sector.

Yahya A. Alyahya
Chief Executive Officer

FINANCIAL REVIEW

GIB recorded consolidated net income after tax of US\$100.4 million, compared with a loss of US\$152.6 million in the prior year.

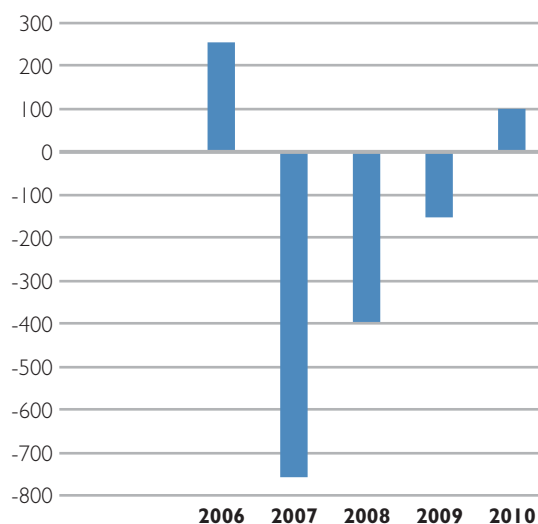
Net interest income, which at US\$156.2 million represented the Bank's principal income source, was 24 per cent down on 2009. The year-on-year decrease was attributable to the deleveraging and derisking of the balance sheet, and the prevailing historical low level of interest rates. Fee-related income at US\$42.2 million was US\$1.5 million higher than the previous year reflecting the on-going focus by GIB on enhancing fee-based revenue. Trading profits at US\$12.7 million largely comprised customer-related foreign exchange income, while other income of US\$12.7 million consisted principally of dividends received from listed equity investments and profits realised on investment securities. Total expenses of US\$113.3 million were US\$9.5 million or 8 per cent lower than 2009, illustrating the successful implementation of proactive measures taken in the previous year to align the cost base with the Bank's business model. A net provision charge of only US\$4.0 million was recorded for 2010, reflecting the prudent and conservative provisioning actions taken by the Bank in 2009.

NET INTEREST INCOME

Net interest income at US\$156.2 million was US\$50.3 million or 24 per cent lower than in the prior year. Net interest income is principally derived from the following sources:-

- margin income on the wholesale lending portfolio,

Net income development (US\$ millions)



Net income	255.5	(757.3)	(396.2)	(152.6)	100.4
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- margin income on the investment securities portfolio,
- money book activities, and
- earnings on the investment of the Group's net free capital.

Net interest income also incorporates the cost of term finance.

The year-on-year decrease in net interest income was largely attributable to: (i) lower interest earnings derived



from the wholesale lending portfolio as a result of a managed decrease in loan volumes being partly offset by higher lending margins, (ii) lower interest earnings on the investment of the net free capital attributable to the reduction in US interest rates to historically low levels, and (iii) a higher cost of term finance as a result of new term finance raised during 2009 and 2010.

Interest earnings on the wholesale lending portfolio accounted for two thirds of the Group's net interest income. The interest earnings derived from wholesale lending were 26 per cent lower than in the prior year due to the managed reduction in the loan portfolio during 2009 and 2010 as part of the initiative to delever and derisk the balance sheet. The impact of the reduction in the loan volume was partly offset by an increase in loan margins.

Margin income on the investment securities portfolio accounted for 6 per cent of net interest income in 2010. The investment securities portfolio is primarily maintained as a liquidity reserve. The key factors underpinning the portfolio are therefore liquidity and quality rather than its income generating characteristics.

Money book earnings represent the differential between the funding cost of interest-bearing assets based on internal transfer pricing methodologies and the actual funding cost incurred by the Bank. This includes benefits derived from the mismatch of the repricing profile of the Group's interest-bearing assets and liabilities. Money book earnings in 2010 were 15 per cent lower than

“GIB recorded consolidated net income after tax of US\$100.4 million, compared with a loss of US\$152.6 million in the prior year.”

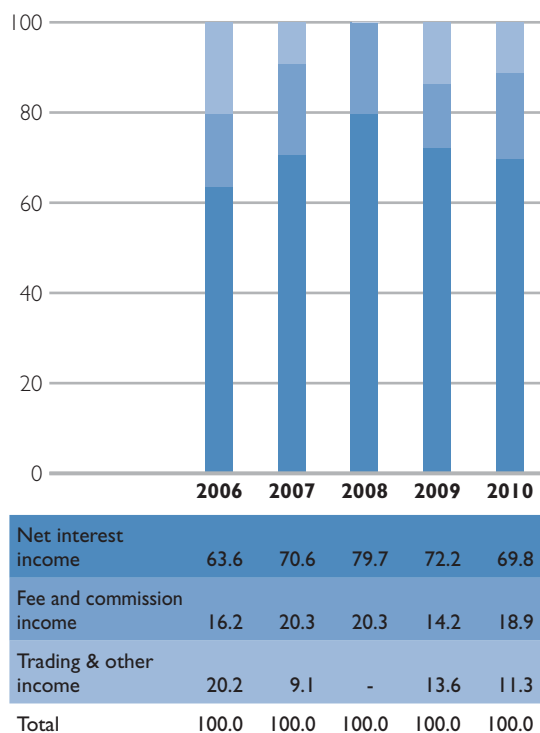
in the prior year reflecting the flat interest rate curve prevailing during the year and the resultant challenge in generating interest earnings from repricing mismatches. The money book nevertheless generated more than 10 per cent of the Group's net interest income. As a result of the focus on deposits from counterparties in the GCC and wider Middle East, the increase in costs in the international interbank market during 2010 associated with the eurozone crisis had little impact on the Bank's interest earnings.

Earnings on the investment of the Group's net free capital were 26 per cent lower than in the prior year although nevertheless accounted for almost one fifth of net interest income. The net free capital was largely uninvested during the earlier part of the year with the uninvested funds placed on a short term basis in the money market. This strategy was adopted to protect the Bank from potential capital losses resulting from any unanticipated increase in bond yields as a result of market expectations of a rising interest rate environment. Investment in shorter 2 and 3 year duration bonds was increased during the third quarter

of the year as it became evident that the economic conditions in the United States were not conducive to a rise in US interest rates in the short term. At the end of 2010, circa. half of the Bank's net free capital was invested in shorter duration fixed rate instruments, generating an enhanced return over short term interest rates. Earnings on the net free capital in 2010 were negatively impacted by the historically low short term US interest rates prevailing throughout the year.

The cost of term finance increased in 2010 as a result of new term finance raised during 2009 and 2010, thereby contributing to the year-on-year decrease in net interest income. The new term finance was raised to reduce the mismatch between the maturities of the Bank's assets and liabilities and accordingly reduce the Group's exposure to liquidity risk. The Group's historical reliance on funding longer tenor assets with short term deposits and the associated liquidity and refinancing risk were recognised in 2009, and proactive actions were taken to raise new term finance to minimise this undue risk. As a result, almost US\$2.0 billion of new term finance was raised during 2009 and 2010. This effectively addresses one of the key focuses of the new Basel 3 regulatory guidelines whereby banks will have less ability to fund longer tenor assets with shorter tenor wholesale deposits. The initiatives to reduce the Group's exposure to liquidity risk resulted in a US\$24.2 million or 12 per cent year-on-year reduction in the Group's net interest income.

Gross income composition (%)



“As a result of the focus on deposits from counterparties in the GCC and wider Middle East, the increase in costs in the international interbank market during 2010 associated with the eurozone crisis had little impact on the Bank's interest earnings.”

NON-INTEREST INCOME

Non-interest income comprises fee and commission income, trading income, and other income.

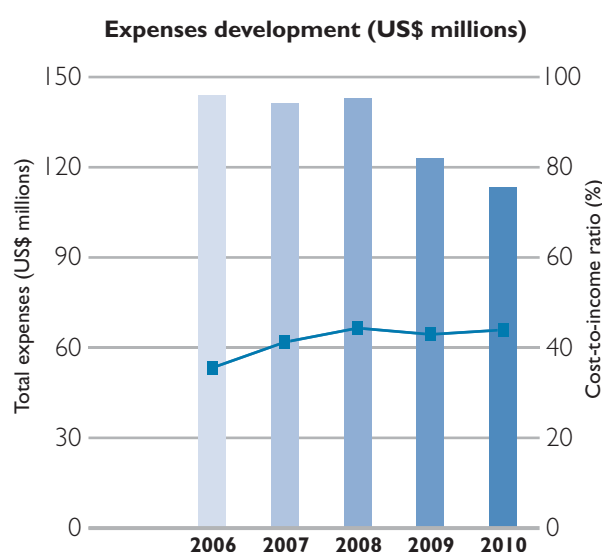
Fee and commission income at US\$42.2 million was US\$1.5 million higher than in the prior year. Fee and commission income was also more than double the level when the GCC-focused merchant banking strategy was adopted in 2002. An analysis of fee and commission income with prior year comparatives is set out in note 21 to the consolidated financial statements. Investment banking and management fees were US\$24.4 million for the year, thereby representing 58 per cent of fee and commission income. This income category comprises fees generated by the Group's asset management, fund management, corporate advisory and underwriting activities. Investment banking and management fees were at a similar level to the prior year and incorporated fees derived from a number of significant debt and equity capital market mandates during the year, as commented on in more detail in the Management Review section of the Annual Report. As referred to in note 34 to the consolidated financial statements, assets held in a fiduciary capacity amounted to US\$18.2 billion at 31st December 2010 being 10 per cent up on the 2009 year end level. GIB therefore continues to be the largest Arab-owned commercial asset manager. Commissions on letters of credit and guarantee at US\$16.0 million were the second largest source of fee-based income and continued to make an important contribution to fee and commission income. A 9 per cent year-on-year increase in commissions on letters of credit and guarantee reflected an enhanced focus on supporting customers' commercial and trade finance requirements.

The Group's various trading activities recorded a US\$12.7 million profit compared to a US\$28.2 million profit in the previous year. Trading income is reported inclusive of all related income, including interest income,

gains and losses arising on the purchase and sale, and from changes in the fair value of trading securities, dividend income, and interest expense, including all related funding costs. An analysis of trading income is set out in note 22 to the consolidated financial statements. Trading income in 2010 principally comprised an US\$8.7 million profit arising on customer-related foreign exchange business. All proprietary trading activities were terminated in early 2009 as part of the Bank's derisking initiatives. A US\$3.5 million profit arose on externally managed hedge funds compared to US\$13.0 million in the prior year. The externally managed hedge funds were the largest contributor to trading income in 2009. During 2010, the Bank continued to actively reduce its exposure to hedge funds. The Group's hedge funds classified as held-for-trading were reduced from US\$50.2 million at the end of 2009 to only US\$5.6 million at 31st December 2010. The Bank is continuing to exit its remaining investments in hedge funds.

Other income of US\$12.7 million principally comprised dividends on equity investments classified as available-for-sale and profits realised on the sale of investment securities for credit reasons. Prior year other income of US\$10.6 million included profits of US\$8.3 million arising on the repurchase of the Group's own subordinated debt. The Group repurchased US\$39.0 million of a subordinated floating rate note maturing in 2015 at a discount. This profit was exceptional in nature.

OPERATING EXPENSES



Operating expenses	144.0	141.2	142.9	122.8	113.3
Cost-to-income ratio	35.5	41.2	44.3	42.9	43.9*

* Excludes US\$15 million of non-recurring strategy-related costs.

Operating expenses at US\$113.3 million were US\$9.5 million or 8 per cent down on the prior year. However, 2010 expenses included US\$15.0 million of non-recurring costs associated with the implementation of the Group's new universal bank business strategy. Excluding these exceptional, non-recurring costs, operating expenses were US\$24.5 million or 20 per cent lower than the prior year. 2009 expenses were also US\$20.1 million or 14 per cent down on 2008. Thus, the Group's operating expenses have reduced by US\$44.6 million or 31 per cent during 2009 and 2010. This reflects the significant beneficial impact on operating expenses derived from a cost realignment programme implemented in 2009. The programme included a reduction in staffing levels in line with the Bank's operating model, a migration to uniform IT platforms, and associated operational efficiencies. The full extent of the cost savings was evident in 2010 as the cost realignment programme was implemented in stages during 2009.

The Group's cost-to-income ratio, excluding the exceptional strategy-related expenses, was 44 per cent in 2010, a highly efficient ratio in comparison with peer banks.

Staff expenses, which accounted for almost two thirds of total normalised operating expenses, were US\$15.8 million or 20 per cent down on the prior year. The significant year-on-year decrease was attributable to a reduction in headcount initiated in 2009. The Group's total headcount at 31st December 2010 of 440 staff was 121 or 22 per cent lower than at the end of 2008. The headcount reduction took place at both Head Office in Bahrain and in GIBUK.

Premises expenses at US\$10.0 million were US\$2.3 million or 19 per cent down on the prior year. The year-on-year decrease was attributable to a lower rent expense in the Group's London-based subsidiary, GIBUK, as a result of reduced space requirements following the restructuring of GIBUK's business activities in 2009.

Other operating expenses, excluding the US\$15.0 million exceptional strategy-related costs, were US\$6.4 million or 19 per cent down on the prior year. Reductions were recorded in most expense categories as a result of ongoing cost saving initiatives, although most notably in IT-related expenses as a result of the migration of GIBUK to the Head Office core banking system in 2009.

PROVISIONS

Following prudent provisioning actions in 2008 and 2009 in anticipation of a higher level of corporate defaults in the weakening economic environment at that time, provisioning requirements in 2010 were limited.

In 2010, there was a US\$5.0 million release of investment security provisions and a US\$9.0 million provision charge for loans and advances.

The investment security provision release was principally attributable to the release of surplus provisions arising on the closure of non-core impaired exposures. The exposures were closed out at values higher than the provisioned net book values. The resultant unrequired surplus provisions were accordingly released to income. All investment security specific provisions, amounting to US\$44.2 million, related to impaired equity investments. The specific provisions represented 77 per cent of the gross value of the impaired investments.

The US\$9.0 million loan provision charge comprised specific provisions of US\$4.0 million and an increase in the non-specific loan provision of US\$5.0 million. The specific provision charge entirely related to increases in specific provisions for exposures that were already specifically provisioned. No specific provisions were established in 2010 for loan exposures that were not previously provisioned.

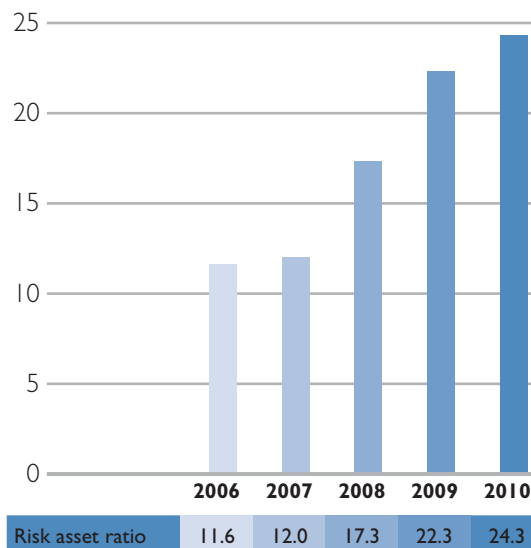
CAPITAL STRENGTH

Total equity amounted to US\$1,918.0 million at 31st December 2010. At the 2010 year end, the ratio of equity and Tier 1 capital to total assets were 12.3 per cent and 12.4 per cent respectively, ratios that are high by international comparison. The average Tier 1 capital to total assets ratio of the top 1,000 world banks was 5.2 per cent according to a survey published in *The Banker* magazine in July 2010.

A US\$138.6 million increase in total equity during 2010 comprised the US\$100.4 million profit for the year, and a US\$38.2 million net increase in the fair value of available-for-sale securities and derivative cash flow hedges. In

“With a total regulatory capital base of US\$2,508.8 million and total risk-weighted exposure of US\$10,321.7 million, the risk asset ratio calculated in accordance with the Central Bank of Bahrain’s Basel 2 guidelines was 24.3 per cent while the Tier 1 ratio was a particularly strong 18.7 per cent.”

Risk asset ratio (%)



accordance with IAS 39, changes in the fair values of securities classified as available-for-sale, and derivative cash flow hedges are accounted for in equity through the comprehensive statement of income. The net increase in the fair value of available-for-sale securities reflected the ongoing improvement in the market environment and a contraction in credit spreads resulting in an improvement in the fair value of the investment securities portfolio. The unrealised revaluation loss on investment securities at the 2010 year end was only US\$21.5 million compared to US\$64.5 million at the end of 2009. This represented only 0.7 per cent of the total fair value of the available-for-sale securities portfolio. The relatively small unrealised revaluation loss reflected the high quality of the investment securities portfolio. Investment securities principally comprise investment grade-rated debt securities issued by major international and regional financial institutions and government-related entities.

With a total regulatory capital base of US\$2,508.8 million and total risk-weighted exposure of US\$10,321.7 million, the risk asset ratio calculated in accordance with the Central Bank of Bahrain’s Basel 2 guidelines was 24.3 per cent while the Tier 1 ratio was a particularly strong 18.7 per cent. In accordance with international regulatory guidelines, the fair value adjustments to equity arising under IAS 39 in relation to available-for-sale securities and derivative cash flow hedges are excluded from the regulatory capital base, with the exception of unrealised gains and losses on equity investments. As a result, at the 2010 year end net fair value losses of US\$12.0 million were added back to equity to derive the regulatory capital base for capital adequacy purposes. The Bank’s

“Subsequent to the 2010 year end, the Bank received formal approval from the Central Bank of Bahrain to adopt the standardised approach for operational risk.”

regulatory capital base is enhanced by subordinated term financing facilities. The amount included in Tier 2 capital in respect of subordinated term finance at 31st December 2010 was US\$438.8 million. This was net of a discount of US\$72.2 million for subordinated term finance that is within five years of its final contractual maturity date. The subordinated term financing facilities are approved for inclusion in Tier 2 capital for capital adequacy purposes by the Bank’s regulator, the Central Bank of Bahrain (CBB).

At 31st December 2010, the regulatory capital base, excluding subordinated term financing, amounted to US\$2,070.0 million. This level of regulatory capital would support an additional US\$3.5 billion of 100 per cent risk-weighted assets while still maintaining the Group’s target minimum risk asset ratio of 15 per cent. The Group therefore has more than sufficient regulatory capital to support future growth plans.

The risk asset ratio incorporates both market and operational risk-weighted exposures. The Basel 2 Pillar 3 report, set out in a later section of the Annual Report, provides further details on capital adequacy and the Bank’s capital management framework. The Group’s policies in relation to capital management are set out in note 26 to the consolidated financial statements. As described in more detail in the note, the Group’s policy is to maintain a strong capital base so as to maintain investor, counterparty and market confidence and to sustain the future development of the Group’s business.

Subsequent to the 2010 year end, the Bank received formal approval from the Central Bank of Bahrain to adopt the standardised approach for operational risk. This demonstrates that the Bank’s regulator is satisfied that the Bank’s operational risk framework meets the guidelines prescribed by both the Central Bank of Bahrain and the Basel Committee for Banking Supervision.

ASSET QUALITY

The geographical distribution of risk assets is set out in note 27 to the consolidated financial statements. The

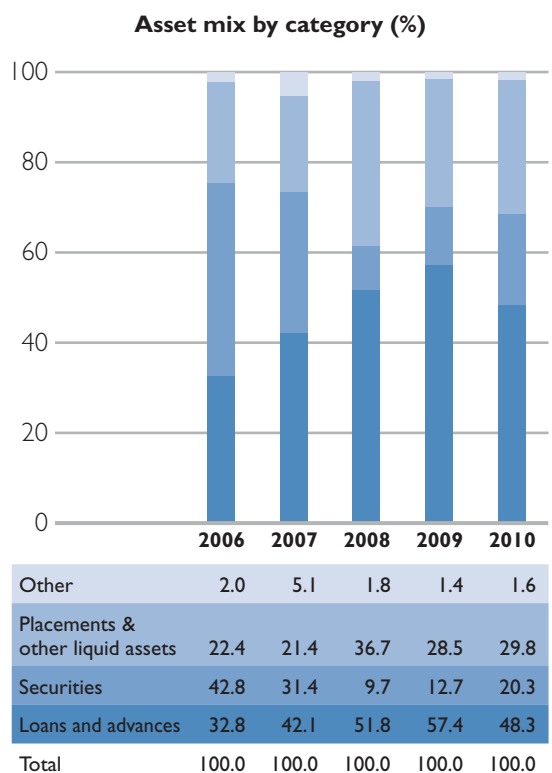
credit risk profile of financial assets, based on internal credit ratings, is set out in note 26(a) to the consolidated financial statements. This note demonstrates that 78 per cent of all financial assets, comprising placements, securities and loans, were rated 4- or above, i.e. the equivalent of investment grade-rated.

Further assessment of asset quality can be facilitated by reference to note 36 to the consolidated financial statements on the fair value of financial instruments. Based on the valuation methodologies set out in that note, the net fair values of all on- and off-balance sheet financial instruments at 31st December 2010 were not significantly different to their carrying amounts. All non-trading securities are classified as available-for-sale and measured at fair value. Investment securities are accordingly stated at fair value in the consolidated balance sheet.

At the 2010 year end, placements and investment securities accounted for 30 per cent and 20 per cent of total assets respectively while loans and advances represented 48 per cent.

Investment Securities

Investment securities totalled US\$3,067.8 million at 31st December 2010. The investment securities portfolio, which is entirely classified as available-for-sale, primarily represents the Group’s liquidity reserve and

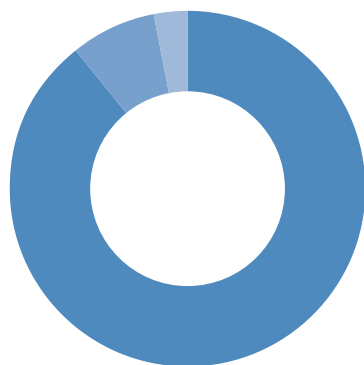


accordingly, principally comprises investment grade-rated debt securities issued by major international and regional financial institutions and government-related entities.

An analysis of the basis used for determining the fair values of investment securities is set out in note 36 to the consolidated financial statements. At 31st December 2010, US\$2,933.8 million or 99 per cent of investment securities that were valued at fair value, were valued based on quoted prices while an additional US\$106.9 million was valued based on cost less provisions for impairment. Only US\$27.1 million was based on other valuation techniques. This represented private equity fund investments for which the fair values were based on the net asset values of the funds. No fair values of available-for-sale securities were derived from modelled-based valuation methodologies.

Investment securities comprise two types of debt security portfolios and a limited investment in equities and equity funds. The larger debt security portfolio comprises floating rate securities or fixed rate securities that have been swapped to yield constant spreads over LIBOR. These accounted for 63 per cent of the total investment debt securities at the 2010 year end. The smaller debt security portfolio represents the investment of the Group's net free capital in fixed rate securities. This portfolio amounted to US\$1,004.4 million at the end of 2010 and comprised investments in OECD and GCC government-related bonds. The Group had no exposure to troubled eurozone government debt, i.e. no exposure to Greek, Irish, Portuguese and Spanish government debt.

Investment debt securities rating profile



	US\$ millions	%
AAA to A-/Aaa to A3	2,435.8	89.4
BBB+ to BBB-/Baa1 to Baa3	207.6	7.6
Other debt securities	81.5	3.0
Total	2,724.9	100.0

Equity investments at the end of 2010 amounted to US\$342.9 million. Equity investments at 31st December 2010 included listed equities amounting to US\$190.0 million received in settlement of a secured past due loan. The remaining equity investments largely comprised private equity-related investments.

An analysis of the investment securities portfolio by rating category is set out in note 8(a) to the consolidated financial statements. US\$2,435.8 million or 89 per cent of the debt securities at the 2010 year end were rated A- or above. Based on the rating of the issuer, a further US\$207.6 million or 8 per cent of the debt securities represented other investment grade-rated securities. Thus 97 per cent of the total debt securities comprised investment grade-rated securities.

Other debt securities, the issuers of which are rated below BBB- / Baa3 or are unrated, amounted to US\$81.5 million at the end of 2010, thus comprising only 3 per cent of the total investment debt securities portfolio. These largely comprised securities issued by unrated GCC entities.

There were no past due securities at 31st December 2010.

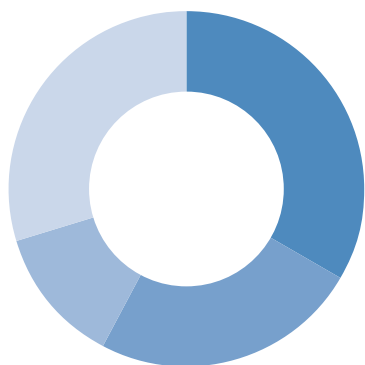
Impaired investment securities, representing securities against which a specific provision is maintained, amounted to only US\$57.7 million at 31st December 2010. They comprised investments in managed funds that are closed to redemption for the foreseeable future, and private equity investments. The total specific provisions for impairment at 31st December 2010, amounting to US\$44.2 million, represented 77 per cent of the gross impaired investment securities. The Group also held non-specific portfolio provisions of US\$23.6 million at the 2010 year end.

Loans and Advances

Loans and advances amounted to US\$7,510.1 million at the 2010 year end. This represented a US\$1,788.0 million or 19 per cent decrease compared to the 2009 year end. 95 per cent of the loan portfolio at the 2010 year end represented lending within GIB's core market in the GCC states.

Based on contractual maturities at the balance sheet date, 34 per cent of the loan portfolio was due to mature within one year while 58 per cent was due to mature within three years. Only 30 per cent of loans were due to mature beyond five years. Details of the classification of loans and advances by industry are set out in note 9(a) to the consolidated financial statements while the geographical distribution of loans and advances is contained in note 27. At 31st December 2010, 40

Loan maturity profile



	US\$ millions	%
Year 1	2,522.7	33.6
Years 2 & 3	1,817.1	24.2
Years 4 & 5	939.0	12.5
Over 5 years	2,231.3	29.7
Total	7,510.1	100.0

per cent of the loan portfolio comprised exposure to the energy, oil and petrochemical sector. This reflects the Group's strategic focus on project finance and syndicated lending in the GCC states.

The credit risk profile of loans and advances, based on internal credit ratings, is set out in note 26(a) to the consolidated financial statements. US\$4,668.3 million or 62 per cent of total loans were rated 4- or above, i.e. the equivalent of investment grade-rated. Only US\$326.3 million or 4 per cent of loans and advances were classified as individually impaired. Individually impaired loans represent loans for which there is objective evidence that the Group will not collect all amounts due in accordance with the contractual terms of the obligation. Therefore, 96 per cent of loans and advances were not individually impaired.

Total loan loss provisions at 31st December 2010 amounted to US\$642.3 million. Counterparty specific provisions amounted to US\$397.3 million while non-specific provisions were US\$245.0 million. Total provisions of US\$642.3 million represented 80 per cent of the gross book value of unsecured past due loans.

Specific provisions are determined based on the recoverable amount of the loan. The recoverable amount is measured as the present value of the expected future cash flows discounted based on the interest rate at the inception of the facility. Non-specific provisions are determined on a portfolio basis utilising an incurred loss model. The incurred loss model estimates the probable losses inherent within the portfolio at the balance sheet

date but that have not been specifically identified. The model is based on applicable credit ratings and associated historical default probabilities, loss severity and rating migrations, and reflects the current macroeconomic, political and business environment and other pertinent indicators.

Non-specific loan provisions at 31st December 2010 amounted to US\$245.0 million, representing 3.3 per cent of non-specifically provisioned loans. The probabilities of default applied in the calculation of the non-specific provisions at 31st December 2010 equated to a speculative-grade default rate of 13.9 per cent, exceeding the previous highest corporate default rates witnessed in July 1991. The default rates applied in the calculation of the non-specific loan provision and the resultant provisioning levels for senior, unsecured exposure by internal rating category were as follows:-

Internal rating grade	Probability of default (PDs)	Senior, unsecured provisioning level
1	0.03%	-
2+	0.03%	-
2	0.03%	-
2-	0.06%	-
3+	0.18%	0.1%
3	0.24%	0.1%
3-	0.36%	0.2%
4+	1.02%	0.6%
4	1.05%	0.6%
4-	1.29%	0.8%
5+	2.25%	1.4%
5	3.48%	2.1%
5-	6.21%	3.7%
6+	9.87%	5.9%
6	27.93%	16.8%
6-	39.45%	23.7%
7	83.61%	50.2%

The provisioning level is based on a Loss Given Default (LGD) of 60 per cent for senior, unsecured exposure.

For the purpose of the calculation of the non-specific provision, the Bank only takes account of collateral held in the form of cash or exchange-traded equities. While collateral in the form of securities, unlisted equities and physical assets is used for risk mitigation and protection purposes, it is not taken into account in the calculation of the non-specific provision.

“Fee and commission income at US\$42.2 million was US\$1.5 million higher than in the prior year. Fee and commission income was also more than double the level when the GCC-focused merchant banking strategy was adopted in 2002.”

The gross and net book values of unsecured past due loans at 31st December 2010 amounted to US\$801.3 million and US\$446.6 million respectively. The provisioning coverage for unsecured past due loans was therefore 44 per cent. Net unsecured past due loans included US\$381.6 million of loans that were subject to restructuring programmes and for which interest was current and being paid on due dates. The restructurings were all at an advanced stage and expected to be finalised within the first half of 2011, following which the loans will revert to performing status. The restructuring programmes are not anticipated to result in an economic loss for the Group. Excluding the past due loans that were under restructuring and current, other net unsecured past due loans were only US\$65.0 million, representing 0.9 per cent of total net loans. Past due loans are defined as those loans for which either principal or interest is over 90 days past due. Under IAS 39, interest on impaired loans should be recognised in income based on the net book value of the loan and the interest rate that was used to discount the future cash flows for the purpose of measuring the recoverable amount. However, in accordance with guidelines issued by the Bank’s regulator, the CBB, interest on past due loans is only to be recognised in income on a cash basis. In view of the Group’s high provisioning coverage for impaired loans, the difference between the two bases of accounting is not material.

Other Asset Categories

Cash and other liquid assets, amounting to US\$1,043.9 million at the 2010 year end, are analysed in note 5 to the consolidated financial statements. They principally comprised cash and balances with banks, and certificates of deposits held for liquidity management purposes.

Placements totalled US\$3,576.3 million at the 2010 year end and were well diversified by geography as illustrated in note 27 to the consolidated financial statements. Placements were largely with GCC and European bank

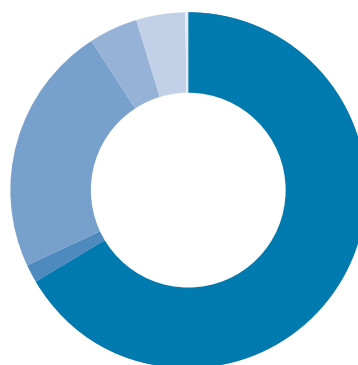
counterparties, representing the Group’s two principal operating locations. Placements represented 23 per cent of total assets at the 2010 year end. A high level of placements was being maintained in the prevailing uncertain and volatile market environment.

Trading securities at US\$79.7 million comprised investments in managed funds, providing exposure to emerging market government-related debt and alternative investments. During 2010, the Bank’s investments in hedge funds were reduced from US\$50 million at the end of 2009 to US\$5 million at the 2010 year end. The Bank is continuing to reduce its investments in hedge funds with the intention of fully exiting the investments at the earliest possible opportunity.

Risk Asset and Commitment Exposure

Risk asset and commitment exposure at 31st December 2010 amounted to US\$17,427.7 million. Risk assets and commitments comprise all assets included in the balance sheet (with the exception of other assets) and credit-related contingent items. As referred to earlier, an analysis of risk asset and commitment exposure by category and geography is contained in note 27 to the consolidated financial statements. As is evident from this note, US\$11,589.7 million or 67 per cent of total risk assets and commitments represented exposure to counterparties and entities located in the GCC states.

Risk asset and commitment exposure



	US\$ millions	%
GCC	11,589.7	66.5
Other MENA countries	305.5	1.8
Europe	3,940.2	22.6
North America	807.2	4.6
Asia	756.2	4.3
Latin America	28.9	0.2
Total	17,427.7	100.0

The remaining risk asset exposure largely represented short term placements with major European banks. An analysis of derivative and foreign exchange products is set out in note 30 while a further analysis of credit-related contingent items together with their risk-weighted equivalents is contained in note 31.

FUNDING

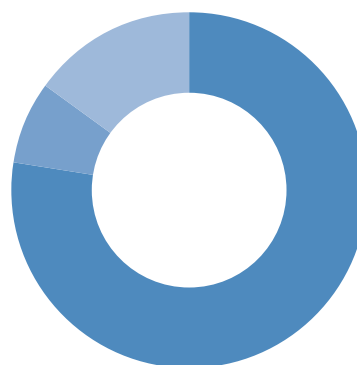
Bank and customer deposits at 31st December 2010 totalled US\$8,703.6 million. Customer deposits amounted to US\$6,479.2 million at the 2010 year end, representing 74 per cent of total deposits. A lower funding requirement resulting from the deleveraging initiatives implemented during 2009 and 2010, including the sale of non-core investment securities and a reduction in the loan portfolio, as well as proactive actions to reduce undue depositor concentrations contributed to a significant reduction in the Bank's funding requirements and a resultant decrease in both customer and bank deposits. Bank deposits at 31st December 2010 amounted to US\$2,224.4 million, representing only 26 per cent of total deposits.

Total deposits are analysed by geography in note 12 to the consolidated financial statements. US\$6,749.6 million or 78 per cent of total deposits were derived from counterparties in GCC countries. Deposits derived from non-MENA countries, principally Europe, amounted to US\$1,299.2 million or only 15 per cent of total deposits. This compares to placements with non-GCC counterparties of US\$3,355.5 million. The Group is therefore a net placer of funds in the international interbank market, and accordingly has no net reliance on the international interbank market.

“The Group’s cost-to-income ratio, excluding the exceptional strategy-related expenses, was 44 per cent in 2010, a highly efficient ratio in comparison with peer banks.”

Securities sold under agreements to repurchase (repos) were US\$945.5 million at 31st December 2010. The Bank utilises its high quality and highly rated investment securities to raise funding on a collateralised basis where effective from a cost and tenor perspective, as well as constantly validates its ability to repo the securities as part of the Group's liquidity contingency plans.

Deposits - geographical profile



	US\$ millions	%
GCC countries	6,749.6	77.6
Other MENA countries	654.8	7.5
Other countries	1,299.2	14.9
Total	8,703.6	100.0

Senior term financing at 31st December 2010 totalled US\$3,176.6 million. New senior term finance of US\$1,033.3 million was raised during 2010, including a groundbreaking SAR 3.5 billion 5 year bond issue. The new term finance was raised in advance of maturities in 2010, amounting in total to US\$864.6 million. US\$2,816.6 million, or well over three quarters, of the Group's senior term financing is not due to mature until 2012. Further commentary on liquidity and funding is provided in the Basel 2 Pillar 3 report.



CORPORATE GOVERNANCE

SOUND GOVERNANCE

GIB was established in the Kingdom of Bahrain by Amiri Decree law No. 30 of 1975 and pursuant to an Agreement of Establishment to which the Governments of Bahrain, Kuwait, Oman, Qatar, Saudi Arabia, and the United Arab Emirates were signatories. Pursuant to GIB's Agreement of Establishment and GIB's Articles of Association (collectively, the Constitutional Documents), the Constitutional Documents shall take effect even if they conflict with the laws of the Kingdom of Bahrain.

GIB has long recognised the importance of sound corporate governance as a critical factor in attaining fairness for all stakeholders, and achieving organisational integrity and efficiency. Since 2003, GIB has published a statement on corporate governance in its Annual Report. The Board of Directors and management are fully committed to complying with established corporate governance and compliance global best practice; to ensuring that GIB remains at the forefront of corporate governance in the Kingdom of Bahrain and wherever it operates; and to formally entrenching a culture of professional corporate governance in the framework of the organisation.

As an international financial institution, GIB also complies with the requirements of the regulatory and supervisory authorities in the various jurisdictions where it operates.

During 2010, GIB continued to strengthen its corporate governance framework with particular emphasis on increasing the awareness and understanding of directors,

management and staff on this important topic.

This reflects the Bank's commitment to enhancing corporate governance, financial transparency and fairness in the disclosure of financial information for the benefit of all users of that information, including regulators, customers, counterparties, rating agencies and other stakeholders.

“The Bank's website also provides access to GIB's Annual Reports, and all the information contained in these reports is therefore accessible globally. That information includes management discussion on the business activities of the Bank, as well as discussion and analysis of the financial statements and risk management.”

DEVELOPMENTS IN 2010

In 2010, GIB undertook the following measures to enhance its Corporate Governance practices:

The new Corporate Governance Code of the Kingdom of Bahrain, issued by the Ministry of Industry and

Commerce in March 2010, was reviewed in order to determine its impact on GIB.

In October 2010, when the CBB integrated these new requirements within its Rulebook, GIB undertook a major review of the new requirements to assess the impact on GIB's existing practices.

In November 2010, GIB undertook a detailed review of the Bank's corporate documents (including Mandates of the Board of Directors and Board Committees) in order to align them with the new Corporate Governance requirements to the extent the new requirements do not conflict with GIB's Constitutional Documents.

In December 2010, GIB submitted its Assessment & Action Plan in relation to the new Corporate Governance requirements to the CBB.

SHAREHOLDERS

The current shareholding structure of GIB is as follows:

Public Investment Fund, Saudi Arabia	97.226%
Kuwait Investment Authority, Kuwait	0.730%
Qatar Holding Company, Qatar	0.730%
Bahrain Mumtalakat Holding Company, Bahrain	0.438%
Ministry of Finance, Oman	0.438%
Emirates Investment Authority, UAE	0.438%

ORGANISATION

The Bank has a corporate governance structure in place that segregates functions and responsibilities, reflecting the necessary division of roles and responsibilities between the Board of Directors and management:

- There is an effective and appropriately constituted Board of Directors responsible for the stewardship of the Bank and the supervision of the Bank's business, which receives from management such information as is required to properly fulfill its duties and the duties of the committees that assist it, and which delegates to management the authority and responsibility for managing the day-to-day business of the Bank.
- There is an effective and appropriately organised management structure responsible for the day-to-day management of the Bank and the implementation of Board-approved strategy, policies and internal controls.
- There is a clear division of roles and responsibilities between the Board of Directors and management, and between the Chairman and the Chief Executive Officer (CEO).
- There are defined and documented mandates and responsibilities (as well as delegated authorities, where applicable) for:
 - The Board of Directors
 - The Chairman of the Board
 - The Board Committees

- The CEO
- The Management Committees

The Bank's corporate governance structure and organisation chart is set out on page 114 of this Annual Report.

BOARD OF DIRECTORS

In accordance with the Bank's Articles of Association, directors are appointed by the Bank's shareholders.

The Board comprises seven non-executive directors, including the Chairman and Vice-Chairman, who together bring a wide range of skills and experience to the Board. Their biographies are set out on page 115 of this Annual Report.

Independence of Directors

The Bank has in place Board-approved detailed criteria to determine whether a director should be classified as independent or non-independent. Such criteria set out a number of factors which would prevent a director from being classified as independent. Directors prevented from being classified as independent by the criteria are automatically classified as being non-independent, and all other directors are automatically classified as being independent. As at 31st December 2010, only two directors of the Bank are classified as non-independent in accordance with the approved criteria, and all the other directors of the Bank are classified as independent (see table on page 25).

“As an international financial institution, GIB also complies with the requirements of the regulatory and supervisory authorities in the various jurisdictions where it operates.”

Board Responsibilities

The Board is responsible for the strategic direction of the Bank; maintaining an appropriate organisation structure; approving major policies; monitoring business performance, operations and the integrity of internal controls; nurturing proper and ethical behaviour; providing appropriate oversight; and conducting corporate governance in a transparent manner.

The Board performs its responsibilities as a supervisory board while delegating to the Bank's management the

responsibility for the day-to-day management of the Bank within policies, guidelines and parameters set by the Board.

“A proactive structure of officers is in place to ensure group-wide compliance with AML/CFT procedures, and the timely update of the same to reflect the changes in regulatory requirements.”

In fulfillment of the requirements of the corporate governance rules of the CBB, letters of appointment are issued to newly-elected directors:

- First, reminding them that directors are responsible for contributing to the oversight of the Bank's affairs with professionalism and integrity, with the aim of achieving the strategic and financial objectives adopted by the Board;
- Second, pointing out that a key responsibility of the Board is to fill the gap between stakeholders (shareholders, creditors, employees, depositors, investment account holders, etc.) to whom the Board owes a duty of care, and executive management, by monitoring management closely on behalf of stakeholders; and
- Third, drawing attention to the fact that a detailed description of directors' responsibilities is outlined in the Mandate of the Board and in the Mandate of Directors, as adopted by the Board; and that these responsibilities are to be carried out in line with the standards of the Code of Conduct adopted by the Board.

In preparation for Board and committee meetings, the directors receive in a timely manner regular reports and all other information required for such meetings, supplemented by any additional information specifically requested by the directors from time to time. The directors also receive monthly financial reports and other regular management reports that enable them to evaluate the Bank's and management's performance against agreed objectives. As prescribed in the Bank's Articles of Association, the Board plans at least four meetings per year, with further meetings to occur at the discretion of the Board.

The details of Board membership and directors' attendance during 2010 are set out in the following table.

DIRECTORS' ATTENDANCE JANUARY TO DECEMBER 2010

Board Members	Board Meetings	Executive Committee Meetings	Audit Committee Meetings	HR & Compensation Committee Meetings	Risk Policy Committee Meetings	Executive/ Non-Executive	Independent/ Non-Independent
H.E. Mr. Jammaz Abdullah Al-Suhaimi Chairman	1 (6)	1 (6)*				Non-Executive	Independent
Mr. Mansour Saleh Al Maiman Vice Chairman	6 (6)	6 (6)		2 (2)*		Non-Executive	Non-Independent
H.E. Dr. Hamad Sulaiman Al-Bazai	6 (6)	6 (6)			3 (3)*	Non-Executive	Non-Independent
Dr Abdullah Hassan Al-Abdul-Gader	6 (6)		6 (6)*	2 (2)		Non-Executive	Independent
Mr. Sulaiman Abdullah Al-Hamdan	6 (6)	6 (6)			3 (3)	Non-Executive	Independent
Mr. Abdulla Mohammed Al Zamil	6 (6)		6 (6)		3 (3)	Non-Executive	Independent
Mr. Khaled Saleh Al-Mudaifer	6 (6)		6 (6)	2 (2)		Non-Executive	Independent

* Committee Chairman

(In 2010, the Chairman was on leave of absence for medical reasons, albeit continuously engaged with other Board members and with management. When required during his absence, his role as Chairman was delegated to the Vice-Chairman). Figures in brackets indicate maximum number of meetings during the period of membership.

BOARD COMMITTEES

The Committees of the Board of Directors derive their authorities and powers from the Board. Details of committee members' attendance are listed in the table above.

Board Committees	Member Name	Member Position
Executive Committee	Mr. Jammaz Abdullah Al-Suhaimi	Chairman
	Mr. Mansour Saleh Al Maiman	Member
	Dr. Hamad Sulaiman Al-Bazai	Member
	Mr. Sulaiman Abdullah Al-Hamdan	Member
Audit Committee	Dr Abdullah Hassan Al-Abdul-Gader	Chairman
	Mr. Abdulla Mohammed Al Zamil	Member
	Mr. Khaled Saleh Al-Mudaifer	Member
HR & Compensation Committee	Mr. Mansour Saleh Al Maiman	Chairman
	Dr Abdullah Hassan Al-Abdul-Gader	Member
	Mr. Khaled Saleh Al-Mudaifer	Member
Risk Policy Committee	Dr. Hamad Sulaiman Al-Bazai	Chairman
	Mr. Abdulla Mohammed Al Zamil	Member
	Mr. Sulaiman Abdullah Al-Hamdan	Member

Executive Committee

The mandate of the Executive Committee requires it, among other things, to:

- Assist the Board in formulating the executive policy of the Bank and controlling its implementation.
- Assist the Board by reviewing, evaluating, and making recommendations to the Board with regards to key strategic issues such as mergers, acquisitions, privatisation, or material changes key strategic objectives or direction.
- Approve credit limits that exceed the authority of the CEO subject to the limits approved by the Board.
- Carry out additional responsibilities specifically mandated to the committee by the Board.
- Exercise, in circumstances in which it is impossible or impractical to convene a meeting of the Board and subject to applicable law and the Constitutional Documents, the powers of the Board on matters for which the Board has not otherwise given specific direction. The Board may, acting unanimously, modify or amend any decision of the committee.

In all cases, the members of the committee must exercise their business judgement to act in what they reasonably believe to be in the best interests of the Bank and its shareholders.

Audit Committee

The mandate of the Audit Committee requires it, among other things, to:

- Assist the Board in fulfilling its statutory and fiduciary responsibilities with respect to internal controls, accounting policies, auditing and financial reporting practices.
- Assist the Board in its oversight of (i) the integrity and reporting of the Bank's quarterly and annual financial statements, (ii) compliance with legal and regulatory requirements; and (iii) the independence and performance of the Bank's internal and external auditors.
- Review the activities and performance of the internal audit function.

The mandate of the Audit Committee provides further particulars on financial reporting processes, process improvements, as well as additional ethical and legal compliance overview responsibilities. The Group Chief Auditor reports functionally to the Audit Committee,

and administratively to the CEO.

“The Board has adopted a compliance framework that reflects the principles for promoting sound compliance practices at GIB, which demonstrates the Bank's adherence to applicable legal and regulatory requirements and to high professional standards.”

Human Resources & Compensation Committee

The mandate of the Human Resources & Compensation Committee requires it, among other things, to:

- Assist the Board in fulfilling its responsibilities for the Bank's human resources and remuneration policies.
- Review the Bank's human resources and compensation policy proposals, and makes the necessary recommendations in that regard for approval by the Board.
- Ensure that the Bank's remuneration levels remain competitive for the Bank to continue to attract, retain and motivate competent staff to achieve the strategy and objectives of the Bank.
- Review the Bank's succession plan report for submission to the regulators.

Risk Policy Committee

The mandate of the Risk Policy Committee requires it, among other things, to:

- Assist the Board in fulfilling its oversight responsibilities with respect to setting the Bank's overall risk appetite, parameters and limits within which it conducts its activities.
- Ensure that the Bank has an effective risk management framework in place and that all risk controls operating throughout the Bank are in accordance with regulatory requirements and best practice standards for management of risks in banks.
- Ensure that realistic policies in respect of management of all significant risks are drafted and approved appropriately.

- Review the Bank's risk profile and significant risk positions.
- Approve with management the overall credit risk policy limits.
- Receive, review, challenge and recommend for approval, by the full Board, any proposed amendments to the overall risk appetite for the Bank.
- Ensure that roles and responsibilities for risk management are clearly defined, and that they remain independent of business development.
- Ensure that, on a timely basis, management informs the committee of all significant risk arising and that it is comfortable with management's responses and action taken to address such findings.
- Ensure that management reports significant excesses and exceptions, as and when they arise, to the committee for information and review.
- Monitor whether management maintains a culture that rewards the recognition, communication and management of risks.

“The Bank has a corporate governance structure in place that segregates functions and responsibilities, reflecting the necessary division of roles and responsibilities between the Board of Directors and management.”

MANAGEMENT

The senior management team, which is responsible for the day-to-day management of the Bank entrusted to it by the Board, is headed by the CEO, who is assisted by the Managing Director-Chief Financial Officer, the Head of Treasury, the Managing Director-Chief Risk Officer, the Managing Director-Merchant Banking, the Chief Human Resources Officer, and the Chief Operations Officer. The biographies of the Managing Directors are set out on page 116 of this Annual Report.

Seven committees assist the CEO in the management of the Bank:

- Management Committee
- Group Risk Committee

- Assets and Liabilities Committee (ALCO)
- Human Resources Committee
- Information Technology Steering Committee
- Information Security Management Committee
- Operational Risk Committee

“In December 2010, GIB submitted its Assessment & Action Plan in relation to the new Corporate Governance requirements to the CBB.”

These committees derive their authorities from the CEO, based on the authorities and limits delegated by the Board of Directors.

In fulfilling its principal responsibility for the day-to-day management of the Bank, the senior management team is required to implement Board-approved policies and effective controls, within the strategy and objectives set by the Board.

Letters of appointment are issued to members of the senior management team setting out their specific responsibilities and accountabilities that include assisting with and contributing to the following:

- Formulation of the Bank's strategic objectives and direction.
- Formulation of the Bank's annual budget and business plan.
- Ensuring that high-level policies are in place for all areas and that such policies are fully applied.
- Setting and managing of risk/return targets in line with the Bank's overall risk appetite.
- Determining the Bank's overall risk based performance measurement standards.
- Reviewing business units' performance and initiating appropriate action.
- Ensuring that the Bank operates to the highest ethical standards, and complies with both the letter and spirit of the law, applicable regulations and codes of conduct.
- Ensuring that the Bank is an exemplar of good business practice and customer service.

Their attention is also drawn to the fact that these obligations are in addition to their specific functional responsibilities and objectives, and those set out in the Bank's Corporate Policy Manual.

STAFF COMPENSATION

In line with industry best practice, and in consultation with external independent remuneration consultants, GIB has established a comprehensive staff compensation policy based on total compensation.

The scheme consists of the following for all staff except the CEO:

- A fixed component representing basic pay, allowances and benefits, which are reviewed and compared annually with market levels, based on an independent market survey and adjusted as appropriate.
- A variable component representing a performance-related award linked to the performance of the Bank, the contribution of the relevant unit and the individual's personal performance. The scheme is based on defined quantitative as well as qualitative measures.
- Based on established criteria, the performance bonus of the Managing Directors is recommended by the CEO for review and endorsement by the Board's Human Resources & Compensation Committee, subject to Board approval.

“In October 2010, when the CBB integrated these new requirements within its Rulebook, GIB undertook a major review of the new requirements to assess the impact on GIB's existing practices.”

CEO COMPENSATION

- The CEO is appointed by the Board of Directors for a term of three years. Renewal is considered prior to the expiration of each term.
- The fixed compensation components are negotiated and determined at time of renewal, with assistance and input from independent external compensation evaluation experts.
- The performance bonus of the CEO is recommended

by the Board's Human Resources & Compensation Committee, and approved by the Board based on the established scheme mechanism approved by the Board.

BOARD OF DIRECTORS COMPENSATION

To assist with establishing the appropriate structure and level of compensation, independent external consultants are involved to advise on market practice and provide suggestions. Generally, the compensation is linked to actual attendance of meetings.

The structure and level of the compensation for the members of the Board of Directors are approved by the AGM and consist of the following:

- Attendance fees payable to members attending different Board-related committees meetings.
- Allowance to cover travelling, accommodation and subsistence, while attending Board and related committees meetings.
- A pre-defined fixed amount representing an annual remuneration fee.

STRATEGY & OBJECTIVES

Given the impact of the global financial crisis and economic downturn during 2009, the Board appointed the Boston Consulting Group to assist the Board and management in developing a new appropriate business model and a strategy to achieve it. This was approved by the Board of Directors on 23rd July 2010. The new strategy entails the transformation of GIB into a pan-GCC universal bank, based on four main pillars of corporate banking, investment banking, asset management and retail banking. The new institution will benefit from more diversified and stable funding, and additional revenue streams, thus reducing volatility and minimising the effects of external shocks.

A key objective of the Bank's new business model and strategy is to provide shareholders by 2015 with an enhanced return on equity that will be competitive with the Bank's peers. On 21st August 2010, the Executive Committee appointed Roland Berger Strategy Consultants to assist management with the implementation of the new strategy; the initial phase is targeted for completion by the end of 2011.

COMPLIANCE

The Board has adopted a compliance framework that reflects the principles for promoting sound compliance practices at GIB, which demonstrates the Bank's adherence to applicable legal and regulatory

requirements and to high professional standards. The role of the compliance function is to assist senior management to ensure that the activities of GIB and its staff are conducted in conformity with applicable laws and regulations, and generally with sound practices pertinent to those activities. The Head of Compliance (Bahrain), who reports directly to the CEO, also has access to the Board of Directors through the Audit Committee, if required.

In ensuring that the tone emanates from the top, the CEO issues a yearly message to all of GIB reminding everyone of the importance of complying with all laws and regulations applicable to GIB's operations; good compliance behaviour is rewarded by making it a mandatory measurement item in staff evaluations.

“GIB is committed to enhancing corporate governance, financial transparency and fairness in the disclosure of financial information for the benefit of all users of that information, including regulators, customers, counterparties, rating agencies and other stakeholders.”

ANTI-MONEY LAUNDERING

The Bank's current anti-money laundering and combating the financing of terrorism (AML/CFT) procedures and guidelines in place at GIB conform to the legal and regulatory requirements of the Kingdom of Bahrain. These legal and regulatory requirements largely reflect the FATF recommendations on Money Laundering and special recommendations on Terrorist Financing.

The GIB AML/CFT procedures and guidelines apply to all of the Bank's offices, branches and subsidiaries, wherever located. In addition, the GIB entities located outside Bahrain are subject to the laws and requirements of the jurisdictions where they operate, and if local standards differ, the higher standards apply.

Systems are in place to ensure that business relationships are commenced with clients whose identity and activities can reasonably be established to be legitimate, to collect and record all relevant client information, to monitor and report suspicious transactions, to provide periodic AML/CFT training to employees, and to review

with external auditors the effectiveness of the AML/CFT procedures and controls. The GIB AML/CFT procedures prohibit dealing with shell banks.

A proactive structure of officers is in place to ensure group-wide compliance with AML/CFT procedures, and the timely update of the same to reflect the changes in regulatory requirements. This structure consists of the Head of Compliance (Bahrain) and Group Money Laundering Reporting Officer, MLROs, and Deputy MLROs.

CORPORATE COMMUNICATIONS

The Bank has in place a Corporate Communications policy in line with the requirements of the Central Bank of Bahrain, to ensure that the disclosures made by the Bank are fair, transparent, comprehensive and timely, and reflect the character of the Bank and the nature, complexity and risks inherent in its business activities. Main communications channels include an Annual Report, corporate brochure, newsletter, and announcements in the appropriate media.

This transparency is also reflected in the Bank's website (www.gibonline.com) that provides substantial information on the Bank, including its profile and milestones; vision, mission, strategy and objectives; its Code of Conduct; its financial statements; and its press releases.

DISCLOSURES

The Bank's website also provides access to GIB's Annual Reports, and all the information contained in these reports is therefore accessible globally. That information includes management discussion on the business activities of the Bank, as well as discussion and analysis of the financial statements and risk management. The financial information reflects the latest international accounting standards requirements, including the increased level of disclosure resulting from the adoption of International Financial Reporting Standard No. 7 – Financial Instruments Disclosures, such as the disclosures on related party transactions in note 35 to the consolidated financial statements.

The Board-approved Disclosure Policy is in accordance with the requirements of Basel 2 Pillar 3, in compliance with CBB rules. The objective of this policy is to ensure transparency in the disclosure of the financial and risk profiles of the Bank to all interested parties.

CODE OF CONDUCT

The Bank's website also contains the Board-approved Code of Conduct that contains rules on conduct, ethics and on avoiding conflicts of interest, applicable to all the employees and directors of the Bank.

The Code of Conduct is designed to guide all employees and directors through best practices to fulfill their responsibilities and obligations towards the Bank's stakeholders (shareholders, clients, staff, regulators, suppliers, the public, the host countries in which the Bank conducts business, etc.), in compliance with all applicable laws and regulations.

“The Code of Conduct is designed to guide all employees and directors through best practices to fulfill their responsibilities and obligations towards the Bank's stakeholders (shareholders, clients, staff, regulators, suppliers, the public, the host countries in which the Bank conducts business, etc.), in compliance with all applicable laws and regulations.”

The Code addresses such issues as upholding the law and following best practices; acting responsibly, honestly, fairly and ethically; avoiding conflicts of interest; protecting Bank property and data; protecting client confidential information and safeguarding the information of others; complying with inside information rules and with the prohibition on insider trading; preventing money laundering and terrorism financing; rejecting bribery and corruption; avoiding compromising gifts; as well as speaking up and 'whistle-blowing'.

Members of staff can also access the Code of Conduct on the GIB Intranet, where it is available both in English and Arabic.

POLICY ON CONNECTED COUNTERPARTIES

The Board-approved Policy on Connected Counterparties governs GIB's dealings with such parties. The Policy defines which parties are considered to be connected with GIB within the criteria set by the CBB, and imposes not only the limitations placed by the CBB but also additional criteria imposed by GIB. The policy sets out the internal responsibilities for reporting GIB's connected counterparties exposures to the CBB, and the disclosures to be made in GIB's financial statements and Annual Reports, in line with applicable disclosure requirements.

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INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS

Report on the consolidated financial statements

We have audited the accompanying consolidated financial statements of Gulf International Bank B.S.C. ("the Bank") and its subsidiaries (together the "Group"), which comprise the consolidated statement of financial position as at 31st December 2010, and the consolidated statements of income, comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Responsibility of the board of directors for the consolidated financial statements

The Board of Directors of the Bank is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards, and for such internal control as the board of directors determines is necessary to enable the preparation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31st December 2010, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards.

Report on other regulatory requirements

As required by the Bahrain Commercial Companies Law and the Central Bank of Bahrain Law, we report that the Bank has maintained proper accounting records and the consolidated financial statements are in agreement therewith; the financial information contained in the chairman's statement is consistent with the consolidated financial statements; we are not aware of any violations of the Bahrain Commercial Companies Law, the Central Bank of Bahrain Law, the terms of the Bank's license or the terms of the Bank's memorandum and articles of association having occurred during the year that might have had a material adverse effect on the business of the Bank or on its financial position; and satisfactory explanations and information have been provided to us by the management in response to all our requests.



KPMG

Public Accountants
Manama, Kingdom of Bahrain
12th February 2011

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	Note	At 31.12.10 US\$ millions	At 31.12.09 US\$ millions
ASSETS			
Cash and other liquid assets	5	1,043.9	508.2
Placements	6	3,576.3	4,101.1
Trading securities	7	79.7	50.2
Investment securities	8	3,067.8	2,018.1
Loans and advances	9	7,510.1	9,298.1
Other assets	10	249.9	232.0
Total assets		15,527.7	16,207.7
LIABILITIES			
Deposits from banks	12	2,224.4	2,554.2
Deposits from customers	12	6,479.2	7,495.3
Securities sold under agreements to repurchase	13	945.5	565.0
Other liabilities	14	273.0	294.9
Senior term financing	15	3,176.6	3,007.9
Subordinated term financing	16	511.0	511.0
Total liabilities		13,609.7	14,428.3
EQUITY			
Share capital	17	2,500.0	2,500.0
Reserves	18	288.7	230.1
Retained earnings		(870.7)	(950.7)
Total equity		1,918.0	1,779.4
Total liabilities & equity		15,527.7	16,207.7

The consolidated financial statements were approved by the Board of Directors on 12th February 2011 and signed on its behalf by:-

Jammaz bin Abdullah Al-Suhaimi
Chairman

Mansour bin Saleh Al Maiman
Vice Chairman

Yahya bin Abdullah Alyahya
Chief Executive Officer

The notes on pages 38 to 80 form an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF INCOME

	Note	Year ended 31.12.10 US\$ millions	Year ended 31.12.09 US\$ millions
Interest income	20	272.4	462.8
Interest expense	20	116.2	256.3
Net interest income		156.2	206.5
Fee and commission income	21	42.2	40.7
Net trading income	22	12.7	28.2
Other income	23	12.7	10.6
Total income		223.8	286.0
Staff expenses		61.4	77.2
Premises expenses		10.0	12.3
Other operating expenses	24	41.9	33.3
Total operating expenses		113.3	122.8
Net income before provisions and tax		110.5	163.2
Provisions for investment securities	8	5.0	48.0
Provisions for loans and advances	9	(9.0)	(361.7)
Net income / (loss) before tax		106.5	(150.5)
Taxation charge on overseas activities		(6.1)	(2.1)
Net income / (loss)		100.4	(152.6)
<i>Earnings per share</i>	37	US\$0.04	(US\$0.06)

Jammaz bin Abdullah Al-Suhaimi
Chairman

Mansour bin Saleh Al Maiman
Vice Chairman

Yahya bin Abdullah Alyahya
Chief Executive Officer

The notes on pages 38 to 80 form an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

	Year ended 31.12.10 US\$ millions	Year ended 31.12.09 US\$ millions
Net income / (loss)	100.4	(152.6)
Other comprehensive income		
Cash flow hedges:-		
- net fair value gains	0.9	9.9
- net amount transferred to the consolidated statement of income	(5.7)	(6.0)
Available-for-sale securities:-		
- net fair value gains	38.6	2.6
- net amount transferred to the consolidated statement of income	4.4	-
Total other comprehensive income	38.2	6.5
Total comprehensive income	138.6	(146.1)

The notes on pages 38 to 80 form an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

	Share capital US\$ millions	Reserves US\$ millions	Retained earnings US\$ millions	Total US\$ millions
At 1st January 2009	2,500.0	223.6	(798.1)	1,925.5
Net loss for the year	-	-	(152.6)	(152.6)
Other comprehensive income:-				
- Cash flow hedges:				
net fair value gains	-	9.9	-	9.9
- Available-for-sale securities:				
net fair value gains	-	2.6	-	2.6
Transfers in the year:-				
- Transfers to consolidated statement of income	-	(6.0)	-	(6.0)
Total other comprehensive income	-	6.5	-	6.5
Total comprehensive income	-	6.5	(152.6)	(146.1)
At 31st December 2009	2,500.0	230.1	(950.7)	1,779.4
Net income for the year	-	-	100.4	100.4
Other comprehensive income:-				
- Cash flow hedges:				
net fair value gains	-	0.9	-	0.9
- Available-for-sale securities:				
net fair value gains	-	38.6	-	38.6
Transfers in the year:-				
- Transfers to consolidated statement of income	-	(1.3)	-	(1.3)
Total other comprehensive income	-	38.2	-	38.2
Total comprehensive income	-	38.2	100.4	138.6
Transfers from retained earnings	-	20.4	(20.4)	-
At 31st December 2010	2,500.0	288.7	(870.7)	1,918.0

The notes on pages 38 to 80 form an integral part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

	Year ended 31.12.10 US\$ millions	Year ended 31.12.09 US\$ millions
OPERATING ACTIVITIES		
Net income / (loss) after tax	100.4	(152.6)
Adjustments to reconcile net income / (loss) to net cash inflow from operating activities:		
Provisions for investment securities	(5.0)	(48.0)
Provisions for loans and advances	9.0	361.7
Realised profits on investment securities	(5.9)	(1.2)
Amortisation of investment securities	7.7	0.3
(Increase) / decrease in accrued interest receivable	(19.3)	177.6
Increase / (decrease) in accrued interest payable	8.8	(143.5)
Net increase in other net assets	(19.3)	(40.3)
Net (increase) / decrease in trading securities	(29.5)	156.9
Net cash inflow from operating activities	46.9	310.9
INVESTING ACTIVITIES		
Net decrease / (increase) in placements	524.8	(63.7)
Decrease in due from shareholders	-	4,832.0
Net decrease in loans and advances	1,779.0	3,312.4
Purchase of investment securities	(1,800.9)	(47.7)
Sale and maturity of investment securities	782.6	349.2
Net cash inflow from investing activities	1,285.5	8,382.2
FINANCING ACTIVITIES		
Net decrease in deposits from banks	(329.8)	(831.7)
Net decrease in deposits from customers	(1,016.1)	(7,513.8)
Net increase / (decrease) in securities sold under agreements to repurchase	380.5	(679.8)
Net increase in senior term financing	168.7	576.4
Decrease in subordinated term financing	-	(39.0)
Net cash outflow from financing activities	(796.7)	(8,487.9)
Increase in cash and cash equivalents	535.7	205.2
Cash and cash equivalents at 1st January	508.2	303.0
Cash and cash equivalents at 31st December	1,043.9	508.2

The notes on pages 38 to 80 form an integral part of these consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 31st December 2010

1. INCORPORATION AND REGISTRATION

The parent company of the Group (the Group), Gulf International Bank B.S.C. (the Bank), is a Bahraini Shareholding Company incorporated in the Kingdom of Bahrain by Amiri Decree Law No. 30 dated 24th November 1975 and is registered as a conventional wholesale bank with the Central Bank of Bahrain. The registered office of the Bank is located at Al-Dowali Building, 3 Palace Avenue, Manama, Kingdom of Bahrain.

The Group is principally engaged in the provision of wholesale commercial and investment banking services. The Group operates through subsidiaries, branch offices and representative offices located in six countries worldwide. The total number of staff employed by the Group at the end of the financial year was 440.

2. ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the consolidated financial statements are set out below:-

2.1 Basis of preparation

The consolidated financial statements have been prepared in accordance with International Financial Reporting Standards and in conformity with the Bahrain Commercial Companies Law and the Central Bank of Bahrain and Financial Institutions Law. The consolidated financial statements have been prepared under the historical cost convention as modified by the revaluation of trading securities, available-for-sale securities and derivative financial instruments as explained in more detail in the following accounting policies. Recognised assets and liabilities that are hedged by derivative financial instruments are also stated at fair value in respect of the risk that is being hedged. The accounting policies have been consistently applied by the Bank and its subsidiaries and are consistent with those of the previous year.

2.2 Consolidation principles

The consolidated financial statements include the accounts of Gulf International Bank B.S.C. and its subsidiaries. Subsidiary undertakings are companies and other entities, including special purpose entities, in which the Bank holds, directly or indirectly, more than one half of the voting rights, or otherwise has the power to exercise effective control over the financial and operating policies of the entity. All intercompany balances and transactions, including unrealised gains and losses on transactions between Group companies, have been eliminated.

2.3 Foreign currencies

Items included in the consolidated financial statements of the Bank and its principal subsidiaries are measured based on the currency of the primary environment in which the entity operates (the functional currency). The consolidated financial statements are presented in US Dollars, representing the Bank's functional and presentation currency. Transactions in foreign currencies are converted to US Dollars at the rate of exchange prevailing at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into US Dollars at market rates of exchange prevailing at the balance sheet date. Realised and unrealised foreign exchange gains and losses are included in trading income.

2.4 Financial assets and liabilities

Financial assets and liabilities comprise all assets and liabilities reflected in the statement of financial position, although excluding investments in subsidiaries, associated companies and joint ventures, employee benefit plans, property and equipment, deferred taxation and taxation payable.

a) Initial recognition and measurement

Financial assets are classified at inception into one of the following three categories:-

- held-for-trading
- loans and receivables
- available-for-sale financial assets

Financial assets, other than those held-for-trading, are initially recognised at fair value, including transaction costs that are directly attributable to the acquisition of the financial asset.

Financial liabilities are initially recognised at fair value, representing the proceeds received net of premiums, discounts and transaction costs that are directly attributable to the financial liability.

2. ACCOUNTING POLICIES (continued)

2.4 Financial assets and liabilities (continued)

a) Initial recognition and measurement (continued)

All regular way purchases and sales of financial assets and liabilities held-for-trading are recognised on the trade date, i.e. the date on which the Group commits to purchase or sell the financial asset or liability. All regular way purchases and sales of other financial assets and liabilities are recognised on the settlement date, i.e. the date on which the asset or liability is received from or delivered to the counterparty. Regular way purchases or sales are purchases or sales of financial assets that require delivery within the time frame generally established by regulation or convention in the market place.

b) Subsequent measurement

Subsequent to initial measurement, financial assets and liabilities are measured at either fair value or amortised cost, depending on their classification:-

Held-for-trading

Held-for-trading financial assets and liabilities are assets or liabilities acquired or incurred for the purpose of generating a profit from short-term fluctuations in price or are included in a portfolio in which a pattern of short-term profit taking exists.

Held-for-trading financial assets and liabilities are measured at fair value. The fair value for financial assets and liabilities traded in active markets is based on quoted prices, including quotations obtained from lead managers, brokers and dealers. The bid price is used to measure financial assets and the offer price is used to measure financial liabilities. Mid-market prices are used to measure fair value only to the extent that the Group has financial assets and liabilities with offsetting risk positions.

Realised and unrealised gains and losses, interest earned or incurred, and dividends received on held-for-trading financial assets and liabilities are included in trading income.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market, other than those classified as held-for-trading. The majority of the Group's loans and receivables are included in the loans and advances category.

Financial assets classified as loans and receivables are stated at amortised cost using the effective interest rate method as described in note 2.7(a), less provision for impairment, with interest revenue recognised in the consolidated statement of income.

Available-for-sale financial assets

Available-for-sale financial assets are assets which are intended to be held for an indefinite period of time and may be sold in response to needs for liquidity, changes in interest rates, or concerns with respect to credit deterioration. Available-for-sale financial assets are measured at fair value. The fair value for available-for-sale financial assets in active markets is based on quoted prices, including quotations obtained from lead managers, brokers and dealers. The fair value for available-for-sale financial assets in inactive markets is determined using appropriate valuation techniques. Valuation techniques include comparison to similar instruments for which there are observable prices, and discounted cash flow techniques. Unquoted and illiquid equity investments for which fair values cannot be reliably measured are stated at cost less provision for impairment.

Unrealised gains and losses arising from changes in the fair values of available-for-sale financial assets are recognised in other comprehensive income. The cumulative fair value adjustments on available-for-sale financial assets which are sold or otherwise disposed or become impaired, and which had previously been recognised in other comprehensive income are transferred to the consolidated statement of income.

Non-trading financial liabilities

All financial liabilities, other than those designated as held-for-trading, are classified as non-trading financial liabilities and are measured at amortised cost using the effective interest rate method as described in note 2.7(a).

c) Derecognition of financial assets and liabilities

Financial assets are derecognised and removed from the consolidated statement of financial position when the right to receive cash flows from the assets has expired; the Group has transferred its contractual right to receive the cash flows from the assets, and substantially all the risks and rewards of ownership; or where control is not retained. Financial liabilities are derecognised and removed from the consolidated statement of financial position when the obligation is discharged, cancelled, or expires.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

2. ACCOUNTING POLICIES (continued)

2.5 Impairment of financial assets

A provision for impairment is established where there is objective evidence that the Group will not collect all amounts due, including both principal and interest, in accordance with the contractual terms of the credit facility. Objective evidence that a financial asset is impaired may include a breach of contract, such as default or delinquency in interest or principal payments, the granting of a concession that, for economic or legal reasons relating to the borrower's financial difficulties, that would not otherwise be considered, indications that it is probable that the borrower will enter bankruptcy or other financial reorganisation, the disappearance of an active market, or other observable data relating to a group of assets such as adverse changes in the payment status of borrowers or issuers in the group, or economic conditions that correlate with defaults in the group. For equity securities classified as available-for-sale, a significant or prolonged decline in fair value below cost is considered in determining whether a security is impaired. Where such evidence exists, the cumulative net loss that has been previously recognised in other comprehensive income is transferred to the consolidated statement of income. The amount of the cumulative loss that is removed from other comprehensive income and recognised in the consolidated statement of income is the difference between the acquisition cost and current fair value, less any impairment loss on that security previously recognised in the consolidated statement of income.

With the exception of provisions for the impairment of available-for-sale financial assets, provisions for impairment are determined based on the difference between the net carrying amount and the recoverable amount of the financial asset. The recoverable amount is measured as the present value of expected future cash flows, including amounts recoverable from guarantees and collateral, discounted based on the interest rate at the inception of the credit facility or, for debt instruments remeasured to fair value, at the current market rate of interest for a similar financial asset. Provisions for the impairment of available-for-sale financial assets are determined based on the difference between the acquisition cost, net of principal repayments and amortisation adjustments, and the fair value of the financial asset, less any impairment loss previously recognised in the consolidated statement of income. Cumulative losses previously recognised in other comprehensive income, are reclassified from the available-for-sale securities revaluation reserve in equity to the consolidated statement of income.

Provisions for impairment are also measured and recognised on a collective basis in respect of impairments that exist at the balance sheet date but which will only be individually identified in the future. Future cash flows for financial assets that are collectively assessed for impairment are estimated based on contractual cash flows and historical loss experiences for assets with similar credit risk characteristics. Historical loss experience is adjusted, based on current observable data, to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based.

Provisions for impairment are recognised in the consolidated statement of income and are reflected in an allowance account against loans and advances and investment securities.

Financial assets are written off after all restructuring and collection activities have taken place and the possibility of further recovery is considered to be remote. Subsequent recoveries are included in other income.

With the exception of provisions for the impairment of available-for-sale equity investments, provisions for impairment are released and transferred to the consolidated statement of income where a subsequent increase in the recoverable amount is related objectively to an event occurring after the provision for impairment was established. Impairment provisions for available-for-sale equity investments are only released and transferred to the consolidated statement of income on the redemption or sale of the investment.

Financial assets which have been renegotiated are no longer considered to be past due and are replaced on performing status when all principal and interest payments are up to date and future payments are reasonably assured. Financial assets subject to individual impairment assessment and whose terms have been renegotiated, are subject to ongoing review to determine whether they remain impaired or should be considered past due.

2.6 Offsetting financial assets and liabilities

Financial assets and financial liabilities are only offset and the net amount reported in the consolidated statement of financial position when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis, or to realise the asset and settle the liability simultaneously.

2. ACCOUNTING POLICIES (continued)

2.7 Revenue recognition

a) Interest income and interest expense

Interest income and interest expense for all interest-bearing financial assets and liabilities except those classified as held-for-trading are recognised using the effective interest rate method. The effective interest rate method is a method of calculating the amortised cost of a financial asset or liability and of allocating the interest income or interest expense over the expected life of the asset or liability. The effective interest rate is the rate that exactly discounts estimated future cash flows through the expected life of the financial asset or liability or, where appropriate, a shorter period, to the net carrying amount of the financial asset or liability. The application of the effective interest rate method has the effect of recognising interest income and interest expense evenly in proportion to the amount outstanding over the period to maturity or repayment. In calculating the effective interest rate, cash flows are estimated taking into consideration all contractual terms of the financial asset or liability but excluding future credit losses. Fees, including loan origination fees and early redemption fees, are included in the calculation of the effective interest rate to the extent that they are considered to be an integral part of the effective interest rate.

Interest income is suspended when either interest or principal on a credit facility is overdue by more than 90 days whereupon all unpaid and accrued interest is reversed from income. Interest on non-accrual facilities is included in income only when received. Credit facilities are restored to accrual status only after all delinquent interest and principal payments have been brought current and future payments are reasonably assured.

b) Fees and commissions

Fees and commissions that are integral to the effective interest rate of a financial asset or liability are included in the calculation of the effective interest rate.

Other fees and commissions are recognised as the related services are performed or received, and are included in fee and commission income.

c) Net trading income

Trading income arises from earnings generated from customer business and market making, and from changes in fair value resulting from movements in interest and exchange rates, equity prices and other market variables. Changes in fair value and gains and losses arising on the purchase and sale of net trading instruments are included in net trading income, together with the related interest income, interest expense and dividend income.

d) Dividend income

Dividend income is recognised as follows:-

- dividends from equity instruments classified as held-for-trading are recognised when the right to receive the dividend is established and are included in net trading income.
- dividends from equity instruments classified as available-for-sale are recognised when the right to receive the dividend is established and are included in other income.
- in the separate financial statements of the Bank, dividends from subsidiaries are recognised when received.

2.8 Securities financing arrangements

Securities purchased under agreements to resell (reverse repurchase agreements) and securities sold under agreements to repurchase (repurchase agreements) are treated as collateralised lending and borrowing transactions and are recorded in the consolidated statement of financial position at the amounts the securities were initially acquired or sold. Interest earned on reverse repurchase agreements and interest incurred on repurchase agreements are included in interest income and interest expense respectively. Securities purchased under agreements to resell are included in cash and other liquid assets.

2.9 Premises and equipment

Land is stated at cost. Other premises and equipment are stated at cost less accumulated depreciation. The residual values and useful lives of premises and equipment are reviewed at each balance sheet date, and adjusted where appropriate. Where the carrying amount of premises or equipment is greater than the estimated recoverable amount, the carrying amount is reduced to the recoverable amount.

Generally, costs associated with the maintenance of existing computer software are recognised as an expense when incurred. However, expenditure that enhances and extends the benefits of computer software programs beyond their original specifications and lives is recognised as a capital improvement and capitalised as part of the original cost of the software.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

2. ACCOUNTING POLICIES (continued)

2.10 Other provisions

Other provisions are recognised when the Group has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

2.11 Derivative financial instruments and hedge accounting

Derivative financial instruments are contracts, the value of which is derived from one or more underlying financial instruments or indices, and include futures, forwards, swaps and options in the interest rate, foreign exchange, equity and credit markets.

Derivative financial instruments are recognised in the consolidated statement of financial position at fair value. Fair values are derived from prevailing market prices, discounted cash flow models or option pricing models as appropriate. In the consolidated statement of financial position, derivative financial instruments with positive fair values (unrealised gains) are included in other assets and derivative financial instruments with negative fair values (unrealised losses) are included in other liabilities.

The changes in the fair values of derivative financial instruments entered into for trading purposes or to hedge other trading positions are included in net trading income.

The recognition of changes in the fair values of derivative financial instruments entered into for hedging purposes is determined by the nature of the hedging relationship. For the purposes of hedge accounting, derivative financial instruments are designated as a hedge of either: (i) the fair value of a recognised asset or liability (fair value hedge), or (ii) the future cash flows attributable to a recognised asset or liability or a firm commitment (cash flow hedge).

The Group's criteria for a derivative financial instrument to be accounted for as a hedge include:-

- the hedging instrument, the related hedged item, the nature of the risk being hedged, and the risk management objective and strategy must be formally documented at the inception of the hedge,
- it must be clearly demonstrated that the hedge is expected to be highly effective in offsetting the changes in fair values or cash flows attributable to the hedged risk in the hedged item,
- the effectiveness of the hedge must be capable of being reliably measured, and
- the hedge must be assessed on an ongoing basis and determined to have actually been highly effective throughout the financial reporting period.

Changes in the fair values of derivative financial instruments that are designated, and qualify, as fair value hedges and that prove to be highly effective in relation to the hedged risk, are included in net trading income together with the corresponding change in the fair value of the hedged asset or liability that is attributable to the risk that is being hedged. Unrealised gains and losses arising on hedged assets or liabilities which are attributable to the hedged risk are adjusted against the carrying amounts of the hedged assets or liabilities in the consolidated statement of financial position. If the hedge no longer meets the criteria for hedge accounting, any adjustment to the carrying amount of a hedged interest-bearing financial instrument is amortised to income over the remaining period to maturity.

Changes in the fair values of derivative financial instruments that are designated, and qualify, as cash flow hedges and that prove to be highly effective in relation to the hedged risk, are recognised in other comprehensive income. Unrealised gains or losses recognised in other comprehensive income are transferred to the consolidated statement of income at the same time that the income or expense of the corresponding hedged item is recognised in the consolidated statement of income and are included in the same income or expense category as the hedged item. Unrealised gains or losses on any ineffective portion of cash flow hedging transactions are included in net trading income.

The interest component of derivatives that are designated, and qualify, as fair value or cash flow hedges is included in interest income or interest expense relating to the hedged item over the life of the derivative instrument.

Hedge accounting is discontinued when the derivative hedging instrument either expires or is sold, terminated or exercised, or no longer qualifies for hedge accounting. Gains and losses arising on the termination of derivatives designated as cash flow hedges are recognised in interest income or interest expense over the original tenor of the terminated hedge transaction.

2. ACCOUNTING POLICIES (continued)

2.11 Derivative financial instruments and hedge accounting (continued)

Some hybrid instruments contain both a derivative and non-derivative component. In such cases, the derivative is categorised as an embedded derivative. If the economic characteristics and risks of the embedded derivative are not closely related to those of the host contract, and the overall contract itself is not carried at fair value, the embedded derivative is bifurcated and measured at fair value. If it is not practically possible to bifurcate the embedded derivative, the entire hybrid instrument is categorised as held-for-trading and measured at fair value. Changes in fair value are included in net trading income.

2.12 Financial guarantees

Financial guarantees are contracts that require the Group to make specified payments to reimburse the holder for a loss it incurs because a specific debtor fails to make payment when due in accordance with the terms of a debt instrument. Financial guarantees are issued to financial institutions and other counterparties on behalf of customers to secure loans, overdrafts and other banking facilities, and to other parties in relation to the performance of customers under obligations related to contracts, advance payments made by other parties, tenders and retentions.

Financial guarantees are initially recognised at fair value on the date the guarantee is issued. The guarantee liability is subsequently measured at the higher of the initial measurement, less amortisation to recognise the fee income earned over the period, and the present value of any expected financial obligation arising as a result of an anticipated non-recoverable payment under a guarantee. Any increase in a liability relating to guarantees is recognised in the consolidated statement of income. In the consolidated statement of financial position, financial guarantees are included in other liabilities.

2.13 Post retirement benefits

The majority of the Group's employees are eligible for post retirement benefits under either defined benefit or defined contribution pension plans which are provided through separate trustee-administered funds or insurance plans. The Group also pays contributions to Government defined contribution pension plans in accordance with the legal requirements in each location.

The Group's contributions to defined contribution pension plans are expensed in the year to which they relate.

The pension costs for defined benefit pension plans are assessed using the projected unit credit method. The cost of providing pensions is charged to income so as to spread the regular cost of pensions over the service lives of the employees, in accordance with the advice of an independent qualified actuary who conducts a full valuation of the plan every three years. The pension obligation is measured as the present value of the estimated future cash flows using interest rates of government securities which have terms to maturity approximating the terms of the related liability.

Actuarial gains and losses are recognised in income when the net cumulative unrecognised actuarial gain or loss at the end of the previous financial year exceeds 10 per cent of the higher of: (i) the fair value of the plan assets, and (ii) the present value of the fund obligations. That portion of the net cumulative unrecognised actuarial gain or loss is recognised in income over the expected average remaining working lives of the employees participating in the plan. Otherwise, the actuarial gain or loss is not recognised.

2.14 Taxation

a) Current tax

Current taxation is the expected tax payable on the taxable income for the year, using tax rates enacted at the balance sheet date, and includes any adjustments to tax payable in respect of previous years.

b) Deferred tax

Deferred tax is provided, using the liability method, for temporary differences arising between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes. A deferred tax asset is recognised only to the extent that it is probable that future taxable income will be available against which the unutilised tax losses and credits can be utilised. Currently enacted tax rates are used to determine deferred taxes.

2.15 Cash and cash equivalents

In the consolidated statement of cash flows, cash and cash equivalents comprise cash and other liquid assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

2. ACCOUNTING POLICIES (continued)

2.16 Segment reporting

An operating segment is a distinguishable component of the Group that is engaged in business activities from which revenues are earned and expenses are incurred, including revenues and expenses that relate to transactions with any of the Group's other operating segments. All segments have discrete financial information which is regularly reviewed by the Group's Management Committee, being the Group's chief operating decision maker, to make decisions about resources allocated to the segment and to assess its performance.

2.17 Fiduciary activities

The Group administers and manages assets owned by clients which are not reflected in the consolidated financial statements. Asset management fees are earned for providing investment management services and for managing mutual fund products. Asset administration fees are earned for providing custodial services. Fees are recognised as the services are provided and are included in fee and commission income.

2.18 Dividends

Dividends on issued shares are recognised as a liability and deducted from equity when they are approved by the Bank's shareholders.

2.19 Comparatives

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

2.20 Future accounting developments

The International Accounting Standards Board (IASB) have issued a number of new standards, amendments to standards, and interpretations that are not yet effective and have not been applied in the preparation of the consolidated financial statements for the year ended 31st December 2010. The relevant new standards, amendments to standards, and interpretations, are as follows:-

- IFRS 9 - Financial Instruments. The new standard is effective for financial years beginning on or after 1st January 2013. The standard amends the measurement categories currently defined under IAS 39, specifically, held-to-maturity, loans and receivables and available-for-sale categories are eliminated. The standard also amends the accounting for embedded derivatives and the rules regarding derecognition of financial assets and liabilities. The Group is currently evaluating the potential effect of this standard which is expected to require certain valuation and associated presentational changes.

3. ACCOUNTING ESTIMATES AND ASSUMPTIONS

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of certain financial assets, liabilities, income and expenses.

The use of estimates and assumptions is principally limited to the determination of provisions for impairment, the valuation of financial instruments, and the valuation of the Group's defined benefit pension plan as explained in more detail below:-

Provisions for impairment

Financial assets are evaluated for impairment on the basis set out in note 2.5.

In determining provisions for impairment, judgement is required in the estimation of the amount and timing of future cash flows.

In addition to provisions for impairment against specific assets, the Group also maintains provisions that are measured and recognised on a collective basis. Key assumptions included in the measurement of the portfolio provisions include data on the probability of default and the eventual recovery amount in the event of a forced sale or write off. These assumptions are based on observed historical data and updated as considered appropriate to reflect current conditions. The accuracy of the portfolio provisions would therefore be affected by unexpected changes in these assumptions.

Equity securities classified as available-for-sale are considered to be impaired when there has been a significant or prolonged decline in fair value below cost. The determination of significant or prolonged requires judgement. In making the judgement, a number of factors are taken into account including the normal volatility in valuation, evidence of a deterioration in the financial condition of the investee, industry and sector performance, and operational and financing cash flows.

Fair value of financial assets and liabilities

Where the fair value of financial assets and liabilities cannot be derived from active markets, they are determined using a variety of valuation techniques that include the use of mathematical models. The input to these models is derived from observable markets where available, but where this is not feasible, a degree of judgement is required in determining assumptions used in the models. Changes in assumptions used in the models could affect the reported fair value of financial assets and liabilities.

Retirement benefit obligations

Management, in coordination with an independent qualified actuary, are required to make assumptions regarding the defined benefit pension plan, changes in which could affect the reported liability, service cost and expected return on pension plan assets. The principal actuarial assumptions for the defined benefit pension plan are set out in note 11 and include assumptions on the discount rate, expected return on pension plan assets, mortality, future salary increases, and inflation. Changes in the assumptions could affect the reported asset, service cost and expected return on pension plan assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

4. CLASSIFICATION OF ASSETS & LIABILITIES

The classification of assets and liabilities by accounting categorisation was as follows:-

	Held-to-maturity	Loans and receivables	Held-for-trading	Available-for-sale	Financial liabilities at amortised cost	Non-financial assets & liabilities	Total
	US\$ millions	US\$ millions	US\$ millions	US\$ millions	US\$ millions	US\$ millions	US\$ millions
At 31st December 2010							
Cash and other liquid assets	927.6	116.3	-	-	-	-	1,043.9
Placements	3,576.3	-	-	-	-	-	3,576.3
Trading securities	-	-	79.7	-	-	-	79.7
Investment securities	-	-	-	3,067.8	-	-	3,067.8
Loans and advances	-	7,510.1	-	-	-	-	7,510.1
Other assets	-	145.7	67.1	-	-	37.1	249.9
Total assets	4,503.9	7,772.1	146.8	3,067.8	-	37.1	15,527.7
Deposits from banks	-	-	-	-	2,224.4	-	2,224.4
Deposits from customers	-	-	-	-	6,479.2	-	6,479.2
Securities sold under agreements to repurchase	-	-	-	-	945.5	-	945.5
Other liabilities	-	-	86.2	-	-	186.8	273.0
Senior term financing	-	-	-	-	3,176.6	-	3,176.6
Subordinated term financing	-	-	-	-	511.0	-	511.0
Equity	-	-	-	-	-	1,918.0	1,918.0
Total liabilities & equity	-	-	86.2	-	13,336.7	2,104.8	15,527.7
At 31st December 2009							
Cash and other liquid assets	277.6	230.6	-	-	-	-	508.2
Placements	4,101.1	-	-	-	-	-	4,101.1
Trading securities	-	-	50.2	-	-	-	50.2
Investment securities	-	-	-	2,018.1	-	-	2,018.1
Loans and advances	-	9,298.1	-	-	-	-	9,298.1
Other assets	-	104.9	60.5	-	-	66.6	232.0
Total assets	4,378.7	9,633.6	110.7	2,018.1	-	66.6	16,207.7
Deposits from banks	-	-	-	-	2,554.2	-	2,554.2
Deposits from customers	-	-	-	-	7,495.3	-	7,495.3
Securities sold under agreements to repurchase	-	-	-	-	565.0	-	565.0
Other liabilities	-	-	137.5	-	-	157.4	294.9
Senior term financing	-	-	-	-	3,007.9	-	3,007.9
Subordinated term financing	-	-	-	-	511.0	-	511.0
Equity	-	-	-	-	-	1,779.4	1,779.4
Total liabilities & equity	-	-	137.5	-	14,133.4	1,936.8	16,207.7

The held-for-trading category includes the fair values of derivatives designated as fair value and cash flow hedges.

The Group did not have any financial assets or financial liabilities classified as fair value through the statement of income, other than those classified as held-for-trading, at either 31st December 2010 or 31st December 2009.

5. CASH AND OTHER LIQUID ASSETS

	31.12.10 US\$ millions	31.12.09 US\$ millions
Cash and balances with banks	116.3	230.6
Certificates of deposit	721.0	251.0
Reverse repos	180.0	-
Government bills	26.6	26.6
	1,043.9	508.2

6. PLACEMENTS

Placements at 31st December 2010 included placements with central banks amounting to US\$633.5 million (2009: US\$1,251.2 million). The placements with central banks represented the placement of surplus liquid funds.

7. TRADING SECURITIES

	31.12.10 US\$ millions	31.12.09 US\$ millions
Debt securities	50.0	-
Managed funds	29.4	50.2
Listed equities	0.3	-
	79.7	50.2

Debt securities comprise investments in debt securities issued by governments, quasi-government entities, and government-owned entities. Managed funds comprise funds placed for investment with specialist managers.

8. INVESTMENT SECURITIES

a) Composition

The credit rating profile of investment securities, based on the lowest rating assigned by the major international rating agencies, was as follows:-

	31.12.10		31.12.09	
	US\$ millions	%	US\$ millions	%
AAA to A- / Aaa to A3	2,435.8	89.4	1,404.8	76.1
BBB+ to BBB- / Baa1 to Baa3	207.6	7.6	365.1	19.8
Other debt securities	81.5	3.0	76.6	4.1
Total debt securities	2,724.9	100.0	1,846.5	100.0
Equity investments	342.9		171.6	
	3,067.8		2,018.1	

Investment securities principally comprise investment-grade rated debt securities issued by major international financial institutions and government-related entities.

At 31st December 2010, 89.4 per cent of debt securities were rated A- / A3 or above (2009: 76.1 per cent).

Equity investments at 31st December 2010 included listed equities amounting to US\$190.0 million received in settlement of a secured past due loan.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

8. INVESTMENT SECURITIES (continued)

b) Provisions for impairment

The movements in the provisions for the impairment of investment securities were as follows:-

	2010 US\$ millions	2009 US\$ millions
At 1st January	97.5	776.5
Exchange rate movements	(0.5)	(0.8)
Amounts utilised	(24.2)	(630.2)
Release for the year	(5.0)	(48.0)
At 31st December	<u>67.8</u>	<u>97.5</u>

The amounts utilised during the year ended 31st December 2010 principally comprised amounts written off on the redemption of externally managed funds. The redemptions resulted in the release of unutilised provisions for impairment and no incremental losses arose as a result of the redemptions.

The amounts utilised during the year ended 31st December 2009 principally comprised US\$563.5 million on the write off of the Group's investments in structured investment vehicles (SIVs), and write offs of US\$49.5 million on the settlement of credit default swaps. The write offs on the SIVs and credit default swaps were fully covered by specific provisions for impairment. No incremental losses arose as a result of the write offs.

c) Impaired securities

Impaired securities represent securities for which there is objective evidence that the Group will not collect all amounts due, including both principal and interest, in accordance with the contractual terms of the security.

Impaired investment securities and the related specific provisions for impairment were as follows:-

	31.12.10			31.12.09		
	Gross US\$ millions	Impairment provisions US\$ millions	Carrying amount US\$ millions	Gross US\$ millions	Impairment provisions US\$ millions	Carrying amount US\$ millions
Equity investments	<u>57.7</u>	<u>44.2</u>	<u>13.5</u>	<u>84.1</u>	<u>67.2</u>	<u>16.9</u>
Non-specific / portfolio provisions		<u>23.6</u>			<u>30.3</u>	
Total provisions for impairment		<u>67.8</u>			<u>97.5</u>	

Total specific provisions for impairment at 31st December 2010 represented 76.6 per cent of gross impaired investment securities (2009: 79.9 per cent).

There were no past due debt securities at 31st December 2010 or 31st December 2009.

d) Unquoted equity investments

Investment securities at 31st December 2010 included US\$106.9 million (2009: US\$125.2 million) of unquoted equity investments for which fair values cannot be reliably measured. These investments are stated at cost less provision for impairment. They principally represent private equity investments and investments in managed entities, the underlying investments of which are primarily of either a corporate debt or private equity nature, managed by external specialist managers and international investment banks. There are no active markets or other appropriate methods from which to derive reliable fair values for these investments. The Group intends to exit these investments principally by means of IPOs or private placements.

8. INVESTMENT SECURITIES (continued)

e) Reclassified securities

At 1st October 2008, and in accordance with the amendments to IAS 39 - Financial Instruments: Recognition and Measurement, a number of externally managed funds that were no longer held for the purpose of sale in the short term were reclassified from held-for-trading to available-for-sale. Due to the adverse impact of the severe market conditions prevailing at the time, which was considered to meet the IAS 39 amendment definition of a rare event, the managed funds are closed to redemptions for the foreseeable future. The funds were reclassified at their net asset values on the date of transfer on 1st October 2008. The movements in the carrying amount of the reclassified funds were as follows:-

	Carrying amount US\$ millions
At 1st October 2008	60.8
Provisions for impairment	(37.7)
Net movement	4.2
At 31st December 2008	27.3
Net movement	(8.3)
At 31st December 2009	19.0
Net movement	(2.1)
At 31st December 2010	16.9

During 2008, subsequent to the date of transfer, no amounts were recognised in income other than provisions for impairment. During 2010, realised gains of US\$0.7 million (2009: US\$0.5 million) were recognised as realised profits on investment securities in other income in the consolidated statement of income. These profits would have been recognised as trading income had the assets not been reclassified.

9. LOANS AND ADVANCES

	31.12.10 US\$ millions	31.12.09 US\$ millions
Gross loans and advances	8,152.4	9,932.2
Provisions for impairment	(642.3)	(634.1)
Net loans and advances	7,510.1	9,298.1

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

9. LOANS AND ADVANCES (continued)

a) Industrial classification

The classification of loans and advances by industry was as follows:-

	31.12.10 US\$ millions	31.12.09 US\$ millions
Energy, oil and petrochemical	3,010.8	3,135.5
Trading and services	1,192.5	1,349.6
Financial	1,103.7	1,620.4
Transportation	812.9	827.8
Manufacturing	595.7	691.9
Construction	533.3	641.0
Real estate	361.5	768.0
Communication	266.8	446.4
Government	185.9	320.1
Other	89.3	131.5
	8,152.4	9,932.2
Provisions for impairment	(642.3)	(634.1)
	7,510.1	9,298.1

The classification of loans and advances by industry reflects the Group's historical strategic focus on project and structured finance in the Gulf Cooperation Council (GCC) states.

Gross loans at 31st December 2010 included Islamic-related transactions amounting to US\$1,582.4 million (2009: US\$2,043.4 million).

b) Provisions for impairment

The movements in the provisions for the impairment of loans and advances were as follows:-

	2010			2009		
	Specific US\$ millions	Non-Specific US\$ millions	Total US\$ millions	Specific US\$ millions	Non-Specific US\$ millions	Total US\$ millions
At 1st January	394.1	240.0	634.1	94.2	180.0	274.2
Amounts utilised	(0.8)	-	(0.8)	(1.8)	-	(1.8)
Charge for the year	4.0	5.0	9.0	301.7	60.0	361.7
At 31st December	397.3	245.0	642.3	394.1	240.0	634.1

The level of non-specific loan provisions reflect the application of higher probabilities of default in the calculation of provisions for impairment measured on a collective basis. Higher probabilities of default are anticipated to result from the impact of the global recession on the regional economic environment. The probabilities of default applied in the calculation of the collective provisions of impairment equate to a speculative-grade mean default rate of 13.9 per cent, exceeding the previous historical high corporate default levels witnessed in July 1991.

Non-specific provisions at 31st December 2010 represented 3.3% of non-specifically provisioned loans (2009: 2.6%).

Amounts utilised during the years ended 31st December 2010 and 31st December 2009 represented provisions utilised on the settlement of the related loans.

9. LOANS AND ADVANCES (continued)

c) Past due loans

The gross and carrying amounts of loans for which either principal or interest was over 90 days past due were as follows:-

	31.12.10				31.12.09			
	Gross		Carrying amount		Gross		Carrying amount	
	Corporates US\$ millions	Financial institutions US\$ millions	Corporates US\$ millions	Financial institutions US\$ millions	Corporates US\$ millions	Financial institutions US\$ millions	Corporates US\$ millions	Financial institutions US\$ millions
Secured	84.3	-	84.3	-	198.1	-	198.1	-
Unsecured								
Under restructuring and current	477.2	-	381.6	-	61.0	-	30.5	-
Other	154.7	169.4	41.3	23.7	147.8	155.4	35.3	25.4
Total Unsecured	631.9	169.4	422.9	23.7	208.8	155.4	65.8	25.4

Corporates include loans extended for investment purposes.

Net unsecured past due loans of US\$446.6 million included US\$381.6 million of loans that are subject to restructuring programmes and for which interest is current and being paid on due dates. The restructurings are expected to be finalised within the six months ended 30th June 2011, following which the loans will revert to performing status. The restructuring programmes are not anticipated to result in an economic loss for the Group.

The overdue status of past due but not impaired loans based on original contractual maturities was as follows:-

	31.12.10 US\$ millions	31.12.09 US\$ millions
Less than 1 year	235.7	-
Years 2 to 5	26.7	198.1
	262.4	198.1

At 31st December 2010 interest-in-suspense on past due loans amounted to US\$59.5 million (2009: US\$25.4 million).

d) Renegotiated loans

There were no renegotiated loans during either the year ended 31st December 2010 or 31st December 2009. Renegotiated loans are loans that have been restructured due to a deterioration in the borrower's financial position and where the Group has made concessions that it would not have otherwise considered.

e) Collateral

During the year ended 31st December 2010, the Group took possession of listed equities received in settlement of a secured past due loan. The equities are classified as investment securities. The carrying amount of the equities at 31st December 2010 is set out in note 8(a).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

10. OTHER ASSETS

	31.12.10 US\$ millions	31.12.09 US\$ millions
Accrued interest, fees and commissions	77.1	57.8
Derivative financial instruments	67.1	60.6
Premises and equipment	37.1	40.4
Prepaid pension cost	16.5	17.6
Prepayments	8.0	10.0
Deferred items	4.8	4.0
Other, including accounts receivable	39.3	41.6
	249.9	232.0

Derivative financial instruments represent the positive fair values of derivative financial instruments entered into for trading purposes, or designated as fair value or cash flow hedges. An analysis of the fair value of derivative financial instruments is set out in note 30 (d).

An analysis of the prepaid pension cost is set out in note 11.

11. POST RETIREMENT BENEFITS

The Group contributes to defined benefit and defined contribution pension plans which cover substantially all of its employees.

The Bank maintains defined contribution pension plans for the majority of its employees. Contributions are based on a percentage of salary. The amounts to be paid as retirement benefits are determined by reference to the amounts of the contributions and investment earnings thereon. The total cost of contributions to defined contribution pension plans for the year ended 31st December 2010 amounted to US\$5.1 million (2009: US\$5.3 million).

The Bank's principal subsidiary, Gulf International Bank (UK) Limited (GIBUK), maintains a defined benefit pension plan for a number of its employees. The assets of the plan are held independently of the subsidiary's assets in a separate trustee administered fund. The pension costs are charged to income so as to spread the regular cost of the pensions over the service lives of the employees, in accordance with the advice of an independent qualified actuary who conducts a full valuation of the plan every three years using the projected unit credit method. In the intervening years the calculation is updated based on information received from the actuary. The latest full actuarial valuation was carried out at 1st January 2008.

a) The amount recognised in the consolidated statement of financial position is analysed as follows:-

	31.12.10 US\$ millions	31.12.09 US\$ millions
Fair value of plan assets	148.0	144.8
Present value of fund obligations	152.5	149.8
Plan deficit	(4.5)	(5.0)
Unrecognised actuarial loss	21.0	22.6
Net asset in the consolidated statement of financial position	16.5	17.6

11. POST RETIREMENT BENEFITS (continued)

b) The movements in the fair value of plan assets were as follows:-

	2010 US\$ millions	2009 US\$ millions
At 1st January	144.8	117.5
Expected return on plan assets	7.3	7.1
Contributions paid by the Group	0.8	1.5
Benefits paid by the plan	(3.6)	(3.1)
Actuarial gains	5.3	7.0
Exchange rate movements	(6.6)	14.8
At 31st December	148.0	144.8

The plan assets at 31st December 2010 comprise equity and debt securities in the ratio of 34 per cent and 66 per cent respectively (2009: 30 per cent and 70 per cent respectively). Cash holdings within the plan assets are included in debt securities.

The expected and actual returns on the plan assets for the year ended 31st December 2010 were US\$7.3 million and US\$12.9 million respectively (2009: US\$7.1 million and US\$10.5 million respectively). The overall expected rate of return on the plan assets is determined based on market prices, applicable to the period over which the obligation is to be settled. The expected return is determined separately for equity and debt securities.

c) The movements in the present value of fund obligations were as follows:-

	2010 US\$ millions	2009 US\$ millions
At 1st January	149.8	101.5
Current service cost	0.9	1.1
Interest cost	8.1	7.7
Actuarial losses	4.1	27.3
Benefits paid by the plan	(3.6)	(3.1)
Exchange rate movements	(6.8)	15.3
At 31st December	152.5	149.8

d) The movements in the net asset recognised in the consolidated statement of financial position were as follows:-

	2010 US\$ millions	2009 US\$ millions
At 1st January	17.6	16.2
Net expense included in staff expenses	(3.0)	(0.5)
Contributions paid by the Group	0.8	1.5
Exchange rate movements	1.1	0.4
At 31st December	16.5	17.6

The Group paid US\$0.8 million in contributions to the plan during 2010 and expects to pay US\$0.8 million during 2011.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

11. POST RETIREMENT BENEFITS (continued)

e) The amounts recognised in the consolidated statement of income were as follows:-

	2010 US\$ millions	2009 US\$ millions
Current service cost	0.9	1.1
Interest cost	8.1	7.7
Expected return on plan assets	(7.3)	(7.1)
Amortisation of actuarial loss	1.3	-
Gains on curtailments and settlements	-	(1.2)
Net expense included in staff expenses	3.0	0.5

f) The principal actuarial assumptions used for accounting purposes were as follows:-

	2010	2009
Discount rate	5.6%	5.7%
Expected return on plan assets - equities	7.7%	7.3%
Expected return on plan assets - bonds	5.4%	5.1%
Future salary increases	4.8%	4.8%
Future increases to pensions in payment	3.6%	3.4%

g) Historical information

	2010 US\$ millions	2009 US\$ millions	2008 US\$ millions	2007 US\$ millions	2006 US\$ millions
Fair value of plan assets	148.0	144.8	117.5	169.9	132.5
Present value of fund obligations	152.5	149.8	101.5	162.5	161.7
Plan (deficit) / surplus	(4.5)	(5.0)	16.0	7.4	(29.2)
Experience gains on plan assets	4.8	10.0	3.2	4.2	3.5
Experience (losses) / gains on plan liabilities	(3.5)	(2.6)	(14.6)	(1.2)	0.3

12. DEPOSITS

Deposits from customers include deposits from central banks.

The geographical composition of total deposits was as follows:-

	31.12.10 US\$ millions	31.12.09 US\$ millions
GCC countries	6,749.6	6,609.1
Other Middle East and North Africa countries	654.8	2,540.5
Other countries	1,299.2	899.9
	8,703.6	10,049.5

GCC deposits comprise deposits from GCC country governments and central banks and other institutions headquartered in the GCC states.

At 31st December 2010, GCC deposits represented 77.5 per cent of total deposits (2009: 65.8 per cent).

The significant decrease in deposits from Other Middle East and North Africa countries during the year ended 31st December 2010 reflected pro-active actions taken by the Group to reduce depositor concentrations as part of a programme to enhance and strengthen the Group's funding profile and liquidity management.

Total deposits at 31st December 2010 included Islamic-related transactions amounting to US\$2,022.8 million (2009: US\$1,459.2 million). Islamic-related transactions comprised murabaha contracts.

13. SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE

The Group enters into collateralised borrowing transactions (repurchase agreements) in the ordinary course of its financing activities. Collateral is provided in the form of securities held within the investment securities portfolio. At 31st December 2010, the fair value of investment securities that had been pledged as collateral under repurchase agreements was US\$1,002.0 million (2009: US\$858.2 million). The collateralised borrowing transactions are conducted under standardised terms that are usual and customary for such transactions.

In addition to the repurchase agreements mentioned above, during the year ended 31st December 2010 a contractual standby facility was concluded providing the Group access to US\$500.0 million of collateralised funding based on pre-determined terms. The facility is available to be drawn, in full or in part, at the Group's discretion between 1st February 2011 and 31st January 2012.

14. OTHER LIABILITIES

	31.12.10 US\$ millions	31.12.09 US\$ millions
Derivative financial instruments	86.2	137.5
Deferred items	62.1	53.2
Accrued interest	48.4	39.6
Other, including accounts payable and accrued expenses	76.3	64.6
	273.0	294.9

Derivative financial instruments represent the negative fair values of derivative financial instruments entered into for trading purposes, or designated as fair value or cash flow hedges. An analysis of the fair value of derivative financial instruments is set out in note 30 (d).

15. SENIORTERM FINANCING

	Maturity	31.12.10 US\$ millions	31.12.09 US\$ millions
Floating rate loans	2011	360.0	360.0
Floating rate loan	2012	1,200.0	1,200.0
Floating rate note	2012	533.3	533.3
Islamic murabaha term facility	2012	50.0	50.0
Islamic murabaha term facility	2013	100.0	-
Floating rate note	2015	933.3	-
Floating rate loans	2010	-	850.0
Islamic murabaha term facility	2010	-	14.6
		3,176.6	3,007.9

At 31st December 2010, senior term financing amounting to US\$360.0 million was contractually due to mature within the subsequent twelve months (2009: US\$864.6 million). During the year ended 31st December 2010, the Group raised US\$1,033.3 million of new senior term finance (2009: US\$883.3 million).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

16. SUBORDINATED TERM FINANCING

	Maturity	31.12.10 US\$ millions	31.12.09 US\$ millions
Floating rate note	2015	361.0	361.0
Floating rate loans	2016	150.0	150.0
		511.0	511.0

The subordinated term financing facilities represent unsecured obligations of the Group and are subordinated in right of payment to the claims of depositors and other creditors of the Group that are not also subordinated. The subordinated financing facilities have been approved for inclusion in tier 2 capital for capital adequacy purposes by the Bank's regulator, the Central Bank of Bahrain.

17. SHARE CAPITAL

The authorised share capital at 31st December 2010 comprised 3.0 billion shares of US\$1 each (2009: 3.0 billion shares of US\$1 each). The issued share capital at 31st December 2010 comprised 2.5 billion shares of US\$1 each (2009: 2.5 billion shares of US\$1 each). All issued shares are fully paid.

18. RESERVES

	Share premium US\$ millions	Compulsory reserve US\$ millions	Voluntary reserve US\$ millions	Cash flow hedge reserve US\$ millions	Available-for-sale securities revaluation reserve US\$ millions	Total US\$ millions
At 1st January 2009	7.6	169.2	106.7	7.2	(67.1)	223.6
Arising in the year:-						
- Cash flow hedges:						
net fair value gains	-	-	-	9.9	-	9.9
- Available-for-sale securities:						
net fair value gains	-	-	-	-	2.6	2.6
Transfers in the year:-						
- Transfers to consolidated statement of income	-	-	-	(6.0)	-	(6.0)
Net gains	-	-	-	3.9	2.6	6.5
At 31st December 2009	7.6	169.2	106.7	11.1	(64.5)	230.1
Arising in the year:-						
- Cash flow hedges:						
net fair value gains	-	-	-	0.9	-	0.9
- Available-for-sale securities:						
net fair value gains	-	-	-	-	38.6	38.6
Transfers in the year:-						
- Transfers to consolidated statement of income	-	-	-	(5.7)	4.4	(1.3)
Net gains	-	-	-	(4.8)	43.0	38.2
Transfers from retained earnings	-	10.2	10.2	-	-	20.4
At 31st December 2010	7.6	179.4	116.9	6.3	(21.5)	288.7

18. RESERVES (continued)

In accordance with the Bank's articles of association, 10 per cent of the Bank's net profit for the year is required to be transferred to each of the compulsory and voluntary reserves. Transfers to the non-distributable compulsory reserve are required until such time as this reserve represents 50 per cent of the issued share capital of the Bank. The voluntary reserve may be utilised at the discretion of the Board of Directors.

19. DIVIDENDS

No dividend is proposed in respect of the financial year ended 31st December 2010.

20. NET INTEREST INCOME

	2010 US\$ millions	2009 US\$ millions
Interest income		
Placements and other liquid assets	28.1	56.5
Investment securities	36.9	77.1
Loans and advances	207.4	329.2
Total interest income	272.4	462.8
Interest expense		
Deposits from banks and customers	61.5	193.4
Securities sold under agreements to repurchase	3.4	24.0
Term financing	51.3	38.9
Total interest expense	116.2	256.3
Net interest income	156.2	206.5

Interest income on loans and advances includes loan origination fees that form an integral part of the effective interest rate of the loan.

Accrued but uncollected interest on impaired loans included in interest income for the year ended 31st December 2010 amounted to US\$0.5 million (2009: US\$1.3 million). There was no accrued but uncollected interest included in interest income on past due loans or past due investment securities for either the year ended 31st December 2010 or 31st December 2009.

21. FEE AND COMMISSION INCOME

	2010 US\$ millions	2009 US\$ millions
Fee and commission income		
Investment banking and management fees	24.4	24.6
Commissions on letters of credit and guarantee	16.0	14.7
Loan commitment fees	1.2	1.5
Other fee and commission income	1.5	1.6
Total fee and commission income	43.1	42.4
Fee and commission expense	(0.9)	(1.7)
Net fee and commission income	42.2	40.7

Investment banking and management fees comprise fees relating to the provision of investment management and financial services, including asset and fund management, underwriting activities, and services relating to structured financing, privatisations, IPOs, and mergers and acquisitions.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

21. FEE AND COMMISSION INCOME (continued)

Investment banking and management fees for the year ended 31st December 2010 included fee income relating to the Group's fiduciary activities amounting to US\$15.2 million (2009: US\$17.7 million).

Fee and commission expense principally comprises security custody fees.

22. NET TRADING INCOME

	2010 US\$ millions	2009 US\$ millions
Foreign exchange	8.7	11.2
Managed funds	3.5	13.0
Interest rate derivatives	0.5	1.3
Debt securities	-	2.7
	<u>12.7</u>	<u>28.2</u>

Trading income comprises gains and losses arising both on the purchase and sale, and from changes in the fair value, of trading instruments, together with the related interest income, interest expense and dividend income. Trading income accordingly incorporates all income and expenses related to the Group's trading activities.

Foreign exchange includes spot and forward foreign exchange contracts, and currency futures and options.

Interest rate derivatives includes interest rate swaps, forward rate agreements, interest rate options, interest rate futures, and credit derivatives.

An analysis of the basis used for determining the fair values of held-for-trading financial assets and liabilities is set out in note 36.

23. OTHER INCOME

Other income principally comprises dividends on available-for-sale equity investments and profits realised on the sale of investment securities. Other income for the year ended 31st December 2009 also included profits of US\$8.3 million arising on the repurchase of subordinated debt.

24. OTHER OPERATING EXPENSES

Other operating expenses for the year ended 31st December 2010 included US\$15.0 million of non-recurring costs associated with the implementation of the Group's new business strategy (2009: nil).

25. SEGMENTAL INFORMATION

Segmental information is presented in respect of the Group's business and geographical segments. The primary reporting format, business segments, reflects the manner in which financial information is evaluated by the Board of Directors and the Group Management Committee.

a) Business Segments

For financial reporting purposes, the Group is organised into four main operating segments:-

- Merchant Banking: the provision of wholesale commercial financing and other credit facilities for corporate and institutional customers, and the provision of financial advisory services relating to structured financing, privatisations, IPOs and mergers and acquisitions.
- Treasury: the provision of a broad range of treasury and capital market products and services to corporate and financial institution clients, money market, proprietary investment and trading activities and the management of the Group's balance sheet, including funding.

25. SEGMENTAL INFORMATION (continued)

a) Business Segments (continued)

- Financial Markets: the provision of asset and fund management services.
- Corporate and support units: income arising on the investment of the Group's net free capital funds and expenses incurred by support units.

The results reported for the business segments are based on the Group's internal financial reporting systems. The accounting policies of the segments are the same as those applied in the preparation of these consolidated financial statements and are set out in note 2. Transactions between business segments are conducted on normal commercial terms and conditions. Transfer pricing between the business units is based on the market cost of funds.

Segment results, assets and liabilities comprise items directly attributable to the business segments. Liabilities reported for corporate and support units comprise senior and subordinated term finance facilities and related accrued interest, the cost of which is recharged to the relevant operating business segments.

The business segment analysis is as follows:-

	Merchant Banking US\$ millions	Treasury US\$ millions	Financial Markets US\$ millions	Corporate and support units US\$ millions	Total US\$ millions
2010					
Net interest income	107.6	20.1	-	28.5	156.2
Total income	135.8	35.3	18.1	34.6	223.8
Segment result	106.5	38.9	10.5	(49.4)	106.5
Taxation charge on overseas activities					(6.1)
Net income after tax					100.4
Segment assets	7,961.0	7,488.0	9.6	69.1	15,527.7
Segment liabilities	-	10,357.3	8.8	3,243.6	13,609.7
Total equity					1,918.0
Total liabilities and equity					15,527.7
2009					
Net interest income	145.5	26.9	-	34.1	206.5
Total income	170.4	51.4	21.8	42.4	286.0
Segment result	(209.4)	27.9	9.8	21.2	(150.5)
Taxation charge on overseas activities					(2.1)
Net loss after tax					(152.6)
Segment assets	9,731.6	6,392.1	6.5	77.5	16,207.7
Segment liabilities	-	11,353.2	14.4	3,060.7	14,428.3
Total equity					1,779.4
Total liabilities and equity					16,207.7

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

25. SEGMENTAL INFORMATION (continued)

b) Geographical segments

Although the Group's three main business segments are managed on a worldwide basis, they are considered to operate in two geographical markets: the GCC and the rest of the world.

The geographical composition of total income and total assets based on the location in which transactions are booked and income is recorded was as follows:-

	2010		2009	
	Total income US\$ millions	Total assets US\$ millions	Total income US\$ millions	Total assets US\$ millions
Bahrain	153.4	11,238.8	195.9	10,932.4
Saudi Arabia	35.0	2,231.4	42.6	3,013.9
Total GCC	188.4	13,470.2	238.5	13,946.3
Other countries	35.4	2,057.5	47.5	2,261.4
	223.8	15,527.7	286.0	16,207.7

The geographical analyses of deposits and risk assets are set out in notes 12 and 27 respectively.

26. RISK MANAGEMENT

The principal risks associated with the Group's businesses are credit risk, market risk, liquidity risk and operational risk. The Group has a comprehensive risk management framework in place for managing these risks which is constantly evolving as the business activities change in response to credit, market, product and other developments. The risk management framework is guided by a number of overriding principles including the formal definition of risk management governance, an evaluation of risk appetite expressed in terms of formal risk limits, risk oversight independent of business units, disciplined risk assessment and measurement including Value-at-Risk (VaR) methodologies and portfolio stress testing, and risk diversification. The Board of Directors set the Group's overall risk parameters and risk tolerances, and the significant risk management policies. A Board Risk Policy Committee reviews and reports to the Board of Directors on the Group's risk profile and risk taking activities. A Management Committee, chaired by the Group Chief Executive Officer, has the primary responsibility for sanctioning risk taking activities and risk management policies within the overall risk parameters and tolerances defined by the Board of Directors. A Group Risk Committee, under the chairmanship of the Chief Risk Officer and comprising the Group's most senior risk professionals, provides a forum for the review and approval of risk measurement methodologies, risk control processes and the approval of new products. The Group Risk Committee also reviews all risk policies and limits that require the formal approval of the Management Committee. The risk management control process is based on a detailed structure of policies, procedures and limits, and comprehensive risk measurement and management information systems for the control, monitoring and reporting of risks. Periodic reviews by internal and external auditors and regulatory authorities subject the risk management processes to additional scrutiny which help to further strengthen the risk management environment.

The principal risks associated with the Group's businesses and the related risk management processes are described in detail in the Basel 2 Pillar 3 disclosure report in the Annual Report, and are summarised below together with additional quantitative analysis:-

a) Credit risk

Credit risk is the risk that counterparties will be unable to meet their obligations to the Group. Credit risk arises principally from the Group's lending and investment activities in addition to other transactions involving both on- and off-balance sheet financial instruments. Disciplined processes are in place at both the business unit and corporate level that are intended to ensure that risks are accurately assessed and properly approved and monitored. Formal credit limits are applied at the individual transaction, counterparty, country and portfolio levels. Overall exposures are also evaluated to ensure a broad diversification of credit risk. The credit management process involves the monitoring of concentrations by product, industry, single obligor, risk grade and geography, and the regular appraisal of counterparty credit quality through the analysis of qualitative and quantitative information.

26. RISK MANAGEMENT (continued)

a) Credit risk (continued)

Credit risk is actively managed and rigorously monitored in accordance with well-defined credit policies and procedures. Prior to the approval of a credit proposal, a detailed credit risk assessment is carried out which includes an analysis of the obligor's financial condition, market position, business environment and quality of management. The risk assessment generates an internal credit risk rating for each exposure, which affects the credit approval decision and the terms and conditions of the transaction. For cross border transactions an analysis of country risk is also conducted. The Group bases its credit decision for an individual counterparty on the aggregate Group exposure to that counterparty and all its related entities. Groupwide credit limit setting and approval authorisation requirements are conducted within Board approved guidelines, and the measurement, monitoring and control of credit exposures are done on a Groupwide basis in a consistent manner.

The Group also mitigates its credit exposures on foreign exchange and derivative financial instruments through the use of master netting agreements and collateral arrangements.

Maximum exposure to credit risk

The gross maximum exposure to credit risk before applying collateral, guarantees and other credit enhancements was as follows:-

	31.12.10 US\$ millions	31.12.09 US\$ millions
Balance sheet items:		
Cash and other liquid assets	1,043.9	508.2
Placements	3,576.3	4,101.1
Trading securities	79.7	50.2
Investment securities	3,067.8	2,018.1
Loans and advances	7,510.1	9,298.1
Other assets, excluding derivative-related items	77.1	57.8
Total on-balance sheet credit exposure	15,354.9	16,033.5
Off-balance sheet items:		
Credit-related contingent items	2,149.9	2,160.4
Foreign exchange-related items	11.9	9.5
Derivative-related items	90.1	69.0
Total off-balance sheet credit exposure	2,251.9	2,238.9
Total gross credit exposure	17,606.8	18,272.4

Credit Risk Profile

The Group monitors, manages and controls credit risk exposures based on an internal credit rating system that rates individual obligors based on a rating scale from 1 to 10, subject to positive (+) and negative (-) modifiers for rating grades 2 to 6. The internal credit rating is a measure of the credit-worthiness of a single obligor, based on an assessment of the credit risk relating to senior unsecured, medium term, foreign currency credit exposure. The primary objectives of the internal credit rating system are the maintenance of a single uniform standard for credit quality measurement, and to serve as the primary basis for Board-approved risk parameters and delegated credit authority limits. The internal credit rating system also serves as a key input into the Group's risk-adjusted return on capital (RAROC) performance measurement system. Ratings are assigned to obligors, rather than facilities, and reflect a medium term time horizon, thereby rating through an economic cycle. The internal ratings map directly to the rating grades used by the international credit rating agencies as follows:-

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

26. RISK MANAGEMENT (continued)

a) Credit risk (continued)

Internal rating grade	Internal classification	Historical default rate range	External Rating	
			Standard & Poor's	Fitch and Moody's
		%		
Investment grade				
Rating grade 1	Standard	0.00 - 0.00	AAA	Aaa
Rating grade 2	Standard	0.00 - 0.04	AA	Aa
Rating grade 3	Standard	0.07 - 0.09	A	A
Rating grade 4	Standard	0.17 - 0.41	BBB	Baa
Sub-investment grade				
Rating grade 5	Standard	0.53 - 1.34	BB	Ba
Rating grade 6	Standard	2.70 - 9.86	B	B
Rating grade 7	Standard	27.98	CCC	Caa
Classified				
Rating grade 8	Substandard	27.98	CC	Ca
Rating grade 9	Doubtful	27.98	C	C
Rating grade 10	Loss	-	D	-

The historical default rates represent the range of probability of defaults between the positive and negative modifiers for each rating grade based on Standard & Poor's one year default rates for the 29 years from 1981 to 2009 for senior unsecured obligations. The default rates represent the averages over the 29 year period and therefore reflect the full range of economic conditions over that period.

26. RISK MANAGEMENT (continued)

a) Credit risk (continued)

The credit risk profile, based on internal credit ratings, was as follows:-

	31.12.10			31.12.09		
	Placements & other liquid assets US\$ millions	Securities US\$ millions	Loans and advances US\$ millions	Placements & other liquid assets US\$ millions	Securities US\$ millions	Loans and advances US\$ millions
Neither past due nor impaired						
Rating grades 1 to 4-	4,570.2	2,646.4	4,668.3	4,573.3	1,769.9	6,132.8
Rating grades 5+ to 5-	50.0	101.5	1,514.0	36.0	29.5	1,858.6
Rating grades 6+ to 6-	-	30.0	654.4	-	30.2	570.1
Rating grade 7	-	-	84.7	-	16.9	128.5
Equity investments	-	356.1	-	-	204.9	-
Carrying amount	4,620.2	3,134.0	6,921.4	4,609.3	2,051.4	8,690.0
Past due but not impaired						
Rating grades 1 to 7	-	-	262.4	-	-	26.7
Rating grade 8	-	-	-	-	-	171.4
Carrying amount	-	-	262.4	-	-	198.1
Past due and individually impaired						
Rating grade 7	-	-	67.4	-	-	-
Rating grade 8	-	-	79.9	-	-	9.3
Rating grade 9	-	-	121.2	-	-	81.9
Carrying amount	-	-	268.5	-	-	91.2
Individually impaired but not past due						
Rating grades 1 to 7	-	-	45.3	-	-	257.2
Rating grade 8	-	-	12.5	-	-	36.3
Rating grade 9	-	-	-	-	-	25.3
Equity investments	-	13.5	-	-	16.9	-
Carrying amount	-	13.5	57.8	-	16.9	318.8
Total	4,620.2	3,147.5	7,510.1	4,609.3	2,068.3	9,298.1

The above analysis is reported net of the following provisions for impairment:-

Provisions for impairment	-	(67.8)	(642.3)	-	(97.5)	(634.1)
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Individually impaired financial assets represent assets for which there is objective evidence that the Group will not collect all amounts due, including both principal and interest, in accordance with the contractual terms of the obligation.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

26. RISK MANAGEMENT (continued)

a) Credit risk (continued)

The Group holds collateral against loans and advances in the form of physical assets, cash deposits, securities and guarantees. The amount and type of collateral is dependent upon the assessment of the credit risk of the counterparty. The market / fair value of the collateral is actively monitored on a regular basis and requests are made for additional collateral in accordance with the terms of the underlying agreements. Collateral is not usually held against securities or placements and no such collateral was held at either 31st December 2010 or 31st December 2009.

An analysis of the credit risk in respect of foreign exchange and derivative financial instruments is set out in note 30 while the notional and risk-weighted exposures for off-balance sheet credit-related financial instruments are set out in note 31.

Credit risk concentration

The Group monitors concentrations of credit risk by sector and by geographic location. The industrial classification of loans and advances is set out in note 9. The geographical distribution of risk assets is set out in note 27. An analysis of the credit risk in respect of foreign exchange and derivative financial instruments is set out in note 30.

Settlement risk

Settlement risk is the risk of loss due to the failure of a counterparty to honour its obligations to deliver cash, securities, or other assets as contractually agreed.

For certain types of transactions, the Group mitigates this risk by conducting settlements through a settlement or clearing agent to ensure that a trade is settled only when both parties have fulfilled their contractual settlement obligations. Settlement limits form part of the credit approval and limit monitoring process.

b) Market risk

Market risk is the risk of loss due to adverse changes in interest rates, foreign exchange rates, equity prices and market conditions, such as liquidity. The principal market risks to which the Group is exposed are interest rate risk, foreign exchange risk and equity price risk associated with its trading, investment and asset and liability management activities. The portfolio effects of holding a diversified range of instruments across a variety of businesses and geographic areas contribute to a reduction in the potential negative impact on earnings from market risk factors.

- **Trading market risk:** The Group's trading activities principally comprise trading in debt and equity securities, foreign exchange and derivative financial instruments. Derivative financial instruments include futures, forwards, swaps and options in the interest rate, foreign exchange, equity, credit and commodity markets. The Group manages and controls the market risk within its trading portfolios through limit structures of both a VaR and non-VaR nature. Non-VaR based constraints relate, inter alia, to positions, volumes, concentrations, allowable losses and maturities. VaR is a risk measurement concept which uses statistical models to estimate, within a given level of confidence, the maximum potential negative change in the market value of a portfolio over a specified time horizon resulting from an adverse movement in rates and prices. It is recognised that there are limitations to the VaR methodology. These limitations include the fact that the historical data may not be the best proxy for future price movements. The Group performs regular back testing exercises to compare actual profits and losses with the VaR estimates to monitor the statistical validity of the VaR model. VaR is calculated based on the Group's market risk exposures at the close of the business each day. Intra-day risk levels may vary from those reported at the end of the day. In addition, losses beyond the specified confidence level are not captured by the VaR methodology. VaR is not a measure of the absolute limit of market risk and losses in excess of the VaR amounts will, on occasion, arise. To manage the risk associated with extreme market movements, the Group conducts stress testing which measures the impact of simulated abnormal changes in market rates and prices on the market values of the portfolios. The composition of the debt and equity trading securities is set out in note 7. An analysis of derivative financial instruments, including the VaR of foreign exchange and derivative trading contracts, is set out in note 30.

26. RISK MANAGEMENT (continued)

b) Market risk (continued)

The VaR by risk class for the Group's trading positions, as calculated in accordance with the basis set out in note 33, was as follows:-

	2010				2009			
	31.12.10 US\$ millions	Average US\$ millions	High US\$ millions	Low US\$ millions	31.12.09 US\$ millions	Average US\$ millions	High US\$ millions	Low US\$ millions
Interest rate risk	1.3	0.2	1.3	0.1	0.1	0.4	1.4	0.1
Foreign exchange risk	0.1	0.1	0.2	-	-	0.1	0.2	-
Equity risk	0.1	0.3	0.7	0.1	0.6	2.3	4.0	0.6
Total diversified risk	1.3	0.5	1.4	0.2	0.6	2.5	4.9	0.6

- **Non-trading market risk:** Structural interest rate risk arises in the Group's core balance sheet as a result of mismatches in the repricing of interest rate sensitive financial assets and liabilities. The associated interest rate risk is managed within VaR limits and through the use of models to evaluate the sensitivity of earnings to movements in interest rates. The repricing profile and related interest rate sensitivity of the Group's financial assets and liabilities are set out in note 29. The Group is exposed to the impact of changes in credit spreads on the fair value of available-for-sale debt securities. Movements in the fair value of available-for-sale securities are accounted for in equity. Credit spread risk is managed within VaR limits and through the use of models to evaluate the sensitivity of changes in equity to movements in credit spreads. Based on the available-for-sale debt securities held at 31st December 2010, a 1 b.p. increase in credit spreads would result in a US\$0.8 million decrease in fair value (2009: US\$0.5 million). The Group does not maintain material foreign currency exposures. In general, the Group's policy is to match financial assets and liabilities in the same currency or to mitigate currency risk through the use of currency swaps. Details of significant foreign currency net open positions are set out in note 30(e).

The more significant market risk-related activities of a non-trading nature undertaken by the Group, the related risks associated with those activities, and the types of derivative financial instruments used to manage and mitigate such risks are summarised as follows:-

Activity	Risk	Risk Mitigant
Management of the return on variable rate assets funded by shareholders' funds	Reduced profitability due to a fall in short term interest rates	Receive fixed interest rate swaps
Fixed rate assets funded by floating rate liabilities	Sensitivity to increases in short term interest rates	Pay fixed interest rate swaps
Investment in foreign currency assets	Sensitivity to strengthening of US\$ against other currencies	Currency swaps
Profits generated in foreign currencies	Sensitivity to strengthening of US\$ against other currencies	Forward foreign exchange contracts and purchased currency options

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

26. RISK MANAGEMENT (continued)

c) Liquidity risk

Liquidity risk is the risk that sufficient funds are not available to meet the Group's financial obligations on a punctual basis as they fall due.

Liquidity management policies are designed to ensure that funds are available at all times to meet the funding requirements of the Group, even in adverse conditions. In normal conditions the objective is to ensure that there are sufficient funds available not only to meet current financial commitments but also to facilitate business expansion. These objectives are met through the application of prudent liquidity controls. These controls provide security of access to funds without undue exposure to increased costs from the liquidation of assets or the aggressive bidding for deposits. The Group's liquidity controls ensure that, over the short term, the future profile of cash flows from maturing assets is adequately matched to the maturity of liabilities. Liquidity controls also provide for the maintenance of a stock of liquid and readily realisable assets and a diversified deposit base in terms of both maturities and range of depositors.

The management of liquidity and funding is primarily conducted in the Group's individual geographic entities within limits set and approved by the Board of Directors. The limits take account of the depth and liquidity of the market in which the entity operates. It is the Group's general policy that each geographic entity should be self-sufficient in relation to funding its own operations.

The Group's liquidity management policies include the following:-

- the monitoring of (i) future contractual cash flows against approved limits, and (ii) the level of liquid assets available in the event of a stress event
- the monitoring of balance sheet liquidity ratios
- the monitoring of the sources of funding in order to ensure that funding is derived from a diversified range of sources
- the monitoring of depositor concentrations in order to avoid undue reliance on individual depositors
- the maintenance of a satisfactory level of term financing; and
- the maintenance of liquidity and funding contingency plans. These plans identify early indicators of stress conditions and prescribe the actions to be taken in the event of systemic or other crisis, while minimising adverse long term implications for the Group's business activities.

The Group has established limits which restrict the volume of liabilities maturing in the short term. An independent risk management function monitors the future cash flow maturity profile against approved limits on a daily basis. The cash flows are monitored against limits applying to both daily and cumulative cash flows occurring over a 30 day period. The cash flow analysis is also monitored on a weekly basis by the Assets and Liabilities Committee (ALCO).

Customer deposits form a significant part of the Group's funding. The Group places considerable importance on maintaining the stability of both its customer and interbank deposits. The stability of deposits depends on maintaining confidence in the Group's financial strength and financial transparency.

The maturity profile of assets and liabilities is set out in note 28. An analysis of debt investment securities by rating classification is set out in note 26(a).

d) Operational risk

Operational risk is the risk of unexpected losses resulting from inadequate or failed internal controls or procedures, systems failures, fraud, business interruption, compliance breaches, human error, management failure or inadequate staffing.

A framework and methodology has been developed to identify and control the various operational risks. While operational risk cannot be entirely eliminated, it is managed and mitigated by ensuring that the appropriate infrastructure, controls, systems, procedures, and trained and competent people are in place throughout the Group. A strong internal audit function makes regular, independent appraisals of the control environment in all identified risk areas. Adequately tested contingency arrangements are also in place to support operations in the event of a range of possible disaster scenarios.

26. RISK MANAGEMENT (continued)

e) Capital management

The Group's lead regulator, the Central Bank of Bahrain (CBB), sets and monitors capital requirements for the Group as a whole. The parent company and individual banking operations are directly supervised by their local regulators.

As referred to in more detail in note 33, the Group adopted the Basel 2 capital adequacy framework with effect from 1st January 2008.

In applying current capital requirements, the CBB requires the Group to maintain a prescribed minimum ratio of total regulatory capital to total risk-weighted assets. The CBB's minimum risk asset ratio is 12 per cent compared to a minimum ratio of 8 per cent prescribed by the Basel Committee on Banking Supervision. The Group calculates regulatory capital requirements for general market risk in its trading portfolios using a Value-at-Risk model and uses the CBB's prescribed risk weightings under the standardised approach to determine the risk-weighted amounts for credit risk and specific market risk. Operational risk is calculated by applying the CBB's prescribed alpha co-efficient to the Group's average gross income for the preceding three financial years.

The Group's regulatory capital is analysed into two tiers:-

- Tier 1 capital, comprising issued share capital, share premium, retained earnings and reserves, adjusted to exclude revaluation gains and losses arising on the remeasurement to fair value of available-for-sale securities and derivative cash flow hedging transactions with the exception of unrealised losses arising on the remeasurement to fair value of equity securities classified as available-for-sale securities.
- Tier 2 capital, comprising qualifying subordinated term finance, collective impairment provisions and 45 per cent of unrealised gains arising on the remeasurement to fair value of equity securities classified as available-for-sale securities.

The CBB applies various limits to elements of the capital base. The amount of innovative tier 1 securities cannot exceed 15 per cent of total tier 1 capital; qualifying tier 2 capital cannot exceed tier 1 capital; and qualifying subordinated term finance cannot exceed 50 per cent of tier 1 capital. There are also restrictions on the amount of collective impairment provisions that may be included as part of tier 2 capital. Collective impairment provisions cannot exceed 1.25 per cent of total risk-weighted assets.

The Group's risk exposures are categorised as either trading book or banking book, and risk-weighted assets are determined according to specified requirements that seek to reflect the varying levels of risk attached to assets and off-balance sheet exposures.

The Group's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain the future development of the business. The impact of the level of capital on shareholders' return is also recognised as well as the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position. The Group manages its capital structure and makes adjustments to the structure taking account of changes in economic conditions and strategic business plans. The capital structure may be adjusted through the dividend payout, the issue of new shares and through subordinated term finance arrangements.

The Group and its individually regulated operations complied with all externally imposed capital requirements throughout the years ended 31st December 2010 and 31st December 2009.

There have been no material changes in the Group's management of capital during the years ended 31st December 2010 and 31st December 2009.

The capital adequacy ratio calculation is set out in note 33.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

27. GEOGRAPHICAL DISTRIBUTION OF RISK ASSETS

	31.12.10				31.12.09	
	Placements & other liquid assets	Securities	Loans and advances	Credit-related contingent items	Total	Total
	US\$ millions	US\$ millions	US\$ millions	US\$ millions	US\$ millions	US\$ millions
GCC	1,264.7	1,506.7	7,140.9	1,677.4	11,589.7	13,511.9
Other Middle East & North Africa	-	45.4	197.3	62.8	305.5	452.8
Europe	2,849.3	718.1	167.0	205.8	3,940.2	2,571.1
North America	24.2	598.9	0.2	183.9	807.2	1,299.5
Asia	482.0	249.5	4.7	20.0	756.2	300.8
Latin America	-	28.9	-	-	28.9	-
	4,620.2	3,147.5	7,510.1	2,149.9	17,427.7	18,136.1

At 31st December 2010, risk exposures to customers and counterparties in the GCC represented 66.5 per cent (2009: 74.5 per cent) of total risk assets. The risk asset profile reflects the Group's strategic focus on merchant banking activities in the GCC states.

An analysis of derivative and foreign exchange instruments is set out in note 30.

28. MATURITIES OF ASSETS AND LIABILITIES

The maturity profile of the carrying amount of assets and liabilities, based on the contractual maturity dates, was as follows:-

	Within 3 months US\$ millions	4 months to 1 year US\$ millions	Years 2 and 3 US\$ millions	Years 4 and 5 US\$ millions	Over 5 years and other US\$ millions	Total US\$ millions
At 31st December 2010						
Cash and other liquid assets	816.3	227.6	-	-	-	1,043.9
Placements	3,576.3	-	-	-	-	3,576.3
Trading securities	53.0	-	-	-	26.7	79.7
Investment securities	-	471.3	881.6	1,048.9	666.0	3,067.8
Loans and advances	1,378.3	1,144.4	1,817.1	939.0	2,231.3	7,510.1
Other assets	58.0	24.2	6.0	-	161.7	249.9
Total assets	5,881.9	1,867.5	2,704.7	1,987.9	3,085.7	15,527.7
Deposits	6,716.9	1,977.9	8.8	-	-	8,703.6
Securities sold under agreements to repurchase	777.6	167.9	-	-	-	945.5
Other liabilities	102.5	16.0	6.1	1.2	147.2	273.0
Term financing	-	360.0	1,883.3	1,294.3	150.0	3,687.6
Equity	-	-	-	-	1,918.0	1,918.0
Total liabilities & equity	7,597.0	2,521.8	1,898.2	1,295.5	2,215.2	15,527.7
At 31st December 2009						
Total assets	7,012.1	1,824.8	3,031.7	1,396.2	2,942.9	16,207.7
Total liabilities & equity	9,564.4	2,140.3	2,184.2	9.5	2,309.3	16,207.7

28. MATURITIES OF ASSETS AND LIABILITIES (continued)

The asset and liability maturities presented in the table above are based on contractual repayment arrangements and as such do not take account of the effective maturities of deposits as indicated by the Group's deposit retention records. Formal liquidity controls are nevertheless based on contractual asset and liability maturities.

The gross cash flows payable by the Group under financial liabilities, based on contractual maturity dates, was as follows:-

	Within 3 months US\$ millions	4 months to 1 year US\$ millions	Years 2 and 3 US\$ millions	Years 4 and 5 US\$ millions	Over 5 years US\$ millions
At 31st December 2010					
Deposits	6,728.0	1,994.9	9.6	-	-
Securities sold under agreements to repurchase	779.1	169.4	-	-	-
Term financing	2.1	401.5	1,991.2	1,401.9	157.0
Derivative financial instruments:					
- contractual amounts payable	35.4	94.8	203.8	169.1	112.8
- contractual amounts receivable	(15.1)	(63.3)	(167.9)	(142.9)	(100.9)
Total undiscounted financial liabilities	7,529.5	2,597.3	2,036.7	1,428.1	168.9
At 31st December 2009					
Deposits	8,854.1	1,236.2	9.2	-	-
Securities sold under agreements to repurchase	573.5	-	-	-	-
Term financing	21.6	886.3	2,256.0	55.0	544.7
Derivative financial instruments:					
- contractual amounts payable	66.1	88.4	189.5	145.6	210.4
- contractual amounts receivable	(10.5)	(57.6)	(167.9)	(146.8)	(212.8)
Total undiscounted financial liabilities	9,504.8	2,153.3	2,286.8	53.8	542.3

Information on the contractual terms for the drawdown of gross loan commitments is set out in note 31.

The figures in the table above do not agree directly to the carrying amounts in the consolidated statement of financial position as they incorporate all cash flows, on an undiscounted basis, related to both principal as well as those associated with future coupon and interest payments. Coupons and interest payments for periods for which the interest rate has not yet been determined have been calculated based on the relevant forward rates of interest prevailing at the balance sheet date.

A maturity analysis of derivative and foreign exchange instruments based on notional amounts is set out in note 30(c).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

29. INTEREST RATE RISK

The repricing profile of assets and liabilities categories were as follows:-

	Within 3 months US\$ millions	Months 4 to 6 US\$ millions	Months 7 to 12 US\$ millions	Over 1 year US\$ millions	Non-interest bearing items US\$ millions	Total US\$ millions
At 31st December 2010						
Cash and other liquid assets	816.3	227.6	-	-	-	1,043.9
Placements	3,576.3	-	-	-	-	3,576.3
Trading securities	53.0	-	-	-	26.7	79.7
Investment securities:-						
- Fixed rate	-	25.4	178.0	801.0	-	1,004.4
- Floating rate	1,694.5	49.6	-	-	(23.6)	1,720.5
- Equities & equity funds	-	-	-	-	342.9	342.9
Loans and advances	6,001.7	1,643.4	96.8	13.2	(245.0)	7,510.1
Other assets	-	-	-	-	249.9	249.9
Total assets	12,141.8	1,946.0	274.8	814.2	350.9	15,527.7
Deposits	7,750.5	861.6	86.9	4.6	-	8,703.6
Securities sold under agreements to repurchase	777.6	167.9	-	-	-	945.5
Other liabilities	-	-	-	-	273.0	273.0
Term financing	3,627.6	60.0	-	-	-	3,687.6
Equity	-	-	-	-	1,918.0	1,918.0
Total liabilities & equity	12,155.7	1,089.5	86.9	4.6	2,191.0	15,527.7
Interest rate sensitivity gap	(13.9)	856.5	187.9	809.6	(1,840.1)	-
Cumulative interest rate sensitivity gap	(13.9)	842.6	1,030.5	1,840.1	-	-
At 31st December 2009						
Cumulative interest rate sensitivity gap	2,413.7	2,276.9	1,728.1	1,890.8	-	-

The repricing profile is based on the remaining period to the next interest repricing date. The repricing profile of placements incorporates the effect of interest rate swaps used to lock-in a return on the Group's net free capital funds. Derivative financial instruments that have been used for asset and liability management purposes to hedge exposure to interest rate risk are incorporated in the repricing profiles of the related hedged assets and liabilities. The non-specific loan provision is deducted from non-interest bearing assets.

The substantial majority of assets and liabilities reprice within one year. Accordingly there is limited exposure to interest rate risk. The principal interest rate risk beyond one year as set out in the asset and liability repricing profile, represents the investment of the Group's net free capital in fixed rate government securities. At 31st December 2010 the modified duration of these fixed rate securities was 2.44. Modified duration represents the approximate percentage change in the portfolio value resulting from a 100 basis point change in yield. More precisely in dollar terms, the price value of a basis point of the fixed rate securities was US\$197,000.

Based on the repricing profile at 31st December 2010, and assuming that the financial assets and liabilities were to remain until maturity or settlement with no action taken by the Group to alter the interest rate risk exposure, an immediate and sustained one per cent increase in interest rates across all maturities would result in a reduction in net income before tax for the following year and in the Group's equity by approximately US\$11.1 million and US\$32.2 million respectively (2009: US\$5.6 million and US\$10.9 million respectively). The impact on the Group's equity represents the cumulative effect of the increase in interest rates over the entire duration of the mismatches in the repricing profile of the interest rate sensitive financial assets and liabilities.

29. INTEREST RATE RISK (continued)

The Value-at-Risk by risk class for the Group's trading positions is set out in note 26. The market risk relating to foreign exchange and derivative trading instruments is set out in note 30.

30. DERIVATIVE AND FOREIGN EXCHANGE INSTRUMENTS

The Group utilises derivative and foreign exchange instruments to meet the needs of its customers, to generate trading revenues and as part of its asset and liability management (ALM) activity to hedge its own exposure to market risk. Derivative instruments are contracts whose value is derived from one or more financial instruments or indices. They include futures, forwards, swaps and options in the interest rate, foreign exchange, equity, credit and commodity markets. Derivatives and foreign exchange are subject to the same types of credit and market risk as other financial instruments. The Group has appropriate and comprehensive Board-approved policies and procedures for the control of exposure to both market and credit risk from its derivative and foreign exchange activities.

In the case of derivative transactions, the notional principal typically does not change hands. It is simply a quantity which is used to calculate payments. While notional principal is a volume measure used in the derivative and foreign exchange markets, it is neither a measure of market nor credit risk. The Group's measure of credit exposure is the cost of replacing contracts at current market rates should the counterparty default prior to the settlement date. Credit risk amounts represent the gross unrealised gains on non-margined transactions before taking account of any collateral held or any master netting agreements in place.

The Group participates in both exchange traded and over-the-counter (OTC) derivative markets. Exchange traded instruments are executed through a recognised exchange as standardised contracts and primarily comprise futures and options. OTC contracts are executed between two counterparties who negotiate specific agreement terms, including the underlying instrument, notional amount, maturity and, where appropriate, exercise price. In general, the terms and conditions of these transactions are tailored to the requirements of the Group's customers although conform to normal market practice. Industry standard documentation is used, most commonly in the form of a master agreement. The existence of a master netting agreement is intended to provide protection to the Group in the event of a counterparty default.

The Group's principal foreign exchange transactions are forward foreign exchange contracts, currency swaps and currency options. Forward foreign exchange contracts are agreements to buy or sell a specified quantity of foreign exchange on a specific future date at an agreed rate. A currency swap involves the exchange, or notional exchange, of equivalent amounts of two currencies and a commitment to exchange interest periodically until the principal amounts are re-exchanged on a specified future date. Currency options provide the buyer with the right, but not the obligation, either to purchase or sell a fixed amount of a currency at a specified exchange rate on or before a specified future date. As compensation for assuming the option risk, the option seller (or writer) receives a premium at the start of the option period.

The Group's principal interest rate-related derivative transactions are interest rate swaps, forward rate agreements, futures and options. An interest rate swap is an agreement between two parties to exchange fixed rate and floating rate interest by means of periodic payments based upon a notional principal amount and the interest rates defined in the contract. Certain agreements combine interest rate and foreign currency swap transactions, which may or may not include the exchange of principal amounts. In a forward rate agreement, two parties agree a future settlement of the difference between an agreed rate and a future interest rate, applied to a notional principal amount for an agreed period. The settlement, which generally occurs at the start of the contract period, is the discounted present value of the payment that would otherwise be made at the end of that period. An interest rate future is an exchange traded contract for the delivery of a standardised amount of a fixed income security or time deposit at a future specified date. Interest rate options, including caps, floors and collars, provide the buyer with the right, but not the obligation, either to purchase or sell an interest rate financial instrument at a specified price or rate on or before a specified future date.

The Group's principal equity-related derivative transactions are equity and stock index options. An equity option provides the buyer with the right, but not the obligation, either to purchase or sell a specified stock or index at a specified price or level on or before a specified future date.

The Group buys and sells credit protection through credit default swaps. Credit default swaps provide protection against the decline in value of a referenced asset as a result of credit events such as default or bankruptcy. It is similar in structure to an option whereby the purchaser pays a premium to the seller of the credit default swap in return for payment related to the deterioration in value of the referenced asset. Credit default swaps purchased and sold by the Group are classified as derivative financial instruments.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

30. DERIVATIVE AND FOREIGN EXCHANGE INSTRUMENTS (continued)

a) Product analysis

The table below summarises the aggregate notional and credit risk amounts of foreign exchange, interest rate, credit and equity-related derivative contracts.

	Notional amounts			Credit risk amounts US\$ millions
	Trading US\$ millions	Hedging US\$ millions	Total US\$ millions	
At 31st December 2010				
Foreign exchange contracts:-				
Unmatured spot, forward and futures contracts	397.9	2,095.1	2,493.0	11.9
Interest rate contracts:-				
Interest rate swaps	1,937.8	5,073.1	7,010.9	89.9
Cross currency swaps	-	400.0	400.0	-
Options, caps and floors purchased	24.3	-	24.3	0.2
Options, caps and floors written	24.3	-	24.3	-
	1,986.4	5,473.1	7,459.5	90.1
Credit contracts:-				
Protection sold	25.0	-	25.0	-
Total	2,409.3	7,568.2	9,977.5	102.0
At 31st December 2009				
Total	3,012.2	4,204.0	7,216.2	78.5

There is no credit risk in respect of options, caps and floors written, and protection sold on credit contracts as they represent obligations of the Group.

At 31st December 2010 the Value-at-Risk of the foreign exchange, interest rate and credit derivative trading contracts analysed in the table above, as calculated in accordance with the basis set out in note 33, was US\$0.1 million, US\$0.1 million and nil respectively (2009: nil, US\$0.1 million and nil). Value-at-Risk is a measure of market risk exposure and is accordingly separate and in addition to the credit risk exposure represented by the credit risk amounts in the table above.

b) Counterparty analysis

	31.12.10			31.12.09
	Banks US\$ millions	Corporates US\$ millions	Total US\$ millions	Total US\$ millions
Credit risk amounts				
OECD countries	34.6	-	34.6	18.9
GCC countries	0.3	54.0	54.3	49.6
Other countries	-	13.1	13.1	10.0
	34.9	67.1	102.0	78.5

Credit risk is concentrated on major OECD-based banks and GCC-related customers.

30. DERIVATIVE AND FOREIGN EXCHANGE INSTRUMENTS (continued)

c) Maturity analysis

	Year 1 US\$ millions	Years 2 & 3 US\$ millions	Years 4 & 5 US\$ millions	Over 5 years US\$ millions	Total US\$ millions
At 31st December 2010					
Foreign exchange contracts	2,493.0	-	-	-	2,493.0
Interest rate contracts	4,218.0	956.7	1,140.6	1,144.2	7,459.5
Credit contracts	-	25.0	-	-	25.0
Total	6,711.0	981.7	1,140.6	1,144.2	9,977.5
At 31st December 2009					
Total	4,135.0	1,424.1	368.1	1,289.0	7,216.2

The Group's derivative and foreign exchange activities are predominantly short-term in nature. Transactions with maturities over one year principally represent either fully offset trading transactions or transactions that are designated, and qualify, as fair value and cash flow hedges.

d) Fair value analysis

	31.12.10		31.12.09	
	Positive fair value US\$ millions	Negative fair value US\$ millions	Positive fair value US\$ millions	Negative fair value US\$ millions
Derivatives held for trading:-				
Forward foreign exchange contracts	2.2	(2.1)	2.2	(44.7)
Interest rate swaps and swaptions	64.9	(61.4)	58.3	(53.7)
	67.1	(63.5)	60.5	(98.4)
Derivatives held as cash flow hedges:-				
Forward foreign exchange contracts	-	-	0.1	-
Derivatives held as fair value hedges:-				
Interest rate swaps	-	(22.7)	-	(39.1)
Amount included in other assets / (other liabilities)	67.1	(86.2)	60.6	(137.5)

e) Significant net open positions

There were no significant derivative trading or foreign currency net open positions at either 31st December 2010 or at 31st December 2009.

f) Hedge effectiveness

Gains and losses recognised in the consolidated statement of income relating to fair value hedging relationships were as follows:-

	2010 US\$ millions	2009 US\$ millions
Net gains on derivative fair value hedging instruments	28.9	27.4
Net losses on hedged items attributable to the hedged risk	28.9	27.4

There were no ineffective portions of derivative fair value or cash flow hedging transactions recognised in the consolidated statement of income in either the year ended 31st December 2010 or 31st December 2009.

Certain derivative cash flow hedging transactions were unwound during the year ended 31st December 2009. The resultant realised profits are being recognised in the consolidated statement of income over the respective tenors of the original transactions for periods to 2014.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

31. CREDIT-RELATED FINANCIAL INSTRUMENTS

Credit-related financial instruments include commitments to extend credit, standby letters of credit and guarantees which are designed to meet the financing requirements of customers. The credit risk on these transactions is generally less than the contractual amount. The table below sets out the notional principal amounts of outstanding credit-related contingent items and the risk-weighted exposures calculated in accordance with the capital adequacy guidelines of the Basel Committee on Banking Supervision.

	31.12.10		31.12.09	
	Notional principal amount US\$ millions	Risk-weighted exposure US\$ millions	Notional principal amount US\$ millions	Risk-weighted exposure US\$ millions
Direct credit substitutes	164.0	147.6	171.6	161.4
Transaction-related contingent items	1,237.2	474.3	808.7	322.4
Short-term self-liquidating trade-related contingent items	209.2	42.9	234.3	48.3
Commitments, including undrawn loan commitments and underwriting commitments under note issuance and revolving facilities	539.5	224.8	945.8	450.2
	2,149.9	889.6	2,160.4	982.3

Commitments may be drawdown on demand.

Direct credit substitutes at 31st December 2010 included financial guarantees amounting to US\$101.8 million (2009: US\$138.5 million). Financial guarantees may be called on demand.

Credit-related financial instruments are reported gross before applying credit risk mitigants, such as cash collateral, guarantees and counter-indemnities. At 31st December 2010 the Group held cash collateral, guarantees, counter-indemnities or other high quality collateral in relation to credit-related financial instruments amounting to US\$178.7 million (2009: US\$115.1 million).

32. CONTINGENT LIABILITIES

Litigation

The Bank and its subsidiaries are engaged in litigation in various jurisdictions. The litigation involves claims by and against Group companies which have arisen in the ordinary course of business. The directors of the Bank, after reviewing the claims pending against Group companies and based on the advice of relevant professional legal advisors, are satisfied that the outcome of these claims will not have a material adverse effect on the financial position of the Group.

33. CAPITAL ADEQUACY

The CBB's Basel 2 guidelines became effective on 1st January 2008 as the common framework for the implementation of the Basel Committee on Banking Supervision's (Basel Committee) Basel 2 capital adequacy framework for banks incorporated in the Kingdom of Bahrain.

The risk asset ratio calculated in accordance with the CBB's Basel 2 guidelines was as follows:-

33. CAPITAL ADEQUACY (continued)

	31.12.10 US\$ millions	31.12.09 US\$ millions
Regulatory capital base		
Tier 1 capital:		
Total equity	1,918.0	1,779.4
Adjustment to exclude net fair value losses	12.0	53.4
Tier 1 capital	1,930.0	1,832.8
Tier 2 capital:		
Subordinated term financing	438.8	511.0
Non-specific provisions subject to 1.25% risk weighted exposure limitation	129.0	139.4
Unrealised gains on fair value of equity investments	11.0	5.7
Tier 2 capital	578.8	656.1
Total regulatory capital base	2,508.8	2,488.9
Risk-weighted exposure		

	31.12.10		31.12.09	
	Notional principal amount US\$ millions	Risk- weighted exposure US\$ millions	Notional principal amount US\$ millions	Risk- weighted exposure US\$ millions
<i>Credit risk</i>				
Balance sheet items:				
Cash and other liquid assets	1,043.9	271.2	508.2	73.8
Placements	3,576.3	671.5	4,101.1	593.5
Investment securities	3,067.8	1,211.2	2,018.1	1,067.9
Loans and advances	7,510.1	6,394.8	9,298.1	7,557.1
Other assets	249.9	185.5	232.0	186.4
		<u>8,734.2</u>		<u>9,478.7</u>
Off-balance sheet items:				
Credit-related contingent items	2,149.9	889.6	2,160.4	982.3
Foreign exchange-related items	2,493.0	9.0	3,310.4	10.0
Derivative-related items	7,484.5	15.9	3,905.8	3.6
Forward placements	118.9	23.8	-	-
Repo counterparty risk		28.9		-
		<u>967.2</u>		<u>995.9</u>
Credit risk-weighted exposure		9,701.4		10,474.6
<i>Market risk</i>				
General market risk		61.2		41.5
Specific market risk		67.9		82.8
Market risk-weighted exposure		<u>129.1</u>		<u>124.3</u>
<i>Operational risk</i>				
Operational risk-weighted exposure		<u>491.2</u>		<u>550.5</u>
Total risk-weighted exposure		<u>10,321.7</u>		<u>11,149.4</u>
Tier 1 risk asset ratio		<u>18.7%</u>		<u>16.4%</u>
Total risk asset ratio		<u>24.3%</u>		<u>22.3%</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

33. CAPITAL ADEQUACY (continued)

For regulatory Basel 2 purposes, the Group has initially adopted the standardised approach for credit risk. In time and subject to approval by the CBB, the Group plans to adopt the foundation internal ratings-based (FIRB) approach for credit risk as it is more closely aligned to the Group's internal risk and capital management methodologies. For market risk, the Group uses the internal models approach. GIB has initially adopted the basic indicator approach for determining the capital requirement for operational risk, although is planning to adopt the standardised approach for operational risk subject to approval by the CBB.

In accordance with the capital adequacy guidelines of the CBB, revaluation gains and losses arising on the remeasurement to fair value of available-for-sale securities and derivative cash flow hedging transactions are excluded from tier 1 capital with the exception of losses arising on the remeasurement to fair value of equity securities classified as available-for-sale. In accordance with the CBB's guidelines, gains arising on the remeasurement to fair value of equity securities classified as available-for-sale are included in tier 2 capital, although limited to 45 per cent of the unrealised revaluation gain.

The Group's subordinated term financing facilities have been approved for inclusion in tier 2 capital by the CBB. During the last five years before maturity, a cumulative amortisation (discount) factor of 20 per cent per year is to be applied to the facilities. As at 31st December 2010, the amortisation amount excluded from tier 2 capital amounted to US\$72.2 million (2009: nil).

The Group calculates the regulatory capital requirement for general market risk using a Value-at-Risk model. The use of the internal model approach for the calculation of the capital requirement for general market risk has been approved by the Bank's regulator, the CBB. The multiplication factor to be applied to the Value-at-Risk calculated by the internal model has been set at 3.5 (2009: 3.5) by the CBB.

Value-at-Risk is calculated based on a 99 per cent confidence level, a ten-day holding period and a twelve-month historical observation period of unweighted data from the DataMetrics regulatory data set. Correlations across broad risk categories are excluded. Prescribed additions in respect of specific risk are made to the general market risk. The resultant measure of market risk is multiplied by 12.5, the reciprocal of the 8 per cent international minimum capital ratio, to give market risk-weighted exposure on a basis consistent with credit risk-weighted exposure.

The Group calculates the regulatory capital requirement for operational risk by applying an alpha co-efficient of 15 per cent to the average gross income for the preceding three financial years.

34. FIDUCIARY ACTIVITIES

The Group conducts investment management and other fiduciary activities on behalf of clients. Assets held in trust or in a fiduciary capacity are not assets of the Group and accordingly have not been included in the consolidated financial statements. The aggregate amount of the funds concerned at 31st December 2010 was US\$18,206.5 million (2009: US\$16,638.7 million).

35. RELATED PARTY TRANSACTIONS

The Group's related party transactions are limited to the compensation of its directors and executive officers.

The compensation of key management personnel was as follows:-

	2010 US\$ millions	2009 US\$ millions
Short term employee benefits	5.4	5.9
Post-employment benefits	0.4	0.5
	<u>5.8</u>	<u>6.4</u>

Key management personnel comprise members of the Board of Directors, the Group Chief Executive Officer and the Managing Directors of the Group.

Post-employment benefits principally comprise compensation paid to personnel on retirement or resignation from the services of the Group.

There were no other related party transactions.

36. FAIRVALUE OF FINANCIAL INSTRUMENTS

The Group's financial instruments are accounted for under the historical cost method with the exception of trading securities, available-for-sale securities and derivative financial instruments. By contrast the fair value represents the amount at which an asset could be exchanged, or a liability settled, in a transaction between knowledgeable, willing parties in an arm's length transaction. Differences therefore can arise between book values under the historical cost method and fair value estimates. Underlying the definition of fair value is the presumption that the Group is a going concern without any intention or requirement to curtail materially the scale of its operation or to undertake a transaction on adverse terms. Generally accepted methods of determining fair value include reference to quoted prices or to the pricing prevailing for similar financial instruments and the use of estimation techniques such as discounted cash flow analysis.

Based on the valuation methodologies outlined below, the fair values of all on- and off-balance sheet financial instruments were not significantly different to their carrying amounts.

a) Trading & investment securities

The fair values of securities are based on quoted prices or valuation techniques with the exception of investments in unquoted equity investments for which fair values cannot be reliably measured, the fair values of which are based on their carrying amount.

b) Loans and advances

The fair values of loans held for trading are based on quoted market prices. The fair values of other loans on a floating interest rate basis are principally estimated at book value less provisions for impairment. The fair values of troubled sovereign debt are based on market bid prices. The fair values of impaired loans are estimated at the recoverable amount, measured as the present value of expected future cash flows discounted based on the interest rate at the inception of the loan. The fair values of fixed rate loans are estimated on a discounted cash flow basis utilising discount rates equal to prevailing market rates of interest in the respective currencies for loans of similar residual maturity and credit quality.

c) Term financing

The fair value of term financing is based on observable market data, including quoted market prices for debt instruments issued by similarly rated financial institutions and with similar maturities, or estimated on a discounted cash flow basis utilising currently prevailing spreads for borrowings with similar maturities. The fair values of senior term financing and subordinated term financing at 31st December 2010 were US\$3,163.1 million and US\$446.6 million respectively (2009: US\$2,958.2 million and US\$461.7 million respectively).

d) Other on-balance sheet items

The fair values of foreign exchange and derivative financial instruments are based on market prices, discounted cash flow techniques or option pricing models as appropriate. The fair values of all other on-balance sheet financial assets and liabilities approximate their respective book values due to their short term nature.

e) Credit-related contingent items

There was no material fair value excess or shortfall in respect of credit-related off-balance sheet financial instruments, which include commitments to extend credit, standby letters of credit and guarantees, as the related future income streams reflected contractual fees and commissions actually charged at the balance sheet date for agreements of similar credit standing and maturity. Specific provisions made in respect of individual transactions where a potential for loss has been identified are included in provisions for the impairment of loans and advances.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

36. FAIRVALUE OF FINANCIAL INSTRUMENTS (continued)

e) Credit-related contingent items (continued)

The valuation basis for financial assets and financial liabilities carried at fair value was as follows:-

	Quoted prices (level 1) US\$ millions	Valuation based on observable market data (level 2) US\$ millions	Other valuation techniques (level 3) US\$ millions
At 31st December 2010			
Financial assets:			
Trading securities	79.7	-	-
Investment securities	2,933.8	-	27.1
Derivative financial instruments	-	67.1	-
Financial liabilities:			
Derivative financial instruments	-	86.2	-
At 31st December 2009			
Financial assets:			
Trading securities	50.2	-	-
Investment securities	1,868.0	-	24.9
Derivative financial instruments	-	60.6	-
Financial liabilities:			
Derivative financial instruments	-	137.5	-

Quoted prices include prices obtained from lead managers, brokers and dealers. Investment securities valued based on other valuation techniques comprise private equity investments that have been valued based on price / earnings ratios for similar entities. The majority of the Group's financial assets and liabilities that are carried at fair value are valued based on quoted market prices. At 31st December 2010, 97.0 per cent of financial assets carried at fair value were valued based on quoted prices (2009: 95.7 per cent).

During the year ended 31st December 2010, the value of investment securities whose measurement was determined by other valuation techniques (level 3 measurement) increased by US\$2.2 million. The increase entirely comprised changes in assigned valuations, as recognised in other comprehensive income. No transfers out of, or into, the level 3 measurement classification occurred during the year ended 31st December 2010.

37. EARNINGS PER SHARE

Basic earnings per share is calculated by dividing the net income / (loss) attributable to the shareholders by the weighted average number of shares in issue during the year.

	2010	2009
Net income / (loss) after tax (US\$ millions)	100.4	(152.6)
Weighted average number of shares in issue (millions)	2,500	2,500
Basic earnings per share	US\$0.04	(US\$0.06)

The diluted earnings per share is equivalent to the basic earnings per share set out above.

38. PRINCIPAL SUBSIDIARIES

The principal subsidiary companies were as follows:-

	Country of incorporation	Ownership interest	
		31.12.10	31.12.09
Gulf International Bank (UK) Limited	United Kingdom	100%	100%
GIB Financial Services L.L.C.	Kingdom of Saudi Arabia	100%	100%
GIB Investment S.P.C.	Kingdom of Bahrain	100%	100%

39. AVERAGE CONSOLIDATED STATEMENT OF FINANCIAL POSITION

The average consolidated statement of financial position was as follows:-

	31.12.10 US\$ millions	31.12.09 US\$ millions
Assets		
Cash and other liquid assets	787.2	265.3
Placements	4,206.3	4,481.9
Due from shareholders	-	1,148.2
Trading securities	38.6	133.6
Investment securities	2,525.5	2,052.6
Loans and advances	8,340.4	11,228.1
Other assets	170.3	273.1
Total assets	16,068.3	19,582.8
Liabilities		
Deposits from banks	2,904.4	2,836.7
Deposits from customers	6,697.5	10,808.2
Securities sold under agreements to repurchase	660.2	1,026.8
Other liabilities	255.9	218.1
Senior term financing	3,155.1	2,219.7
Subordinated term financing	511.0	533.9
Total liabilities	14,184.1	17,643.4
Total equity	1,884.2	1,939.4
Total liabilities & equity	16,068.3	19,582.8

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (CONTINUED)

for the year ended 31st December 2010

40. PARENT COMPANY

The condensed unconsolidated financial statements of Gulf International Bank B.S.C. were as follows:-

a) Condensed statement of financial position

	31.12.10 US\$ millions	31.12.09 US\$ millions
Assets		
Cash and other liquid assets	120.9	197.0
Placements	2,448.0	2,258.9
Trading securities	56.0	47.9
Investment securities	3,067.8	2,017.7
Investments in subsidiaries	243.5	235.7
Loans and advances	7,510.0	9,307.4
Other assets	215.2	195.4
Total assets	13,661.4	14,260.0
Liabilities		
Deposits from banks	2,067.0	2,326.0
Deposits from customers	4,579.4	5,557.4
Securities sold under agreements to repurchase	1,145.8	790.0
Other liabilities	262.8	288.3
Senior term financing	3,176.6	3,007.9
Subordinated term financing	511.0	511.0
Total liabilities	11,742.6	12,480.6
Total equity	1,918.8	1,779.4
Total liabilities & equity	13,661.4	14,260.0

The investments in subsidiaries are accounted for at fair value. Gains and losses arising from changes in the fair values of the investments are accounted for in equity.

b) Condensed statement of income

	Year ended 31.12.10 US\$ millions	Year ended 31.12.09 US\$ millions
Net interest income	148.9	193.3
Fee and commission income	22.3	20.3
Net trading income	4.4	17.2
Other income	11.9	9.3
Total income	187.5	240.1
Operating expenses	84.4	77.6
Net income before provisions and tax	103.1	162.5
Provisions for investment securities	4.6	48.4
Provisions for loans and advances	(9.0)	(361.7)
Net income / (loss) before tax	98.7	(150.8)
Taxation charge on overseas activities	(5.5)	(1.7)
Net income / (loss)	93.2	(152.5)

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BASEL 2 PILLAR 3 REPORT

EXECUTIVE SUMMARY

The Central Bank of Bahrain (CBB) Basel 2 guidelines prescribe the capital adequacy framework for banks incorporated in the Kingdom of Bahrain.

This Risk Management and Capital Adequacy report encompasses the Basel 2 Pillar 3 disclosure requirements prescribed by the CBB based on the Basel Committee's Pillar 3 guidelines. The report contains a description of GIB's risk management and capital adequacy policies and practices, including detailed information on the capital adequacy process.

Since 2006, GIB (the Group) has routinely been monitoring capital adequacy for internal capital management purposes based on both the Basel 2 standardised and the foundation internal ratings based (FIRB) approaches for credit risk, and the basic indicator and standardised approaches for operational risk, in addition to the internal models approach for market risk.

For regulatory purposes, GIB has initially adopted the standardised approach for credit risk. In time and subject to approval by the CBB, GIB plans to adopt the FIRB approach for credit risk, as it is more closely aligned to the Group's internal capital management methodologies. For market risk, GIB uses the internal model approach. GIB has initially adopted the basic indicator approach for determining the capital requirement for operational risk, although is in a position to adopt the standardised approach for operational risk when approved by the CBB.

The disclosed tier 1 and total capital adequacy ratios comply with the minimum capital requirements under the CBB's Basel 2 framework.

GIB's total risk-weighted assets at 31st December 2010 amounted to US\$10,321.7 million. Credit risk accounted for 93.9 per cent, market risk 1.3 per cent and operational risk 4.8 per cent of the total risk-weighted assets. Tier 1 and total regulatory capital were US\$1,930.0 million and US\$2,508.8 million respectively.

At 31st December 2010, GIB's tier 1 and total capital adequacy ratios were 18.7 per cent and 24.3 per cent respectively. GIB aims to maintain a tier 1 capital ratio above 8 per cent and a total capital ratio in excess of 12 per cent.

GIB views the Basel 2 Pillar 3 disclosures as an important contribution to increased risk transparency within the banking industry, and particularly important during market conditions characterised by high uncertainty. In this regard, GIB has provided more disclosure in this report than is required in accordance with the CBB's Pillar 3 guidelines in order to provide the level of transparency that is believed to be appropriate and relevant to the Group's various stakeholders and market participants.

All figures presented in this report are as at 31st December 2010 unless otherwise stated.

I. INTRODUCTION TO THE BASEL 2 FRAMEWORK

The CBB's Basel 2 framework is based on three pillars, consistent with the Basel 2 framework developed by the Basel Committee, as follows:-

- Pillar 1: the calculation of the risk weighted amounts (RWAs) and capital requirement.
- Pillar 2: the supervisory review process, including the Internal Capital Adequacy Assessment Process (ICAAP).
- Pillar 3: the disclosure of risk management and capital adequacy information.

I.1 Pillar 1

Pillar 1 prescribes the basis for the calculation of the regulatory capital adequacy ratio. Pillar 1 sets out the definition and calculations of the RWAs, and the derivation of the regulatory capital base. The capital adequacy ratio is calculated by dividing the regulatory capital base by the total RWAs.

The resultant ratio is to be maintained above a predetermined and communicated level. Under the previously applied Basel I Capital Accord, the minimum capital adequacy ratio for banks incorporated in Bahrain was 12 per cent compared to the Basel Committee's minimum ratio of 8 per cent.

With the introduction of Pillar 2, the CBB will implement a minimum ratio threshold to be determined for each institution individually, as described in more detail in the Pillar 2 section on page 3 of this report. As at 31st December 2010, and pending the finalisation of the CBB's Pillar 2 guidelines, all banks incorporated in Bahrain were required to maintain a minimum capital adequacy ratio of 12 per cent.

I. INTRODUCTION TO THE BASEL 2 FRAMEWORK (continued)

I.1 Pillar I (continued)

The CBB also requires banks incorporated in Bahrain to maintain a buffer of 0.5 per cent above the minimum capital adequacy ratio. In the event that the capital adequacy ratio falls below 12.5 per cent, additional prudential reporting requirements apply and a formal action plan setting out the measures to be taken to restore the ratio above the target level is to be formulated and submitted to the CBB. Consequently, the CBB requires GIB to maintain an effective minimum capital adequacy ratio of 12.5 per cent. No separate minimum tier 1 ratio is required to be maintained under the CBB's Basel 2 capital adequacy framework. However, the maintenance of a strong tier 1 ratio is nevertheless a focus of GIB's internal capital adequacy assessment process, as it represents the core capital of the bank.

Under the CBB's Basel 2 capital adequacy framework, the RWAs are calculated using more sophisticated and risk sensitive methods than under the previous Basel 1 regulations. Credit risk and market risk are two essential risk types that were included under Basel 1, while operational risk has been introduced as a new risk type in the CBB's Basel 2 capital adequacy framework. The table below summarises the approaches available for calculating RWAs for each risk type in accordance with the CBB's Basel 2 capital adequacy framework:-

Approaches for determining regulatory capital requirements		
Credit Risk	Market Risk	Operational Risk
Standardised Approach	Standardised Approach	Basic Indicator Approach
Foundation Internal Ratings Based Approach (FIRB)	Internal Models Approach	Standardised Approach

The approach applied by GIB for each risk type is as follows:-

i) Credit Risk

For regulatory reporting purposes, GIB is using the standardised approach for credit risk. The standardised approach is similar to the basis under the previous Basel 1 capital adequacy regulations, except for the use of external ratings to derive RWAs and the ability to use a wider range of financial collateral.

The RWAs are determined by multiplying the credit exposure by a risk weight factor dependent on the type of counterparty and the counterparty's external rating, where available.

Internally, GIB also calculates the capital requirement under the more risk-sensitive and complex FIRB approach, although the resultant ratio is not being used for regulatory compliance purposes at present.

ii) Market Risk

For the regulatory market risk capital requirement, GIB is using the internal models approach based on a Value-at-Risk (VaR) model. The use of the internal models approach for the calculation of regulatory market risk capital has been approved by the CBB.

iii) Operational Risk

Under the CBB's Basel 2 capital adequacy framework, all banks incorporated in Bahrain are required to apply the basic indicator approach for operational risk unless approval is granted by the CBB to use the standardised approach. The CBB's Basel 2 guidelines do not currently permit the use of the advanced measurement approach (AMA) for operational risk. For regulatory reporting purposes, GIB currently applies the basic indicator approach, although internally the Group also calculates the capital requirement based on the more advanced standardised approach.

Under the basic indicator approach, the regulatory capital requirement is calculated by applying an alpha co-efficient of 15 per cent to the average gross income for the preceding three financial years. Under the standardised approach, the regulatory capital requirement is calculated based on a range of beta coefficients, ranging from 12 to 18 per cent, applied to the average gross income for the preceding three financial years for each of eight predefined business lines.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

1. INTRODUCTION TO THE BASEL 2 FRAMEWORK (continued)

1.2 Pillar 2

Pillar 2 defines the process of supervisory review of an institution's risk management framework and, ultimately, its capital adequacy.

Under the CBB's Pillar 2 guidelines, each bank is to be individually assessed by the CBB and an individual minimum capital adequacy ratio is to be determined for each bank. The CBB is currently undertaking the assessment exercises, which will allow their setting of minimum capital ratios in excess of 8 per cent, based on the CBB's assessment of the financial strength and risk management practices of the institution. Currently, pending finalisation of the assessment process, all banks incorporated in Bahrain are required to continue to maintain a 12 per cent minimum capital adequacy ratio as under the previous Basel I framework.

Pillar 2 comprises two processes:

- an Internal Capital Adequacy Assessment Process (ICAAP), and
- a supervisory review and evaluation process.

The ICAAP incorporates a review and evaluation of risk management and capital relative to the risks to which the bank is exposed. GIB's ICAAP has been developed around its economic capital framework which is designed to ensure that the Group has sufficient capital resources available to meet regulatory and internal capital requirements, even during periods of economic or financial stress. The ICAAP addresses all components of GIB's risk management, from the daily management of more material risks to the strategic capital management of the Group.

The supervisory review and evaluation process represents the CBB's review of the Group's capital management and an assessment of internal controls and corporate governance. The supervisory review and evaluation process is designed to ensure that institutions identify their material risks and allocate adequate capital, and employ sufficient management processes to support such risks.

The supervisory review and evaluation process also encourages institutions to develop and apply enhanced risk management techniques for the measurement and monitoring of risks in addition to the credit, market and operational risks addressed in the core Pillar 1 framework. Other risk types which are not covered by the minimum capital requirements in Pillar 1 include liquidity risk, interest rate risk in the banking book, business risk and concentration risk. These are covered either by capital, or risk management and mitigation processes under Pillar 2.

1.3 Pillar 3

In the CBB's Basel 2 framework, the third pillar prescribes how, when, and at what level information should be disclosed about an institution's risk management and capital adequacy practices.

The disclosures comprise detailed qualitative and quantitative information. The purpose of the Pillar 3 disclosure requirements is to complement the first two pillars and the associated supervisory review process. The disclosures are designed to enable stakeholders and market participants to assess an institution's risk appetite and risk exposures and to encourage all banks, via market pressures, to move toward more advanced forms of risk management.

Under the current regulations, partial disclosure consisting mainly of quantitative analysis is required during half year reporting, whereas fuller disclosure is required to coincide with the financial year end reporting.

In this report, GIB's disclosures are beyond the minimum regulatory requirements and provide disclosure of the risks to which it is exposed, both on- and off-balance sheet. The disclosures in this report are in addition to the disclosures set out in the consolidated financial statements presented in accordance with International Financial Reporting Standards (IFRS).

2. GROUP STRUCTURE AND OVERALL RISK AND CAPITAL MANAGEMENT

This section sets out the consolidation principles and the capital base of GIB as calculated in accordance with the Pillar 1 guidelines, and describes the principles and policies applied in the management and control of risk and capital.

2.1 Group structure

The Group's financial statements are prepared and published on a full consolidation basis, with all subsidiaries being consolidated in accordance with IFRS. For capital adequacy purposes, all subsidiaries are included within the Gulf International Bank B.S.C. Group structure. However, the CBB's capital adequacy methodology accommodates both normal and aggregation forms of consolidation.

2. GROUP STRUCTURE AND OVERALL RISK AND CAPITAL MANAGEMENT (continued)

2.1 Group structure (continued)

Under the CBB capital adequacy framework, subsidiaries reporting under a Basel 2 framework in other regulatory jurisdictions may, at the bank's discretion, be consolidated based on that jurisdiction's Basel 2 framework, rather than based on the CBB's guidelines. Under this aggregation consolidation methodology, the risk weighted assets of subsidiaries are consolidated with those of the rest of the Group based on the guidelines of their respective regulator to determine the Group's total risk weighted assets.

GIB's principal subsidiary, GIBUK, is regulated by the Financial Services Authority (FSA) of the United Kingdom, and has calculated its risk weighted assets in accordance with the FSA's guidelines.

The principal subsidiaries and basis of consolidation for capital adequacy purposes are as follows:-

Subsidiary	Domicile	Ownership	Consolidation basis
Gulf International Bank (UK) Limited	United Kingdom	100%	Aggregation
GIB Financial Services LLC	Saudi Arabia	100%	Full Consolidation
GIB Investment SPC	Bahrain	100%	Full Consolidation

No investments in subsidiaries are treated as a deduction from the Group's regulatory capital.

2.2 Risk and capital management

GIB maintains a prudent and disciplined approach to risk taking by upholding a comprehensive set of risk management policies, processes and limits, employing professionally qualified people with the appropriate skills, investing in technology and training, and actively promoting a culture of sound risk management at all levels. A key tenet of this culture is the clear segregation of duties and reporting lines between personnel transacting business and personnel processing that business. The Group's risk management is underpinned by its ability to identify, measure, aggregate and manage the different types of risk it faces.

The Board of Directors has created from among its members a Board Risk Policy Committee to review the Group's risk taking activities and report to the Board in this regard. The Board has the ultimate responsibility for setting the overall risk parameters and tolerances within which the Group conducts its activities, including responsibility for setting the capital ratio targets. The Board reviews the Group's overall risk profile and significant risk exposures as well as the Group's major risk policies, processes and controls.

The Management Committee, chaired by the Chief Executive Officer (CEO), has the primary responsibility for sanctioning risk taking policies and activities within the tolerances defined by the Board. The Group Risk Committee assists the Management Committee in performing its risk related functions.

The Group Risk Committee, under the chairmanship of the Chief Risk Officer (CRO) and comprising the Group's most senior risk professionals, provides a forum for the review and approval of new products, risk measurement methodologies and risk control processes. The Group Risk Committee also reviews all risk policies and limits that require approval by the Management Committee. The Assets and Liabilities Committee (ALCO), chaired by the Chief Investment and Treasury Officer (CI&TO), provides a forum for the review of asset and liability activities within GIB. It co-ordinates the asset and liability functions and serves as a link between the funding sources and usage in the different business areas.

From a control perspective, the process of risk management is facilitated through a set of independent functions, which report directly to senior management. These functions include Credit Risk, Market Risk, Operational Risk, Financial Control and Internal Audit. This multi-faceted approach aids the effective management of risk by identifying, measuring and monitoring risks from a variety of perspectives.

Internal Audit is responsible for carrying out a risk-based programme of work designed to provide assurance that assets are being safeguarded. This involves ensuring that controls are in place and working effectively in accordance with Group policies and procedures as well as with laws and regulations. The work carried out by Internal Audit includes providing assurance on the effectiveness of the risk management functions as well as that of controls operated by the business units. The Audit Committee approves the annual audit plan and also receives regular reports of the results of audit work.

The Group's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future business development. The Group manages its capital structure and makes adjustments to the structure taking account of changes in economic conditions and strategic business plans. The capital structure may be adjusted through the dividend payout and the issue of new shares.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

2. GROUP STRUCTURE AND OVERALL RISK AND CAPITAL MANAGEMENT (continued)

2.2 Risk and capital management (continued)

The Chief Financial Officer (CFO) is responsible for the capital planning process. Capital planning includes capital adequacy reporting, economic capital and parameter estimation, i.e. probability of default (PD) and loss given default (LGD) estimates, used for the calculation of economic capital. The CFO is also responsible for the balance sheet management framework.

The governance structure for risk and capital management is illustrated in the table below:-

Board of Directors		
Audit Committee	Board Risk Policy Committee	
Chief Executive Officer		
Management Committee (Chairman: CEO)	Group Risk Committee (Chairman: CRO)	Asset and Liability Committee (Chairman: CI & TO)

The risk, liquidity and capital management responsibilities are illustrated in the table below:-

Chief Executive Officer	
Chief Financial Officer (CFO)	Chief Risk Officer (CRO)
Balance Sheet management framework Capital management framework Operational risk	Risk management framework and policies Group credit control Credit risk Market risk Liquidity risk

2.3 Risk types

The major risks associated with the Group's business activities are credit, market, operational and liquidity risk. These risks together with a commentary on the way in which the risks are managed and controlled are set out below, based on the Basel 2 pillar in which the risks are addressed.

2.4 Risk in Pillar I

Pillar I, which forms the basis for the calculation of the regulatory capital requirement, addresses three specific risk types: credit, market and operational risk.

i) Credit risk

Credit risk is the risk that a customer, counterparty or an issuer of securities or other financial instruments fails to perform under its contractual payment obligations thus causing the Group to suffer a loss in terms of cash flow or market value. Credit risk is the predominant risk type faced by the Group in its banking, investment and treasury activities, both on- and off-balance sheet. Where appropriate, the Group seeks to minimise its credit exposure using a variety of techniques including, but not limited to, the following:-

- entering netting agreements with counterparties that permit the offsetting of receivables and payables
- obtaining collateral
- seeking third party guarantees of the counterparty's obligations
- imposing restrictions and covenants on borrowers

Credit risk is actively managed and rigorously monitored in accordance with well-defined credit policies and procedures. Prior to the approval of a credit proposal, a detailed credit risk assessment is undertaken which includes an analysis of the obligor's financial condition, market position, business environment and quality of management. The risk assessment generates an internal credit risk rating for each counterparty, which affects the credit approval decision and the terms and conditions of the transaction. For cross-border transactions, an analysis of country risk is also conducted. The credit decision for an individual counterparty is based on the aggregate Group exposure to that counterparty and all its related entities. Groupwide credit limit setting and approval authorisation requirements are conducted within Board approved guidelines, and the measurement, monitoring and control of credit exposures are done on a Groupwide basis in a consistent manner. Overall exposures are evaluated to ensure broad diversification of credit risk. Potential

2. GROUP STRUCTURE AND OVERALL RISK AND CAPITAL MANAGEMENT (continued)

2.4 Risk in Pillar I (continued)

i) Credit risk (continued)

concentration risks by product, industry, single obligor, credit risk rating and geography are regularly assessed with a view to improving overall portfolio diversification. Established limits and actual levels of exposure are regularly reviewed by the Chief Risk Officer, Chief Credit Officer and other members of senior management. All credit exposures are reviewed at least once a year. Credit policies and procedures are designed to identify, at an early stage, exposures which require more detailed monitoring and review. The credit risk associated with foreign exchange and derivative instruments is assessed in a manner similar to that associated with on-balance sheet activities. The Group principally utilises derivative transactions to facilitate customer transactions and for the management of interest and foreign exchange risks associated with the Group's longer-term lending, borrowing and investment activities. Unlike on-balance sheet products, where the principal amount and interest generally represent the maximum credit exposure, the notional amount relating to a foreign exchange or derivative transaction typically exceeds the credit exposure by a substantial margin. The measure of credit exposure for foreign exchange and derivative instruments is therefore more appropriately considered to be the replacement cost at current market rates plus an add-on amount commensurate with the position's size, volatility and remaining life. Derivative contracts may also carry legal risk; the Group seeks to minimise these risks by the use of standard contract agreements.

ii) Market risk

Market risk is the risk of loss of value of a financial instrument or a portfolio of financial instruments as a result of adverse changes in market prices and rates, and market conditions such as liquidity. Market risk arises from the Group's trading, asset and liability management and investment activities.

The categories of market risk to which the Group is exposed are as follows:-

Interest rate risk results from exposure to changes in the level, slope, curvature and volatility of interest rates and credit spreads. The credit spread risk is the risk that the interest yield for a security will increase, with a reduction in the security price, relative to benchmark yields as a result of the general market movements for that rating and class of security. Interest rate risk is the principal market risk faced by the Group and arises from the Group's investment activities in debt securities, asset and liability management, and the trading of debt and off-balance sheet derivative instruments.

Foreign exchange risk results from exposure to changes in the price and volatility of currency spot and forward rates. The principal foreign exchange risk arises from the Group's foreign exchange forward and derivative trading activities.

Equity risk arises from exposures to changes in the price and volatility of individual equities or equity indices.

The Group seeks to manage exposure to market risk through the diversification of exposures across dissimilar markets and establishment of hedges in related securities or off-balance sheet derivative instruments. To manage the Group's exposures, in addition to the exercise of business judgment and management experience, the Group utilises limit structures including those relating to positions, portfolios, maturities and maximum allowable losses. A key element in the Group's market risk management framework is the estimation of potential future losses that may arise from adverse market movements. The Group utilises Value-at-Risk (VaR) to estimate such losses. The VaR is derived from quantitative models that use statistical and simulation methods that take account of all market rates and prices that may cause a change in a position's value. These include interest rates, foreign exchange rates and equity prices, their respective volatilities and the correlations between these variables. The Group's VaR is calculated on a Monte Carlo simulation basis using historical volatilities and correlations to generate a profit and loss distribution from several thousand scenarios.

The VaR takes account of potential diversification benefits of different positions both within and across different portfolios. Consistent with general market practice, VaR is computed for all financial instruments for which there are readily available daily prices or suitable proxies. VaR is viewed as an effective risk management tool and a valuable addition to the non-statistically based limit structure. It permits a consistent and uniform measurement of market risk across all applicable products and activities. Exposures are monitored against a range of limits both by risk category and portfolio and are regularly reported to and reviewed by senior management and the Board of Directors.

An inherent limitation of VaR is that past market movements may not provide an accurate prediction of future market losses. Historic analyses of market movements have shown that extreme market movements (i.e. beyond the 99 per cent confidence level) occur more frequently than VaR models predict. Stress tests are regularly conducted to estimate the potential economic losses in such abnormal markets. Stress testing combined with VaR provides a more comprehensive picture of market risk. The Group regularly performs stress tests that are constructed around changes in market rates and prices resulting from pre-defined market stress scenarios, including both historical and hypothetical market events. Historical scenarios include the 1997 Asian crisis, the 1998 Russian crisis, the events of

BASEL 2 PILLAR 3 REPORT (CONTINUED)

2. GROUP STRUCTURE AND OVERALL RISK AND CAPITAL MANAGEMENT (continued)

2.4 Risk in Pillar 1 (continued)

ii) Market risk (continued)

9/11 and the 2008 credit crisis. In addition, the Group performs stress testing based on internally developed hypothetical market stress scenarios. Stress testing is performed for all material market risk portfolios.

iii) Operational risk

Operational risk is the risk of loss arising from inadequate or failed internal processes, people and systems or from external events, whether intentional, unintentional or natural. It is an inherent risk faced by all businesses and covers a large number of potential operational risk events including business interruption and systems failures, internal and external fraud, employment practices and workplace safety, customer and business practices, transaction execution and process management, and damage to physical assets.

Whilst operational risk cannot be eliminated in its entirety, the Group endeavours to minimise the risk by ensuring that a strong control infrastructure is in place throughout the organisation. The various procedures and processes used to manage operational risk include effective staff training, appropriate controls to safeguard assets and records, regular reconciliation of accounts and transactions, close monitoring of risk limits, segregation of duties, and financial management and reporting. In addition, other control strategies, including business continuity planning and insurance, are in place to complement the control processes, as applicable.

The Group has an independent operational risk function. As part of the Group's Operational Risk Management Framework (ORMF), comprehensive risk assessments are conducted, which identify operational risks inherent in the Group's activities, processes and systems. The controls in place to mitigate these risks are also reviewed, and enhanced if necessary.

2.5 Risk in Pillar 2

Other risk types are measured and assessed in Pillar 2. GIB measures and manages these risk types although they are not included in the calculation of the regulatory capital adequacy ratio. Most of the Pillar 2 risks are included in GIB's calculation of internal economic capital. Pillar 2 risk types include liquidity risk, interest rate risk in the banking book, business risk and concentration risk.

i) Liquidity risk

Liquidity risk is the risk that sufficient funds are not available to meet the Group's financial obligations on a punctual basis as they fall due. The risk arises from the timing differences between the maturity profiles of the Group's assets and liabilities. It includes the risk of losses arising from the following:-

- Forced sale of assets at below normal market prices
- Raising of deposits or borrowing funds at excessive rates
- The investment of surplus funds at below market rates

Liquidity management policies are designed to ensure that funds are available at all times to meet the funding requirements of the Group, even in adverse conditions. In normal conditions, the objective is to ensure that there are sufficient funds available not only to meet current financial commitments but also to facilitate business expansion. These objectives are met through the application of prudent liquidity controls. These controls provide access to funds without undue exposure to increased costs from the liquidation of assets or the aggressive bidding for deposits.

The Group's liquidity controls ensure that, over the short term, the future profile of cash flows from maturing assets is adequately matched to the maturity of liabilities. Liquidity controls also provide for the maintenance of a stock of liquid and readily realisable assets and a diversified deposit base in terms of both maturities and range of depositors.

The management of liquidity and funding is primarily conducted in the Group's individual geographic entities within approved limits. The limits take account of the depth and liquidity of the market in which the entity operates.

It is the Group's general policy that each geographic entity should be self-sufficient in relation to funding its own operations.

2. GROUP STRUCTURE AND OVERALL RISK AND CAPITAL MANAGEMENT (continued)

2.5 Risk in Pillar 2 (continued)

i) Liquidity risk (continued)

The Group's liquidity management policies include the following:-

- the monitoring of (i) future contractual cash flows against approved limits, and (ii) the level of liquid assets available in the event of a stress event
- the monitoring of balance sheet liquidity ratios
- the monitoring of the sources of funding in order to ensure that funding is derived from a diversified range of sources
- the monitoring of depositor concentrations in order to avoid undue reliance on individual depositors
- the maintenance of a satisfactory level of term financing; and
- the maintenance of liquidity and funding contingency plans. These plans identify early indicators of stress conditions and prescribe the actions to be taken in the event of a systemic or other crisis, while minimising adverse long term implications for the Group's business activities.

ii) Interest rate risk in the banking book

Structural interest rate risk arises in the Group's core balance sheet as a result of mismatches in the repricing of interest rate sensitive financial assets and liabilities. The associated interest rate risk is managed within VaR limits and through the use of models to evaluate the sensitivity of earnings to movements in interest rates.

iii) Business risk

Business risk represents the earnings volatility inherent in all businesses due to the uncertainty of revenues and costs associated with changes in the economic and competitive environment. Business risk is evaluated based on the observed volatility in historical profits and losses.

iv) Concentration risk

Concentration risk is the risk related to the degree of diversification in the credit portfolio, i.e. the risk inherent in doing business with large customers or not being equally exposed across industries and regions.

Concentration risk is captured in GIB's economic capital framework through the use of a credit risk portfolio model which considers single-name concentrations in the credit portfolio. Economic capital add-ons are applied where counterparty exposures exceed specified thresholds.

Potential concentration risks by product, industry, single obligor, and geography are regularly assessed with a view to improving overall portfolio diversification. Established limits and actual levels of exposure are regularly reviewed by senior management and the Board of Directors.

2.6 Monitoring and reporting

The monitoring and reporting of risk is conducted on a daily basis for market and liquidity risk, on a monthly or quarterly basis for credit risk, and on a quarterly basis for operational risk.

Risk reporting is regularly made to senior management and the Board of Directors. The Board of Directors receives internal risk reports covering market, credit, operational and liquidity risks.

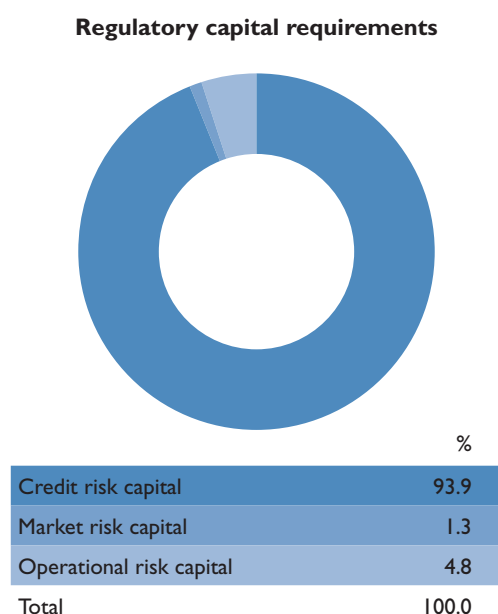
Capital management, including regulatory and internal economic capital ratios, is reported to senior management and the Board of Directors on a monthly basis.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

3. REGULATORY CAPITAL REQUIREMENTS AND THE CAPITAL BASE

This section describes the Group's regulatory capital requirements and capital base.

The composition of the total regulatory capital requirement was as follows:-



3.1 Capital requirements for credit risk

For regulatory reporting purposes, GIB calculates the capital requirements for credit risk based on the standardised approach. Under the standardised approach, on- and off-balance sheet credit exposures are assigned to exposure categories based on the type of counterparty or underlying exposure. The exposure categories are referred to in the CBB's Basel 2 capital adequacy framework as standard portfolios. The primary standard portfolios are claims on sovereigns, claims on banks and claims on corporates. Following the assignment of exposures to the relevant standard portfolios, the RWAs are derived based on prescribed risk weightings. Under the standardised approach, the risk weightings are provided by the CBB and are determined based on the counterparty's external credit rating. The external credit ratings are derived from eligible external rating agencies approved by the CBB. GIB uses ratings assigned by Standard & Poor's, Moody's and Fitch.

An overview of the exposures, RWAs and capital requirements for credit risk analysed by standard portfolio is presented in the table below:-

	Rated exposure US\$ millions	Unrated exposure US\$ millions	Total exposure US\$ millions	Average risk weight %	RWA US\$ millions	Capital requirement US\$ millions
Sovereigns	2,312.7	-	2,312.7	1%	33.3	4.0
PSEs	-	6.9	6.9	100%	6.9	0.8
Banks	6,438.5	314.6	6,753.1	27%	1,817.9	218.1
Corporates	980.5	6,096.7	7,077.2	93%	6,596.3	791.6
Equities	-	342.9	342.9	122%	419.3	50.3
Past due loans	-	472.6	472.6	136%	642.7	77.1
Other assets	4.3	184.6	188.9	98%	185.0	22.2
Total	9,736.0	7,418.3	17,154.3	57%	9,701.4	1,164.1

3. REGULATORY CAPITAL REQUIREMENTS AND THE CAPITAL BASE (continued)

3.1 Capital requirements for credit risk (continued)

Exposures are stated after taking account of credit risk mitigants where applicable. The treatment of credit risk mitigation is explained in more detail in section 4.4(vii) of this report.

The unrated exposure to banks principally represents unrated subordinated loans to rated banks.

The definitions of each standard portfolio and the related RWA requirements are set out in section 4 of this report.

3.2 Capital requirements for market risk

GIB uses a Value-at-Risk (VaR) model to calculate the regulatory capital requirements relating to general market risk.

The VaR calculated by the internal model is subject to a multiplication factor determined by the CBB. GIB's multiplication factor has been set at 3.5 by the CBB. The multiplication factor was increased by the CBB from the regulatory minimum of 3.0 during 2008, based on the number of back testing exceptions recorded in the financial year ended 31st December 2007. The trading-related exposures that gave rise to the back testing exceptions in 2007 were liquidated during the year ended 31st December 2008.

Prescribed additions in respect of specific risk are made to the general market risk. The resultant measure of market risk is multiplied by 12.5, the reciprocal of the theoretical 8 per cent minimum capital ratio, to give market risk-weighted exposure on a basis consistent with credit risk-weighted exposure.

The RWAs and capital requirements for market risk are presented in the table below:-

	RWA US\$ millions	Capital requirement US\$ millions
Interest rate risk	54.7	6.6
Foreign exchange risk	3.3	0.4
Equity risk	3.2	0.4
Total general market risk	61.2	7.4
Total specific market risk	67.9	8.1
Total	129.1	15.5

3.3 Capital requirements for operational risk

For regulatory reporting purposes, the capital requirement for operational risk is calculated according to the basic indicator approach. Under this approach, the Group's average gross income over the preceding three financial years is multiplied by a fixed alpha coefficient. The alpha coefficient has been set at 15 per cent in the CBB's Basel 2 capital adequacy framework.

The capital requirement for operational risk at 31st December 2010 amounted to US\$58.9 million.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

3. REGULATORY CAPITAL REQUIREMENTS AND THE CAPITAL BASE (continued)

3.4 Capital base

The regulatory capital base is set out in the table below:-

	Tier 1 US\$ millions	Tier 2 US\$ millions	Total US\$ millions
Share capital	2,500.0	-	2,500.0
Share premium	7.6	-	7.6
Compulsory reserve	179.4	-	179.4
Voluntary reserve	116.9	-	116.9
Retained earnings	(870.7)	-	(870.7)
Unrealised (losses) / gains on fair valuing AFS equity investments	(3.2)	11.0	7.8
Collective impairment provisions (subject to 1.25% RWA limitation)	-	129.0	129.0
Subordinated term finance	-	438.8	438.8
Tier 1 and tier 2 capital base	1,930.0	578.8	2,508.8

Tier 1 capital is defined as capital of the same or close to the character of paid up capital and comprises share capital, share premium, retained earnings and eligible reserves. Retained losses, after inclusion of profits for the current year, are included in tier 1 following the external audit. Eligible reserves exclude revaluation gains and losses arising on the remeasurement to fair value of available-for-sale securities and derivative cash flow hedging transactions, with the exception of unrealised gains and losses arising on the remeasurement to fair value of equity securities classified as available-for-sale. Unrealised losses on equity securities classified as available-for-sale are included in tier 1 capital. Unrealised gains on equity securities classified as available-for-sale are included in tier 2 capital.

Tier 2 capital comprises qualifying subordinated term finance, collective impairment provisions and 45 per cent of unrealised gross gains arising on the remeasurement to fair value of equity securities classified as available-for-sale.

The subordinated term finance facilities, amounting to US\$438.8 million, represent unsecured obligations of the Group and are subordinated in right of payment to the claims of depositors and other creditors of the Group that are not also subordinated. The subordinated term finance facilities have been approved for inclusion in tier 2 capital for regulatory capital adequacy purposes by the CBB. During the last five years before maturity, a cumulative amortisation (discount) factor of 20 per cent per year is to be applied to the facilities. At 31st December 2010, the amortisation amount excluded from tier 2 capital amounted to US\$72.2 million.

The CBB applies various limits to elements of the regulatory capital base. The amount of innovative tier 1 securities cannot exceed 15 per cent of total tier 1 capital; qualifying tier 2 capital cannot exceed tier 1 capital; and qualifying subordinated term finance cannot exceed 50 per cent of tier 1 capital. There are also restrictions on the amount of collective impairment provisions that may be included as part of tier 2 capital.

In accordance with the CBB's Basel 2 capital adequacy framework, securitisation exposures that are rated below BB- or that are unrated are to be deducted from regulatory capital rather than included in RWAs. At 31st December 2010, the Group had no exposure to securitisations.

There are no impediments on the transfer of funds or regulatory capital within the Group other than restrictions over transfers to ensure minimum regulatory capital requirements are met for subsidiary companies.

4. CREDIT RISK – PILLAR THREE DISCLOSURES

This section describes the Group's exposure to credit risk and provides detailed disclosures on credit risk in accordance with the CBB's Basel 2 framework in relation to Pillar 3 disclosure requirements.

4. CREDIT RISK – PILLAR THREE DISCLOSURES (continued)

4.1 Definition of exposure classes

GIB has a diversified on- and off-balance sheet credit portfolio, the exposures of which are divided into the counterparty exposure classes defined by the CBB's Basel 2 capital adequacy framework for the standardised approach for credit risk. A high-level description of the counterparty exposure classes, referred to as standard portfolios in the CBB's Basel 2 capital adequacy framework, and the generic treatments, i.e. the risk weights to be used to derive the RWAs, are as follows:-

Sovereigns Portfolio

The sovereigns portfolio comprises exposures to governments and their respective central banks. The risk weights are 0 per cent for exposures in the relevant domestic currency, or in any currency for exposures to GCC governments. Foreign currency claims on other sovereigns are risk weighted based on their external credit ratings.

Certain multilateral development banks as determined by the CBB may be included in the sovereigns portfolio and treated as exposures with a 0 per cent risk weighting.

PSE Portfolio

Public sector entities (PSEs) are risk weighted according to their external ratings with the exception of Bahrain PSEs, and domestic currency claims on other PSEs which are assigned a 0 per cent risk weight by their respective country regulator.

Banks Portfolio

Claims on banks are risk weighted based on their external credit ratings. A preferential risk weight treatment is available for qualifying short term exposures. Short term exposures are defined as exposures with an original tenor of three months or less.

The Banks portfolio also includes claims on investment firms, which are risk weighted based on their external credit ratings although without any option for preferential treatment for short term exposures.

Corporates Portfolio

Claims on corporates are risk weighted based on their external credit ratings. A 100 per cent risk weight is assigned to exposures to unrated corporates. A preferential risk weight treatment is available for certain corporates owned by the Government of Bahrain, as determined by the CBB, which are assigned a 0 per cent risk weight.

Equities Portfolio

The equities portfolio comprises equity investments in the banking book, i.e. the investment securities portfolio. The credit (specific) risk for equities in the trading book is included in market risk RWAs for regulatory capital adequacy calculation purposes.

A 100 per cent risk weight is assigned to listed equities and funds. Unlisted equities and funds are risk weighted at 150 per cent. Investments in rated funds are risk weighted according to the external credit rating. Equity investments in securitisations are deducted from the regulatory capital base.

In addition to the standard portfolios, other exposures are assigned to the following exposure classes:-

Past due exposures

All past due loan exposures, irrespective of the categorisation of the exposure if it were performing, are classified separately under the past due exposures asset class. A risk weighting of either 100 per cent or 150 per cent is applied depending on the level of provision maintained against the loan.

Other assets and holdings of securitisation tranches

Other assets are risk weighted at 100 per cent.

Securitisation tranches are risk weighted based on their external credit ratings. Risk weightings range from 20 per cent to 350 per cent. Exposures to securitisation tranches that are rated below BB- or are unrated are deducted from regulatory capital rather than subject to a risk weight.

4.2 External rating agencies

GIB uses ratings issued by Standard & Poor's, Moody's and Fitch to derive the risk weightings under the CBB's Basel 2 capital adequacy framework. Where ratings vary between rating agencies, the highest rating from the lowest two ratings is used to represent the rating for regulatory capital adequacy purposes.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

4. CREDIT RISK – PILLAR THREE DISCLOSURES (continued)

4.3 Credit risk presentation under Basel 2

The credit risk exposures presented in much of this report differ from the credit risk exposures reported in the consolidated financial statements. Differences arise due to the application of different methodologies, as illustrated below:-

- Under the CBB's Basel 2 framework, off-balance sheet exposures are converted into credit exposure equivalents by applying a credit conversion factor (CCF). The off-balance sheet exposure is multiplied by the relevant CCF applicable to the off-balance sheet exposure category. Subsequently, the exposure is treated in accordance with the standard portfolios referred to in section 4.1 of this report in the same manner as on-balance sheet exposures.
- Credit risk exposure reporting under Pillar 3 is frequently reported by standard portfolios based on the type of counterparty. The financial statement presentation is based on asset class rather than the relevant counterparty. For example, a loan to a bank would be classified in the Banks standard portfolio under the capital adequacy framework although is classified in loans and advances in the consolidated financial statements.
- Certain eligible collateral is applied to reduce exposure under the Basel 2 capital adequacy framework, whereas no such collateral netting is applicable in the consolidated financial statements.
- Based on the CBB's Basel 2 guidelines, certain exposures are either included in, or deducted from, regulatory capital rather than treated as an asset as in the consolidated financial statements.
- Under the CBB's Basel 2 capital adequacy framework, external rating agency ratings are based on the highest rating from the lowest two ratings while for internal credit risk management purposes the Group uses the lowest rating.

4.4 Credit exposure

i) Gross credit exposure

The gross and average gross exposure to credit risk before applying collateral, guarantees, and other credit enhancements was as follows:-

	Gross credit exposure US\$ millions	Average gross credit exposure US\$ millions
Balance sheet items:		
Cash and other liquid assets	1,043.9	787.2
Placements	3,576.3	4,206.3
Trading securities	79.7	38.6
Investment securities	3,067.8	2,525.5
Loans and advances	7,510.1	8,340.4
Other assets, excluding derivative-related items	77.1	68.9
Total on-balance sheet credit exposure	15,354.9	15,966.9
Off-balance sheet items:		
Credit-related contingent items	2,149.9	2,054.6
Derivative and foreign exchange instruments	102.0	94.6
Total off-balance sheet credit exposure	2,251.9	2,149.2
Total credit exposure	17,606.8	18,116.1

The average gross credit exposure is based on daily averages during the year ended 31st December 2010.

Other assets principally comprise accrued interest, fees and commissions.

The gross credit exposure for derivative and foreign exchange instruments is the replacement cost (current exposure) representing the cost of replacing the contracts at current market rates should the counterparty default prior to the settlement date. The gross credit exposure reported in the table above does not include potential future exposure. Further details on the counterparty credit risk relating to off-balance sheet exposures are set out in section 7.3(i) of this report.

4. CREDIT RISK – PILLAR THREE DISCLOSURES (continued)

4.4 Credit exposure (continued)

ii) Credit exposure by geography

The classification of credit exposures by geography, based on the location of the counterparty, was as follows:-

	Placements & other liquid assets US\$ millions	Securities US\$ millions	Loans and advances US\$ millions	Other assets US\$ millions	Off balance sheet items US\$ millions	Total US\$ millions
GCC	1,264.7	1,506.7	7,140.9	41.6	1,713.3	11,667.2
Other MENA region	-	45.4	197.3	1.1	67.2	311.0
Europe	2,849.3	718.1	167.0	27.0	263.9	4,025.3
North America	24.2	598.9	0.2	5.3	187.0	815.6
Asia	482.0	249.5	4.7	2.1	20.5	758.8
Latin America	-	28.9	-	-	-	28.9
Total exposure	4,620.2	3,147.5	7,510.1	77.1	2,251.9	17,606.8

The MENA region comprises the Middle East and North Africa.

iii) Credit exposure by industry

The classification of credit exposures by industry was as follows:-

	Placements & other liquid assets US\$ millions	Securities US\$ millions	Loans and advances US\$ millions	Other assets US\$ millions	Off balance sheet items US\$ millions	Total US\$ millions
Financial services	3,946.6	1,552.0	915.7	33.4	155.1	6,602.8
Energy, oil and petrochemical	-	257.7	2,915.7	10.8	421.0	3,605.2
Government	673.6	938.3	180.0	13.3	20.0	1,825.2
Construction	-	-	489.4	0.8	930.4	1,420.6
Trading and services	-	-	1,046.7	5.3	270.3	1,322.3
Transportation	-	14.2	779.9	2.0	144.7	940.8
Manufacturing	-	-	495.1	1.4	193.1	689.6
Real estate	-	-	342.8	3.7	2.4	348.9
Communication	-	15.7	258.4	2.8	33.1	310.0
Equity investments	-	369.6	-	-	4.1	373.7
Other	-	-	86.4	3.6	77.7	167.7
Total exposure	4,620.2	3,147.5	7,510.1	77.1	2,251.9	17,606.8

BASEL 2 PILLAR 3 REPORT (CONTINUED)

4. CREDIT RISK – PILLAR THREE DISCLOSURES (continued)

4.4 Credit exposure (continued)

iv) Credit exposure by internal rating

The credit risk profile based on internal credit ratings was as follows:

	Placements & other liquid assets US\$ millions	Securities US\$ millions	Loans and advances US\$ millions	Other assets US\$ millions	Off balance sheet items US\$ millions	Total US\$ millions
Neither past due nor impaired						
Rating grades 1 to 4-	4,570.2	2,646.4	4,668.3	60.9	983.0	12,928.8
Rating grades 5+ to 5-	50.0	101.5	1,514.0	11.3	1,123.8	2,800.6
Rating grades 6+ to 6-	-	30.0	654.4	4.0	127.9	816.3
Rating grade 7	-	-	84.7	0.3	3.9	88.9
Rating grade 8	-	-	-	-	9.2	9.2
Equity investments	-	356.1	-	-	4.1	360.2
Carrying amount	4,620.2	3,134.0	6,921.4	76.5	2,251.9	17,004.0
Past due but not impaired						
Rating grades 1 to 7	-	-	262.4	-	-	262.4
Carrying amount	-	-	262.4	-	-	262.4
Past due and individually impaired						
Rating grade 7	-	-	67.4	-	-	67.4
Rating grade 8	-	-	79.9	-	-	79.9
Rating grade 9	-	-	121.2	-	-	121.2
Carrying amount	-	-	268.5	-	-	268.5
Individually impaired but not past due						
Rating grades 1 to 7	-	-	45.3	0.5	-	45.8
Rating grade 8	-	-	12.5	0.1	-	12.6
Equity investments	-	13.5	-	-	-	13.5
Carrying amount	-	13.5	57.8	0.6	-	71.9
Total	4,620.2	3,147.5	7,510.1	77.1	2,251.9	17,606.8

The analysis is presented prior to the application of any credit risk mitigation techniques.

The Group's internal rating system is commented on in more detail in section 8.1 of this report.

4. CREDIT RISK – PILLAR THREE DISCLOSURES (continued)

4.4 Credit exposure (continued)

v) Credit exposure by maturity

The maturity profile of funded credit exposures based on contractual maturity dates was as follows:-

	Placements & other liquid assets US\$ millions	Securities US\$ millions	Loans and advances US\$ millions	Other assets US\$ millions	Total US\$ millions
Within 3 months	4,392.6	53.0	1,378.3	46.7	5,870.6
4 months to 1 year	227.6	471.3	1,144.4	24.2	1,867.5
Years 2 to 5	-	1,930.5	2,756.1	6.0	4,692.6
Years 6 to 10	-	257.1	1,332.2	0.2	1,589.5
Years 11 to 20	-	66.0	585.8	-	651.8
Over 20 years and other	-	369.6	313.3	-	682.9
Total exposure	4,620.2	3,147.5	7,510.1	77.1	15,354.9

An analysis of off-balance sheet exposure is set out in section 7 of this report.

Securities exposure over 20 years comprises equity investments, net of total collective provisions.

vi) Equities held in the banking book

Equity investments included in investment securities in the consolidated balance sheet are included in the equities standard portfolio in the Pillar 1 credit risk capital adequacy framework. Such equity investments principally comprise listed equities received in settlement of a past due loan, investments of a private equity nature, and investments in funds managed by specialist managers.

At 31st December 2010, equity investments held in the banking book amounted to US\$342.9 million, of which US\$190.0 million comprised listed equities received in settlement of a secured past due loan and US\$44.0 million comprised managed funds. Unlisted equities, which principally represent private equity investments, are stated at cost less provision for impairment. There are no active markets or other appropriate methods from which to derive reliable fair values for these investments. The Group intends to exit these investments principally by means of IPOs or private placements.

During the year ended 31st December 2010, the total realised gains on equity investments amounted to US\$1.3 million. At 31st December 2010, unrealised gains on equity investments amounted to US\$24.3 million. 45 per cent of the unrealised gains, or US\$11.0 million, was included in tier 2 capital. Unrealised losses on equity investments amounted to US\$3.2 million and were deducted from tier 1 capital in accordance with the CBB's Basel 2 capital adequacy framework.

vii) Credit risk mitigation

The credit exposure information presented in section 4 of this report represents gross exposures prior to the application of any credit risk mitigation techniques. Collateral items and guarantees which can be used for credit risk mitigation under the capital adequacy framework are referred to as eligible collateral. Only certain types of collateral and some issuers of guarantees are eligible for preferential risk weights for regulatory capital adequacy purposes. Furthermore, the collateral management process and the terms in the collateral agreements have to fulfil the CBB's prescribed minimum requirements (such as procedures for the monitoring of market values, insurance and legal certainty) set out in their capital adequacy regulations.

The reduction of the capital requirement attributable to credit risk mitigation is calculated in different ways, depending of the type of credit risk mitigation, as follows:-

- Adjusted exposure amount: GIB uses the comprehensive method for financial collateral such as cash, bonds and stocks. The exposure amount is adjusted with regard to the financial collateral. The size of the adjustment depends on the volatility of the collateral and the exposure. GIB uses volatility adjustments specified by the CBB, known as supervisory haircuts, to reduce the benefit of collateral and to increase the magnitude of the exposure.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

4. CREDIT RISK – PILLAR THREE DISCLOSURES (continued)

4.4 Credit exposure (continued)

vii) Credit risk mitigation (continued)

- **Substitution of counterparty:** The substitution method is used for guarantees, whereby the rating of the counterparty is substituted with the rating of the guarantor. This means that the credit risk in respect of the customer is substituted by the credit risk of the guarantor and the capital requirement is thereby reduced. Hence, a fully guaranteed exposure will be assigned the same capital treatment as if the loan was initially granted to the guarantor rather than to the customer.

Description of the main types of risk mitigation

GIB uses a variety of risk mitigation techniques in several different markets which contribute to risk diversification and credit protection. The different credit risk mitigation techniques such as collateral, guarantees, credit derivatives, netting agreements and covenants are used to reduce credit risk. All credit mitigation activities are not necessarily recognised for capital adequacy purposes since they are not defined as eligible under the CBB's Basel 2 capital adequacy framework, e.g. covenants and non-eligible tangible collateral such as unquoted equities.

Exposures secured by eligible financial collateral, guarantees and credit derivatives, presented by standard portfolio were as follows:-

	Exposure before credit risk mitigation US\$ millions	Of which secured by:	
		Eligible collateral US\$ millions	Eligible guarantees or credit derivatives US\$ millions
Sovereigns	427.0	-	427.0
Banks	1,699.7	1,121.3	475.4
Corporates	564.8	363.8	5.7

Guarantees and credit derivatives

Only eligible providers of guarantees and credit derivatives may be recognised in the standardised approach for credit risk. Guarantees issued by corporate entities may only be taken into account if their rating corresponds to A- or better. The guaranteed exposures receive the risk weight of the guarantor.

GIB uses credit derivatives as credit risk protection only to a very limited extent as the credit portfolio is considered to be well diversified.

Collateral and valuation principles

The amount and type of collateral is dependent upon the assessment of the credit risk of the counterparty. The market / fair value of the collateral is actively monitored on a regular basis and requests are made for additional collateral in accordance with the terms of the underlying agreements. In general, lending is based on the customer's repayment capacity rather than the collateral value. However, collateral is considered the secondary alternative if the repayment capacity proves inadequate. Collateral is not usually held against securities or placements.

Types of eligible collateral commonly accepted

The Group holds collateral against loans and advances in the form of physical assets, cash deposits, securities and guarantees.

4.5 Impaired credit facilities and provisions for impairment

Individually impaired financial assets represent assets for which there is objective evidence that the Group will not collect all amounts due, including both principal and interest, in accordance with the contractual terms of the obligation. Objective evidence that a financial asset is impaired may include: a breach of contract, such as default or delinquency in interest or principal payments, the granting of a concession that, for economic or legal reasons relating to the borrower's financial difficulties, would not otherwise be considered, indications that it is probable that the borrower will enter bankruptcy or other financial re-organisation, the disappearance of an active market, or other observable data relating to a group of assets such as adverse changes in the payment status of borrowers or issuers in the group, or economic conditions that correlate with defaults in the group. For equity securities classified as available-for-sale, a significant or prolonged decline in fair value below cost is considered in determining whether a security is impaired.

4. CREDIT RISK – PILLAR THREE DISCLOSURES (continued)

4.5 Impaired credit facilities and provisions for impairment (continued)

Provisions for impairment are determined based on the difference between the net carrying amount and the recoverable amount of a financial asset. The recoverable amount is measured as the present value of expected future cash flows, including amounts recoverable from guarantees and collateral.

Provisions for impairment are also measured and recognised on a collective basis in respect of impairments that exist at the reporting date but which will only be individually identified in the future. Future cash flows for financial assets that are collectively assessed for impairment are estimated based on contractual cash flows and historical loss experiences for assets with similar credit risk characteristics. Historical loss experience is adjusted, based on current observable data, to reflect the effects of current conditions that did not affect the period on which the historical loss experience is based. Provisions for impairment are recognised in the consolidated statement of income and are reflected in an allowance account against loans and advances and investment securities.

i) Impaired loan facilities and related provisions for impairment

Impaired loan facilities and the related provisions for impairment were as follows:

	Gross exposure US\$ millions	Impairment provisions US\$ millions	Net exposure US\$ millions
Corporates	536.3	239.1	297.2
Financial institutions	187.2	158.2	29.0
Total	723.5	397.3	326.2

Impaired loan facilities of US\$723.5 million include loans amounting to US\$100.3 million that were not past due but for which specific provisions had been established as a matter of prudence. 13.9 per cent of impaired loan facilities were therefore current in terms of both principal and interest.

The impaired loan facilities were to counterparties in the GCC.

ii) Provisions for impairment – loans and advances

The movements in the provisions for the impairment of loans and advances were as follows:-

	Specific provisions			Collective provisions US\$ millions	Total provisions US\$ millions
	Corporates US\$ millions	Financial institutions US\$ millions	Total US\$ millions		
At 1st January 2010	248.3	145.8	394.1	240.0	634.1
Amounts utilised	(0.8)	-	(0.8)	-	(0.8)
(Release) / charge for the year	(8.4)	12.4	4.0	5.0	9.0
At 31st December 2010	239.1	158.2	397.3	245.0	642.3

Higher probabilities of default are anticipated to result from the impact of the global recession on the regional economic environment. The probabilities of default applied in the calculation of the collective provisions of impairment equated to a speculative-grade mean default rate of 13.9 per cent, exceeding the previous historical high corporate default levels witnessed in July 1991.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

4. CREDIT RISK – PILLAR THREE DISCLOSURES (continued)

4.5 Impaired credit facilities and provisions for impairment (continued)

iii) Impaired investment securities and related provisions for impairment

Impaired investment securities and related provisions for impairment were as follows:-

	Gross exposure US\$ millions	Impairment provisions US\$ millions	Net exposure US\$ millions
Equity investments	57.7	44.2	13.5
Total	57.7	44.2	13.5

Total specific impairment provisions of US\$44.2 million represented 76.6 per cent of the gross impaired investment securities exposure. There were no past due or impaired debt securities at 31st December 2010.

iv) Provisions for impairment – investment securities

The movements in the provisions for the impairment of investment securities were as follows:-

	Specific provisions US\$ millions	Collective provisions US\$ millions	Total provisions US\$ millions
At 1st January 2010	67.2	30.3	97.5
Exchange rate movements	(0.5)	-	(0.5)
Amounts utilised	(24.2)	-	(24.2)
Charge / (release) for the year	1.7	(6.7)	(5.0)
At 31st December 2010	44.2	23.6	67.8

The amounts utilised during the year principally comprised amounts written off on the redemption of externally managed funds. The redemptions resulted in the release of unutilised provisions for impairment and no incremental losses arose as a result of the redemptions.

4.6 Past due facilities

In accordance with guidelines issued by the CBB, credit facilities are placed on non-accrual status and interest income suspended when either principal or interest is overdue by 90 days whereupon unpaid and accrued interest is reversed from income. Interest on non-accrual facilities is included in income only when received. Credit facilities classified as past due are assessed for impairment in accordance with the IFRS guidelines as set out in section 4.5 of this report. A specific provision is established only where there is objective evidence that a credit facility is impaired.

i) Loans

The gross and carrying amount of loans for which either principal or interest was over 90 days past due were as follows:-

	Gross		Carrying amount	
	Corporates US\$ millions	Financial institutions US\$ millions	Corporates US\$ millions	Financial institutions US\$ millions
Secured	84.3	-	84.3	-
Unsecured				
Under restructuring and current	477.2	-	381.6	-
Other	154.7	169.4	41.3	23.7
Total Unsecured	631.9	169.4	422.9	23.7

4. CREDIT RISK – PILLAR THREE DISCLOSURES (continued)

4.6 Past due facilities (continued)

i) Loans (continued)

Net unsecured past due loans of US\$446.6 million included US\$381.6 million of loans which are subject to restructuring programmes and for which interest is current and being paid on due dates. The restructurings are expected to be finalised within the six months ended June 2011, following which the loans will revert to performing status. The restructuring programmes are not expected to result in an economic loss for the Group.

Non-specific loan provisions of US\$245.0 million represented 3.8 times the net carrying amount of other unsecured past due loans.

The overdue status of past due loans based on original contractual maturities was as follows:-

	Less than 1 year US\$ millions	Years 2 and 3 US\$ millions	Over 3 years US\$ millions	Total US\$ millions
Corporates	479.8	232.4	4.0	716.2
Financial institutions	14.9	154.5	-	169.4
Total	494.7	386.9	4.0	885.6

ii) Investment securities

There were no debt securities for which either principal or interest was over 90 days past due.

4.7 Restructured loan facilities

There were no restructured loan facilities during the year ended 31st December 2010.

5. MARKET RISK – PILLAR THREE DISCLOSURES

5.1 Market risk

Market risk is the risk of loss due to adverse changes in interest rates, foreign exchange rates, equity prices and market conditions, such as liquidity. The principal market risks to which the Group is exposed are interest rate risk, foreign exchange risk and equity price risk associated with its trading, investment and asset and liability management activities. The portfolio effects of holding a diversified range of instruments across a variety of businesses and geographic areas contribute to a reduction in the potential negative impact on earnings from market risk factors.

The Group's trading activities principally comprise trading in debt and equity securities, foreign exchange and derivative financial instruments. Derivative financial instruments include futures, forwards, swaps and options in the interest rate, foreign exchange, and equity markets. The Group manages and controls the market risk within its trading portfolios through limit structures of both a VaR and non-VaR nature. Non-VaR based constraints relate, inter alia, to positions, volumes, concentrations, allowable losses and maturities.

5.2 VaR model

A key element in the Group's market risk management framework is the estimation of potential future losses that may arise from adverse market movements. Exposure to general market risk is calculated utilising a VaR model. The use of the internal model approach for the calculation of the capital requirement for general market risk has been approved by the CBB. The multiplication factor to be applied to the Value-at-Risk calculated by the internal model has been set at 3.5 by the CBB. The multiplication factor was increased by the CBB from the regulatory minimum of 3.0 during 2008, based on the number of back testing exceptions recorded in the financial year ended 31st December 2007. The trading-related exposures that gave rise to the back testing exceptions in 2007 were liquidated during the year ended 31st December 2008.

An inherent limitation of VaR is that past market movements may not provide an accurate prediction of future market losses. Historic analyses of market movements have shown that extreme market movements (i.e. beyond the 99 per cent confidence level) occur more frequently than VaR models predict. Stress tests are therefore regularly conducted to estimate the potential economic losses in such abnormal markets. Stress testing combined with VaR provides a more comprehensive picture of market risk. The Group regularly performs stress tests that are constructed around changes in market rates and prices resulting from pre-defined market stress scenarios, including both historical and hypothetical market events. Historical scenarios include the 1997 Asian crisis, the 1998 Russian crisis, the events of 9/11 and the 2008 credit crisis. In addition, the Group performs stress testing based on internally developed hypothetical market stress scenarios. Stress testing is performed for all material market risk portfolios.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

5. MARKET RISK – PILLAR THREE DISCLOSURES (continued)

5.2 VaR model (continued)

A key objective of asset and liability management is the maximisation of net interest income through the proactive management of the asset and liability repricing profile based on anticipated movements in interest rates. VaR-based limits are utilised to control fluctuations in interest earnings resulting from changes in interest rates. The asset and liability repricing profile of the various asset and liability categories are set out in section 8 of this report.

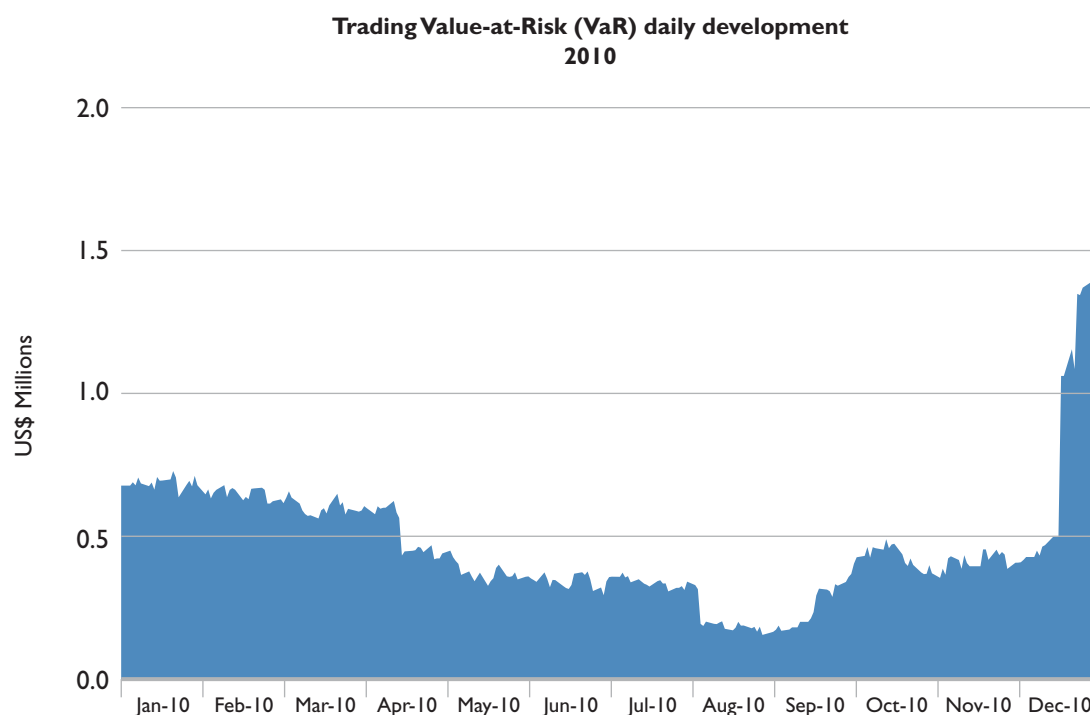
For internal risk management purposes, the Group measures losses that are anticipated to occur within a 95 per cent confidence level. Internally, the Group measures VaR utilising a one month assumed holding period for both trading and banking book positions. For regulatory capital adequacy purposes, the figures are calculated using the regulatory VaR basis at a 99 per cent confidence level (2.33 standard deviations) and a ten-day holding period using one-year unweighted historical daily movements in market rates and prices. Correlations across broad risk categories are excluded for regulatory capital adequacy purposes.

The VaR by risk class for the Group's trading positions as calculated in accordance with the regulatory parameters set out above, was as follows:-

	31.12.10 US\$ millions	Average US\$ millions	High US\$ millions	Low US\$ millions
Interest rate risk	1.3	0.2	1.3	0.1
Foreign exchange risk	0.1	0.1	0.2	-
Equity risk	0.1	0.3	0.7	0.1
Total diversified risk	1.3	0.5	1.4	0.2

The Group conducts daily VaR back testing both for regulatory compliance purposes and for the internal evaluation of VaR against actual trading profits and losses. During the year ended 31st December 2010, there were no instances of a daily trading loss exceeding the trading VaR at the close of business on the previous business day.

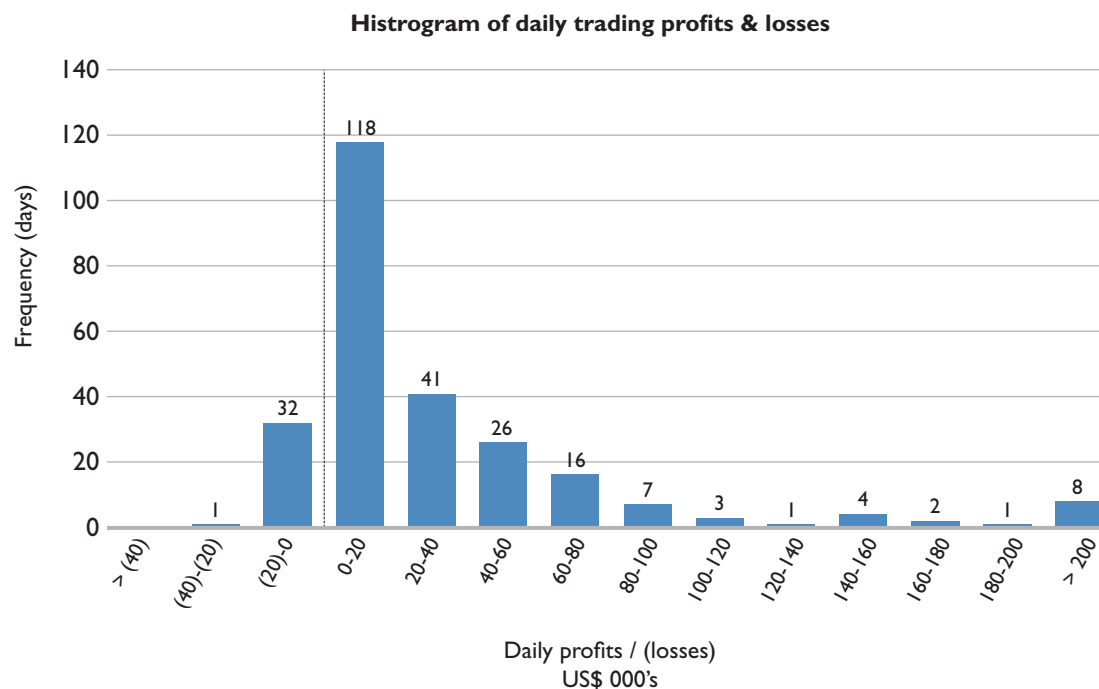
The graph below sets out the total VaR for all the Group's trading activities at the close of each business day throughout the year ended 31st December 2010:-



5. MARKET RISK – PILLAR THREE DISCLOSURES (continued)

5.2 VaR model (continued)

The daily trading profits and losses during the year ended 31st December 2010 are summarised as follows:-



5.3 Sensitivity analysis

The sensitivity of the interest rate risk in the banking book to changes in interest rates is set out in section 8.2(iii) of this report.

The Group is also exposed to the impact of changes in credit spreads on the fair value of available-for-sale debt securities. Credit spread risk is managed within VaR limits and through the use of models to evaluate the sensitivity of changes in equity to movements in credit spreads. Based on the available-for-sale debt securities held at 31st December 2010, a one basis point increase in credit spreads would result in a US\$0.8 million decrease in fair value.

6. OPERATIONAL RISK – PILLAR THREE DISCLOSURES

6.1 Operational risk

Whilst operational risk cannot be eliminated in its entirety, the Group endeavours to minimise it by ensuring that a strong control infrastructure is in place throughout the organisation. The various procedures and processes used to manage operational risk include effective staff training, appropriate controls to safeguard assets and records, regular reconciliation of accounts and transactions, close monitoring of risk limits, segregation of duties, and financial management and reporting. In addition, other control strategies, including business continuity planning and insurance, are in place to complement the procedures, as applicable.

As part of the Group's Operational Risk Management Framework (ORMF), comprehensive risk self-assessments are conducted, which identify the operational risks inherent in the Group's activities, processes and systems. The controls in place to mitigate these risks are also reviewed, and enhanced as necessary. A database of measurable operational risk events is maintained, together with a record of key risk indicators, which can provide an early warning of possible operational risk.

The capital requirement for operational risk is calculated for regulatory purposes according to the basic indicator approach, in which the Group's average gross income for the preceding three financial years is multiplied by an alpha coefficient of 15 per cent as prescribed by the CBB.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

6. OPERATIONAL RISK – PILLAR THREE DISCLOSURES (continued)

6.1 Operational risk (continued)

The operational risk capital requirement is based on gross income from the preceding three financial years. Consequently, the operational risk capital requirement is updated only on an annual basis.

7. OFF-BALANCE SHEET EXPOSURE AND SECURITISATIONS

Off-balance sheet exposures are divided into two exposure types in accordance with the calculation of credit risk RWAs in the CBB's Basel 2 capital adequacy framework:-

- Credit-related contingent items: Credit-related contingent items comprise guarantees, credit commitments and unutilised approved credit facilities.
- Derivative and foreign exchange instruments: Derivative and foreign exchange instruments are contracts, the value of which is derived from one or more underlying financial instruments or indices, and include futures, forwards, swaps and options in the interest rate, foreign exchange, equity and credit markets.

In addition to counterparty credit risk measured within the Basel 2 credit risk framework, derivatives also incorporate exposure to market risk and carry a potential market risk capital requirement, as commented on in more detail in section 5 of this report.

For the two off-balance exposure types, there are different possible values for the calculation base of the regulatory capital requirement, as commented on below:-

7.1 Credit-related contingent items

For credit-related contingent items, the nominal value is converted to an exposure at default (EAD) through the application of a credit conversion factor (CCF). The CCF factor is 50 per cent or 100 per cent depending on the type of contingent item, and is intended to convert off-balance sheet notional amounts into an equivalent on-balance sheet exposure.

Credit commitments and unutilised approved credit facilities represent commitments that have not been drawdown or utilised at the reporting date. The nominal amount provides the calculation base to which a CCF is applied for calculating the EAD. The CCF ranges between 0 per cent and 100 per cent depending on the approach, product type and whether the unutilised amounts are unconditionally cancellable or irrevocable.

The table below summarises the notional principal amounts, RWAs and capital requirements for each credit-related contingent category:-

	Notional principal amount US\$ millions	RWA US\$ millions	Capital requirement US\$ millions
Direct credit substitutes	164.0	147.6	17.7
Transaction-related contingent items	1,237.2	474.3	56.9
Short-term self-liquidating trade-related contingent items	209.2	42.9	5.2
Commitments, including undrawn loan commitments and underwriting commitments under note issuance and revolving facilities	539.5	224.8	27.0
Total	2,149.9	889.6	106.8

Commitments may be drawdown on demand.

The notional principal amounts reported above are stated gross before applying credit risk mitigants, such as cash collateral, guarantees and counter-indemnities. At 31st December 2010, the Group held cash collateral, guarantees, counter-indemnities or other high quality collateral in relation to credit-related contingent items amounting to US\$178.7 million.

7. OFF-BALANCE SHEET EXPOSURE AND SECURITISATIONS (continued)

7.2 Derivative and foreign exchange instruments

The Group utilises derivative and foreign exchange instruments to meet the needs of its customers, to generate trading revenues and as part of its asset and liability management activity to hedge its own exposure to market risk. Derivatives and foreign exchange are subject to the same types of credit and market risk as other financial instruments. The Group has appropriate and comprehensive Board-approved policies and procedures for the control of exposure to both market and credit risk from its derivative and foreign exchange activities.

In the case of derivative transactions, the notional principal typically does not change hands. It is simply a quantity which is used to calculate payments. While notional principal is a volume measure used in the derivative and foreign exchange markets, it is neither a measure of market nor credit risk. The Group's measure of credit exposure is the cost of replacing contracts at current market rates should the counterparty default prior to the settlement date. Credit risk amounts represent the gross unrealised gains on non-margined transactions before taking account of any collateral held or any master netting agreements in place.

The Group participates in both exchange traded and over-the-counter (OTC) derivative markets. Exchange traded instruments are executed through a recognised exchange as standardised contracts and primarily comprise futures and options. OTC contracts are executed between two counterparties who negotiate specific agreement terms, including the underlying instrument, notional amount, maturity and, where appropriate, exercise price. In general, the terms and conditions of these transactions are tailored to the requirements of the Group's customers although conform to normal market practice. Industry standard documentation is used, most commonly in the form of a master agreement. The existence of a master netting agreement is intended to provide protection to the Group in the event of a counterparty default.

The Group's derivative and foreign exchange activities are predominantly short-term in nature. Transactions with maturities over one year principally represent either fully offset trading transactions or transactions that are designated, and qualify, as fair value and cash flow hedges.

The aggregate notional amounts for derivative and foreign exchange instruments at 31st December 2010 are set out below:

	Trading US\$ millions	Hedging US\$ millions	Total US\$ millions
Interest rate contracts:-			
Interest rate swaps	1,937.8	5,073.1	7,010.9
Cross currency swaps	-	400.0	400.0
Options, caps and floors purchased	24.3	-	24.3
Options, caps and floors written	24.3	-	24.3
	1,986.4	5,473.1	7,459.5
Foreign exchange contracts:-			
Unmatured spot, forward and futures contracts	397.9	2,095.1	2,493.0
Credit contracts:-			
Protection sold	25.0	-	25.0
Total	2,409.3	7,568.2	9,977.5

7.3 Counterparty credit risk

Counterparty credit risk is the risk that a counterparty to a contract in the interest rate, foreign exchange, equity and credit markets defaults prior to the maturity of the contract. The counterparty credit risk for derivative and foreign exchange instruments is subject to credit limits on the same basis as other credit exposures. Counterparty credit risk arises in both the trading book and the banking book.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

7. OFF-BALANCE SHEET EXPOSURE AND SECURITISATIONS (continued)

7.3 Counterparty credit risk (continued)

i) Counterparty credit risk calculation

For regulatory capital adequacy purposes, GIB uses the current exposure method to calculate the exposure for counterparty credit risk for derivative and foreign exchange instruments in accordance with the credit risk framework in the CBB's Basel 2 capital adequacy framework. Credit exposure comprises the sum of current exposure (replacement cost) and potential future exposure. The potential future exposure is an estimate, which reflects possible changes in the market value of the individual contract during the remaining life of the contract, and is measured as the notional principal amount multiplied by a risk weight. The size of the risk weight depends on the risk categorisation of the contract and the contract's remaining life. Netting of potential future exposures on contracts within the same legally enforceable netting agreement is done as a function of the gross potential future exposure.

The EAD, RWAs and capital requirements for the counterparty credit risk of derivative and foreign exchange instruments analysed by standard portfolio, is presented in the table below:-

	Exposure at Default (EAD)			RWA US\$ millions	Capital requirement US\$ millions
	Current exposure US\$ millions	Future exposure US\$ millions	Total exposure US\$ millions		
Banks	34.9	45.8	80.7	24.6	3.0
Corporates	67.1	0.1	67.2	0.3	-
Sovereigns	-	4.0	4.0	-	-
Total	102.0	49.9	151.9	24.9	3.0

ii) Mitigation of counterparty risk exposure

Risk mitigation techniques are widely used to reduce exposure to single counterparties. The most common risk mitigation technique for derivative and foreign exchange-related exposure is the use of master netting agreements, which allow the Group to net positive and negative replacement values of contracts under the agreement in the event of default of the counterparty.

The reduction of counterparty credit risk exposure for derivative and foreign exchange instruments through the use of risk mitigation techniques is demonstrated as follows:-

	Current exposure US\$ millions	Effect of netting agreements US\$ millions	Netted current exposure US\$ millions
Counterparty credit risk exposure	102.0	(22.1)	79.9

7.4 Securitisations

Securitisations are defined as structures where the cash flow from an underlying pool of exposures is used to secure at least two different stratified risk positions or tranches reflecting different degrees of credit risk. Payments to the investors depend upon the performance of the underlying exposures, as opposed to being derived from an obligation of the entity originating those exposures.

At 31st December 2010, the Group had no exposure, net of specific provisions, to securitisation tranches.

The Group provides collateral management services to five collateralised debt obligations (CDOs) issued between 2002 and 2006. The CDOs are intended to extract relative value from a wide range of asset classes across a broad spectrum of credit ratings. The underlying collateral of the CDOs includes leveraged loans, residential and commercial real estate, consumer finance, lending to small and medium sized enterprises, and other receivables. In order to ensure granularity, each CDO holds between 45 and 90 individual investments providing diversification by size, asset class, industry, geography, credit rating and date of issue.

At 31st December 2010 the underlying investments in the CDOs for which the Group acted as collateral manager amounted to US\$1.3 billion. At 31st December 2010, GIB did not hold any exposure to CDOs managed by the Group.

8. INTERNAL CAPITAL INCLUDING OTHER RISK TYPES

GIB manages and measures other risk types that are not included under Pillar 1 in the CBB's Basel 2 framework. These are principally covered in the Group's internal economic capital model.

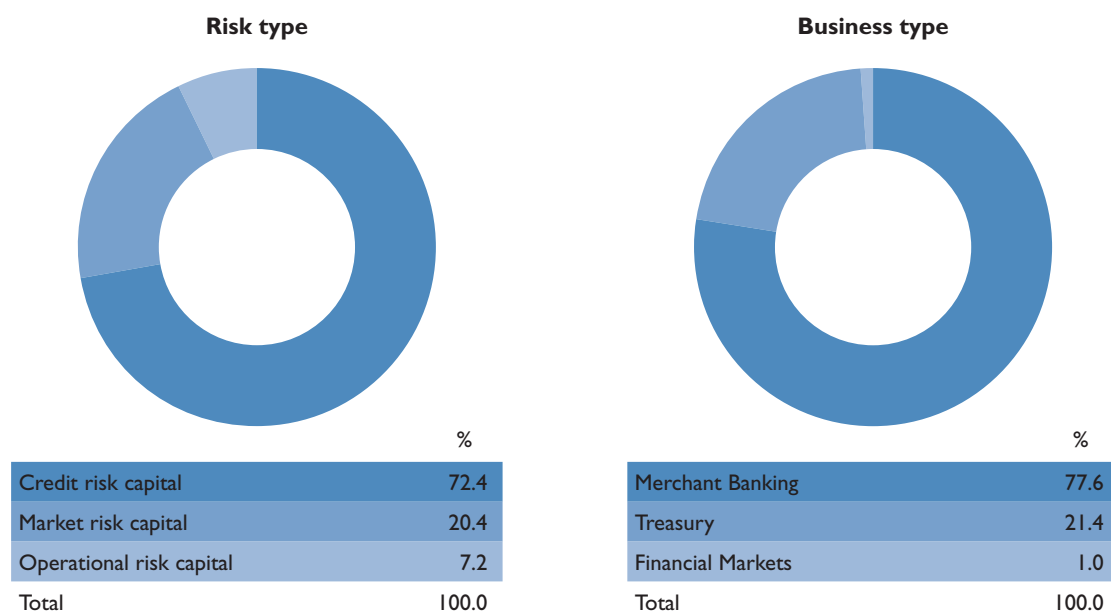
This section describes GIB's economic capital model and discusses the treatment of the other risk types that are not addressed in Pillar 1 of the CBB's Basel 2 framework.

8.1 Economic capital model

For many years, GIB has applied economic capital and risk-adjusted return on capital (RAROC) methodologies which are used for both decision making purposes and performance reporting and evaluation.

GIB calculates economic capital for the following major risk types: credit, market and operating risk. Operating risk includes business risk. Additionally, the economic capital model explicitly incorporates concentration risk, interest rate risk in the banking book and business risk.

The composition of economic capital by risk type and business unit was as follows:-



The primary differences between economic capital and regulatory capital under the CBB's Basel 2 framework are summarised as follows:-

- In the economic capital methodology, the confidence level for all risk types is set at 99.88 per cent, compared to 99.0 per cent in the CBB's Basel 2 framework.
- Credit risk is calculated using GIB's estimates of probability of default, loss given default and exposures at default, rather than the regulatory values in the standardised approach.
- The economic capital model utilises GIB's embedded internal rating system, as described in more detail later in this section of the report, to rate counterparties rather than using the ratings of credit rating agencies or the application of a 100 per cent risk weighting for unrated counterparties.
- Concentration risk is captured in the economic capital model through the use of an internal credit risk portfolio model and add-on factors where applicable.
- The economic capital model applies a capital charge for interest rate risk in the banking book.
- The economic capital model applies a business risk capital charge where applicable.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

8. INTERNAL CAPITAL INCLUDING OTHER RISK TYPES (continued)

8.1 Economic capital model (continued)

Internal rating system

The economic capital model is based on an internal credit rating system. The internal credit rating system is used throughout the organisation and is inherent in all business decisions relating to the extension of credit. A rating is an estimate that exclusively reflects the quantification of the repayment capacity of the customer, i.e. the risk of customer default.

The Group monitors, manages and controls credit risk exposures based on an internal credit rating system that rates individual obligors based on a rating scale from 1 to 10, subject to positive (+) and negative (-) modifiers for rating grades 2 to 6. The internal credit rating is a measure of the credit-worthiness of a single obligor, based on an assessment of the credit risk relating to senior unsecured, medium term, foreign currency credit exposure. The primary objectives of the internal credit rating system are the maintenance of a single uniform standard for credit quality measurement, and to serve as the primary basis for Board-approved risk parameters and delegated credit authority limits. The internal credit rating system also serves as a key input into the Group's RAROC performance measurement system. Ratings are assigned to obligors, rather than facilities, and reflect a medium term time horizon, thereby rating through an economic cycle.

The internal ratings map directly to the rating grades used by the international credit rating agencies as illustrated below:-

Internal rating grade	Internal classification	Historical default rate range (percentage)	Fitch and Standard & Poor's	Moody's
Investment grade				
Rating grade 1	Standard	0.00 - 0.00	AAA	Aaa
Rating grade 2	Standard	0.00 - 0.04	AA	Aa
Rating grade 3	Standard	0.07 - 0.09	A	A
Rating grade 4	Standard	0.17 - 0.41	BBB	Baa
Sub-investment grade				
Rating grade 5	Standard	0.53 - 1.34	BB	Ba
Rating grade 6	Standard	2.70 - 9.86	B	B
Rating grade 7	Standard	27.98	CCC	Caa
Classified				
Rating grade 8	Substandard	27.98	CC	Ca
Rating grade 9	Doubtful	27.98	C	C
Rating grade 10	Loss	-	D	-

The external rating mapping does not intend to reflect that there is a fixed relationship between GIB's internal rating grades and those of the external agencies as the rating approaches differ.

The historical default rates represent the range of probability of defaults (PDs) between the positive and negative modifiers for each rating grade based on Standard & Poor's one year default rates for the 29 years from 1981 to 2009 for senior unsecured obligations. The default rates represent the averages over the 29 year period and therefore reflect the full range of economic conditions prevailing over that period.

8.2 Other risk types

i) Liquidity risk

The Group has established approved limits which restrict the volume of liabilities maturing in the short term. An independent risk management function monitors the future cash flow maturity profile against approved limits on a daily basis. The cash flows are monitored against limits applying to both daily and cumulative cash flows occurring over a 30 day period. The cash flow analysis is also monitored on a weekly basis by the Assets and Liabilities Committee (ALCO).

Customer deposits form a significant part of the Group's funding. The Group places considerable importance on maintaining the stability of both its customer and interbank deposits. The stability of deposits depends on maintaining confidence in the Group's financial strength and financial transparency.

8. INTERNAL CAPITAL INCLUDING OTHER RISK TYPES (continued)

8.2 Other risk types (continued)

i) Liquidity risk (continued)

The funding base is enhanced through term financing, amounting to US\$3,687.6 million at 31st December 2010. Access to available but uncommitted short-term funding from the Group's established breadth of Middle East and international relationships provides additional comfort. In addition to the stable funding base, the Group maintains a stock of liquid and marketable securities that can be readily sold or repoed.

During 2010, a contractual standby facility was concluded providing the Group access to US\$500 million of collateralised funding based on pre-determined terms. The facility is available to be drawn, in full or in part, at the Group's discretion between 1st February 2011 and 31st January 2012.

At 31st December 2010, 49.9 per cent of total assets were contracted to mature within one year. With regard to deposits, retention records demonstrate that there is considerable divergence between their contractual and effective maturities.

US\$6,749.6 million or 77.6 per cent of the Group's deposits at 31st December 2010 were from GCC countries, and a further US\$654.8 million or 7.5 per cent were from other Middle East and North African countries. Total deposits from counterparties in Middle East and North African countries therefore represented 85.1 per cent of total deposits at 31st December 2010. Historical experience has shown that GIB's deposits from counterparties in the Middle East region are more stable than deposits derived from the international interbank market, which at 31st December 2010 were only US\$1,299.2 million, or 14.9 per cent of the Group's deposit base. At 31st December 2010, placements with counterparties in non-MENA countries were 2.6 times the deposits received, demonstrating that the Group is a net lender of funds in the international interbank market.

ii) Concentration risk

Concentration risk is the credit risk stemming from not having a well diversified credit portfolio, i.e. the risk inherent in doing business with large customers or being overexposed in particular industries or geographic regions. GIB's internal economic capital methodology for credit risk addresses concentration risk through the application of a single-name concentration add-on.

Under the CBB's single obligor regulations, banks incorporated in Bahrain are required to obtain the CBB's approval for any planned exposure to a single counterparty, or group of connected counterparties, exceeding 15 per cent of the regulatory capital base. At 31st December 2010, the following single obligor exposures exceeded 15 per cent of the Group's regulatory capital base (i.e. exceeded US\$376.3 million):-

	On-balance sheet exposure US\$ millions	Off-balance sheet exposure US\$ millions	Total exposure US\$ millions
Counterparty A	627.7	30.1	657.8
Counterparty B	261.9	155.6	417.5

These exposures had been approved by the CBB in accordance with the CBB's single obligor regulations. Under the CBB's regulations single obligors include entities in which there is an ownership interest of 20 per cent or more. This is a significantly lower threshold than that used to determine control under IFRS.

BASEL 2 PILLAR 3 REPORT (CONTINUED)

8. INTERNAL CAPITAL INCLUDING OTHER RISK TYPES (continued)

8.2 Other risk types (continued)

iii) Interest rate risk in the banking book

Structural interest rate risk arises in the Group's core balance sheet as a result of mismatches in the repricing of interest rate sensitive financial assets and liabilities. The associated interest rate risk is managed within VaR limits and through the use of models to evaluate the sensitivity of earnings to movements in interest rates.

The repricing profile of the Group's financial assets and liabilities are set out in the table below:-

	Within 3 months US\$ millions	Months 4 to 6 US\$ millions	Months 7 to 12 US\$ millions	Over 1 year US\$ millions	Non-interest bearing items US\$ millions	Total US\$ millions
Cash and other liquid assets	816.3	227.6	-	-	-	1,043.9
Placements	3,576.3	-	-	-	-	3,576.3
Trading securities	53.0	-	-	-	26.7	79.7
Investment securities:-						
- Fixed rate	-	25.4	178.0	801.0	-	1,004.4
- Floating rate	1,694.5	49.6	-	-	(23.6)	1,720.5
- Equities and equity funds	-	-	-	-	342.9	342.9
Loans and advances	6,001.7	1,643.4	96.8	13.2	(245.0)	7,510.1
Other assets	-	-	-	-	249.9	249.9
Total assets	12,141.8	1,946.0	274.8	814.2	350.9	15,527.7
Deposits	7,750.5	861.6	86.9	4.6	-	8,703.6
Securities sold under agreements to repurchase	777.6	167.9	-	-	-	945.5
Other liabilities	-	-	-	-	273.0	273.0
Term financing	3,627.6	60.0	-	-	-	3,687.6
Equity	-	-	-	-	1,918.0	1,918.0
Total liabilities & equity	12,155.7	1,089.5	86.9	4.6	2,191.0	15,527.7
Interest rate sensitivity gap	(13.9)	856.5	187.9	809.6	(1,840.1)	-
Cumulative interest rate sensitivity gap	(13.9)	842.6	1,030.5	1,840.1	-	-

The repricing profile is based on the remaining period to the next interest repricing date and the balance sheet categories in the consolidated financial statements.

The repricing profile of placements incorporates the effect of interest rate swaps used to lock-in a return on the Group's net free capital funds. Derivative financial instruments that have been used for asset and liability management purposes to hedge exposure to interest rate risk are incorporated in the repricing profiles of the related hedged assets and liabilities. The non-specific investment security and loan provisions are classified in non-interest bearing items.

The substantial majority of assets and liabilities reprice within one year.

Interest rate exposure beyond one year amounted to only US\$814.2 million or 5.2 per cent of total assets. This exposure principally represented the investment of the net free capital funds in fixed rate government securities. At 31st December 2010 the modified duration of these fixed rate government securities was 2.44. Modified duration represents the approximate percentage change in the portfolio value resulting from a 100 basis point change in yield. More precisely in dollar terms, the price value of a basis point of the fixed rate securities was US\$197,000.

8. INTERNAL CAPITAL INCLUDING OTHER RISK TYPES (continued)

8.2 Other risk types (continued)

iii) Interest rate risk in the banking book (continued)

Based on the repricing profile at 31st December 2010, and assuming that the financial assets and liabilities were to remain until maturity or settlement with no action taken by the Group to alter the interest rate risk exposure, an immediate and sustained one per cent (100 basis points) increase in interest rates across all maturities would result in a reduction in net income before tax for the following year and in the Group's equity by approximately US\$11.1 million and US\$32.2 million respectively. The impact on the Group's equity represents the cumulative effect of the increase in interest rates over the entire duration of the mismatches in the repricing profile of the interest rate sensitive financial assets and liabilities.

iv) Foreign exchange risk

The Group does not maintain material foreign currency exposures. In general, the Group's policy is to match financial assets and liabilities in the same currency or to mitigate currency risk through the use of currency swaps.

v) Business risk

Business risk represents the earnings volatility inherent in all businesses due to the uncertainty of revenues and costs due to changes in the economic and competitive environment.

For economic capital purposes, business risk is calculated based on the annualised cost base of applicable business areas.

9. CAPITAL ADEQUACY RATIOS AND OTHER ISSUES

9.1 Capital adequacy ratios

The Group's policy is to maintain a strong capital base so as to preserve investor, creditor and market confidence and to sustain the future development of the business. The impact of the level of capital on shareholders' return is also recognised as well as the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position. The Group manages its capital structure and makes adjustments to the structure taking account of changes in economic conditions and strategic business plans. The capital structure may be adjusted through the dividend payout and the issue of new shares.

The capital adequacy ratios of GIB's principal subsidiary, GIBUK, and the Group were as follows:-

	GIBUK	Group
Total RWAs (US\$ millions)	583.9	10,321.7
Capital base (US\$ millions)	203.6	2,508.8
Tier I capital (US\$ millions)	203.6	1,930.0
Tier I ratio (per cent)	34.9%	18.7%
Total ratio (per cent)	34.9%	24.3%

GIB aims to maintain a minimum tier I ratio in excess of 8 per cent and a total capital adequacy ratio in excess of 12 per cent. The CBB's current minimum total capital adequacy ratio for banks incorporated in Bahrain is set at 12 per cent. The CBB does not prescribe a minimum ratio requirement for tier I capital.

Strategies and methods for maintaining a strong capital adequacy ratio

GIB prepares multi-year strategic projections on a rolling annual basis which include an evaluation of short term capital requirements and a forecast of longer-term capital resources.

The evaluation of the strategic planning projections have historically given rise to capital injections. The capital planning process triggered the raising of additional tier 2 capital through a US\$400 million subordinated debt issue in 2005 to enhance the total regulatory capital adequacy ratio, and a US\$500 million capital increase in March 2007 to provide additional tier I capital to support planned medium term asset growth. A further US\$1.0 billion capital increase took place in December 2007 to enhance capital resources and compensate for the impact of provisions relating to exposures impacted by the global credit crisis.

9. CAPITAL ADEQUACY RATIOS AND OTHER ISSUES (continued)

9.2 ICAAP considerations

Pillar 2 in the CBB's Basel 2 framework covers two main processes: the ICAAP and the supervisory review and evaluation process. The ICAAP involves an evaluation of the identification, measurement, management and control of material risks in order to assess the adequacy of internal capital resources and to determine an internal capital requirement reflecting the risk appetite of the institution. The purpose of the supervisory review and evaluation process is to ensure that institutions have adequate capital to support the risks to which they are exposed and to encourage institutions to develop and apply enhanced risk management techniques in the monitoring and measurement of risk.

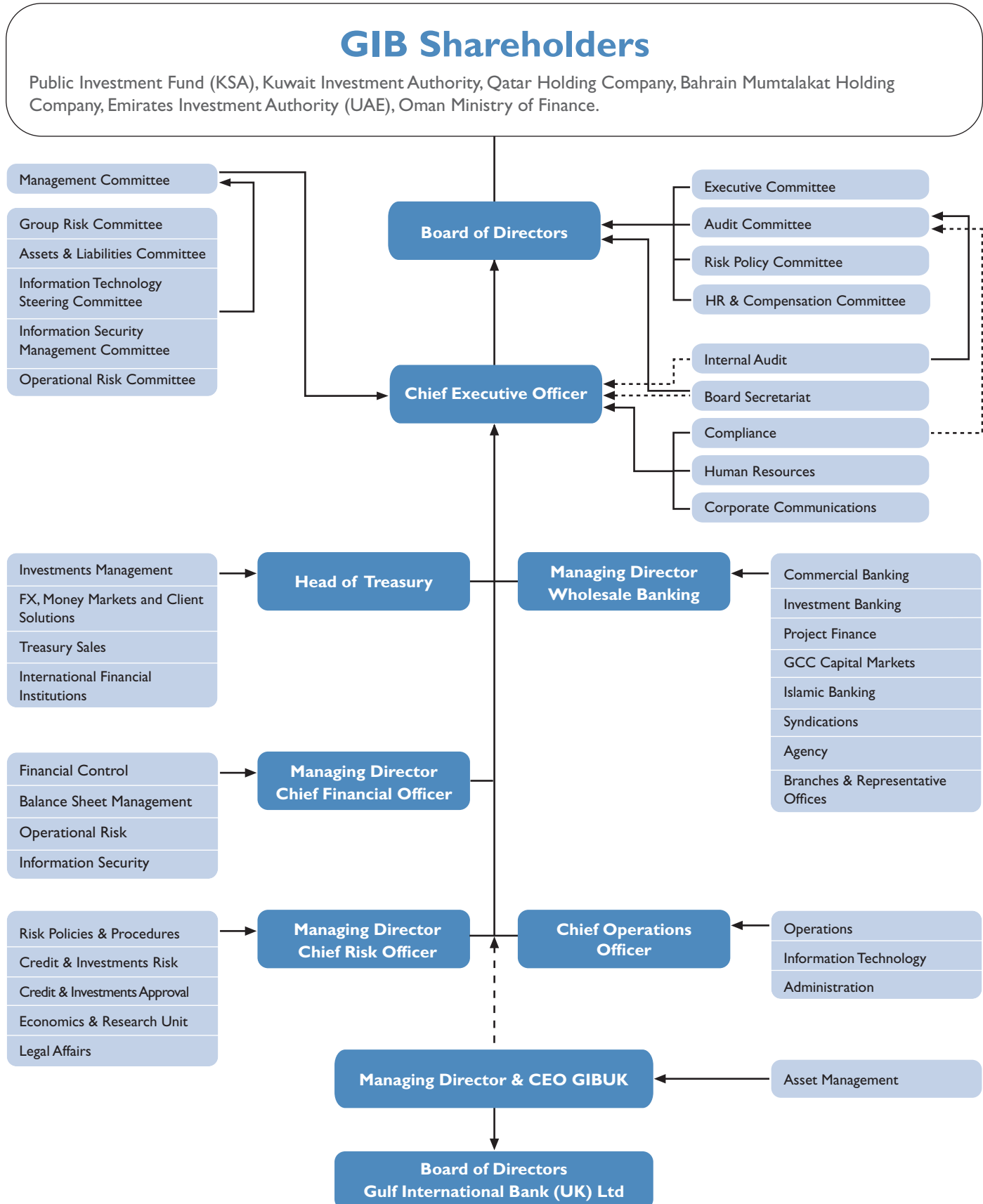
GIB's regulatory capital base exceeded the CBB's minimum requirement of 12 per cent throughout the year ended 31st December 2010. Based on the results of capital adequacy stress testing and capital forecasting, GIB considers that the buffers held for regulatory capital adequacy purposes are sufficient and that GIB's internal minimum capital targets of 8 per cent for tier 1 capital and 12 per cent for total capital are adequate given its current risk profile and capital position. The Group's regulatory capital adequacy ratios set out in section 9.1 of this report significantly exceeded the minimum capital targets and are high by international comparison.

GIB uses its internal capital models, economic capital, and capital adequacy calculations based on the CBB's FIRB approach for credit risk when considering internal capital requirements both with and without the application of market stress scenarios. As a number of Pillar 2 risk types exist within GIB's economic capital framework (i.e. interest rate risk in the banking book, concentration risk and business risk), GIB uses its existing internal capital measurements as the basis for determining additional capital buffers. GIB considers the results of its capital adequacy stress testing, along with economic capital and RWA forecasts, to determine its internal capital requirement and to ensure that the Group is adequately capitalised in stress scenarios reflecting GIB's risk appetite.

10. GLOSSARY OF ABBREVIATIONS

ALCO	Assets and Liabilities Committee
AMA	Advanced Measurement Approach
Basel Committee	Basel Committee for Banking Supervision
CBB	Central Bank of Bahrain
CCF	Credit Conversion Factor
CDO	Collateralised Debt Obligation
CEO	Chief Executive Officer
CFO	Chief Financial Officer
CI & TO	Chief Investment and Treasury Officer
CRO	Chief Risk Officer
EAD	Exposure at Default
FIRB Approach	Foundation Internal Ratings Based Approach
FSA	Financial Services Authority (of the United Kingdom)
GCC	Gulf Cooperation Council
GIB	Gulf International Bank B.S.C.
GIBUK	Gulf International Bank (U.K.) Limited
The Group	Gulf International Bank B.S.C. and subsidiaries
ICAAP	Internal Capital Adequacy Assessment Process
IFRS	International Financial Reporting Standards
LGD	Loss Given Default
MENA	Middle East and North Africa
ORMF	Operational Risk Management Framework
PD	Probability of Default
PSE	Public Sector Entities
RAROC	Risk-adjusted Return on Capital
RWA	Risk Weighted Amount
VaR	Value-at-Risk

ORGANISATION AND CORPORATE GOVERNANCE CHART



BIOGRAPHIES OF THE BOARD AND SENIOR MANAGEMENT

BOARD OF DIRECTORS

H.E. Jammaz bin Abdullah Al-Suhaimi ① **Chairman**

H.E. Al-Suhaimi joined GIB as Chairman of the Board of Directors in 2008 and was re-elected in 2009 for three more years. Prior to that, he served between 2004 and 2006 as Chairman and Chief Executive of the Capital Market Authority, the regulatory body for the capital market in the Kingdom of Saudi Arabia. During the period 1989-2004, he was Deputy Governor of the Saudi Arabian Monetary Agency (SAMA). He initially joined SAMA as Director-General for Banking Control. He also served as Deputy Director General of the Saudi Industrial Development Fund from 1982 to 1984. He was appointed in November 2009 as Vice Chairman and Member of the Board of Directors of the Saudi Arabian Investment Company (Saudi Sanabel). He has also held Board memberships in many leading public and private organisations such as the Saudi Arabian General Investment Authority, the General Petroleum and Minerals Organisation, the National Company for Cooperative Insurance and the London-based Saudi International Bank (which merged with GIB in 1999). H.E. Al-Suhaimi holds a Bachelor's degree in Electrical Engineering from the University of Washington in Seattle, USA.

Mr. Mansour bin Saleh Al Maiman ① ④ **Vice Chairman**

Mr. Al Maiman joined GIB's Board of Directors in 2009. He is currently the Secretary General of the Public Investment Fund in Saudi Arabia (since 1998). Prior to that, he was Assistant Deputy Minister for Budget and Administration (1993-1998). Mr. Al Maiman is a Board Member of Ma'aden, Southern Cement Company, the Saudi Stock Exchange, And Saudi Arabian Railways Company. Mr. Al Maiman holds a BA in Accounting and Business Administration from King Saud University (1973), and an MBA from the University of Dallas, USA (1980).

H.E. Dr. Hamad bin Sulaiman Al-Bazai ① ③

H.E. Dr. Al-Bazai was appointed to the Board in 1999. He is currently the Vice Minister of Finance in the Kingdom of Saudi Arabia. Prior to that, he served as Deputy Minister of Finance for Economic Affairs. Dr. Al-Bazai is a Board Member of the Southern Region Cement Company and Tatweer Education Holding Company. He holds a BA in Administrative Sciences from King Saud University in Saudi Arabia and an MS and a Ph.D. in Economics from Colorado State University in USA.

Professor Abdullah bin Hassan Al-Abdul-Gader ② ④

Professor Al-Abdul-Gader joined GIB's Board of Directors in 2009. He has been a Professor at King Fahd University of Petroleum and Minerals since 1981. Between 2004-2009, he was a Commissioner at the Saudi Capital Market Authority. He has wide experience as Board Member in public companies and professional associations in Saudi Arabia some of which are Saudi Telecom Company, Saudi Computer Society, and Saudi Organization of Certified Public Accountants. He holds a BS in Business Administration (1981) and an MBA (1983) from King Fahd University of Petroleum and Minerals and a Ph.D. in Business Administration from the University of Colorado, USA (1988).

Mr. Sulaiman bin Abdullah Al-Hamdan ① ③

Mr. Al-Hamdan joined GIB's Board of Directors in 2009. Mr. Al-Hamdan is the Chief Executive Officer of National Air Services (NAS) in Saudi Arabia (since 2008). Prior to that, he held various positions at the Saudi British Bank, including that of Deputy Managing Director and General Manager Personal Banking. He worked at the Saudi Fund for Development between (1979-1985). Mr. Al-Hamdan sits on the boards of directors of Middle East Specialised Cables (MESOC), Saudi Hollandi Capital and Al Ahlia Cooperative Insurance Company. He holds a Bachelor of Arts in Administrative Science from King Saud University (1979) and an MBA from the University of New Haven in USA (1985).

Mr. Abdulla bin Mohammed Al Zamil ② ③

Mr. Al Zamil joined GIB's Board of Directors in 2009. He is currently the Chief Executive Officer and board member of Zamil Industrial Investment Company "Joint stock Co.". He was the Company's Chief Operating Officer between 2004-2009. Prior to this he was Senior Vice President at Zamil Air Conditioners. He started his career at Zamil Air Conditioners in 1987 as an industrial engineer. Mr. Al Zamil is Chairman of Zamil Hudson Company, Armacell Zamil Middle East Co, Affco "Arabian Fiberglass insulation Company" and Gulf Electronic Management & Systems Co, in addition to his current Board membership of Eastern Province Chamber. He is a Board Member of many other companies, including Zamil New Delhi Infrastructure Private Ltd. in India, Bahrain Industrial Group and Middle East Air Conditioners Co. He holds a BA in Industrial Engineering from the University of Washington in USA (1987) and an MBA in Financial and Business Administration from King Fahd University of Petroleum and Minerals (1992).

Mr. Khaled bin Saleh Al-Mudaifer ② ④

BSc in Engineering (1984) and MBA (1987) from King Fahd University of Petroleum and Minerals. Currently Mr. Al-Mudaifer is the President & CEO of the Saudi Arabian Mining Company (Ma'aden). He joined Ma'aden in March 2006 as Vice President for Industrial Affairs and in 2007, he became Vice President of SBU Phosphate and New Business Development. Prior to that, he was the General Manager and Board Secretary of Qassim Cement Company (1993-2006). Between 1987-1993, he held various positions at the Eastern Petrochemical Company (Sharq- a SABIC affiliate), last of which as Vice President-Finance. Mr. Al-Mudaifer is an ex-member of Qassim Region Council, and currently is Board and Executive Committee Member of Saudi Arabian Railroad Company, director in Qassim Cement Company Board, and member of Gulf International Bank Board of Directors.

- ① **Executive Committee Member**
- ② **Audit Committee Member**
- ③ **Risk Policy Committee Member**
- ④ **HR & Compensation Committee Member**

BIOGRAPHIES OF THE BOARD AND SENIOR MANAGEMENT (CONTINUED)

SENIOR MANAGEMENT

Dr. Yahya A. Alyahya **Chief Executive Officer**

Dr. Alyahya served on the Board of The World Bank Group as Executive Director representing Saudi Arabia from 1999 to 2006. During that period he served in many capacities, most notably as Dean of Executive Directors and Chairman of the Board Steering Committee (03-06); Chairman of the Personnel Committee and Member of the Budget Committee (02-03); Vice Chairman of the Audit Committee and Member of the Governance Committee (00-02). Prior to that Dr. Alyahya served as Advisor to the Governor, Saudi Arabian Monetary Agency (99); General Manager of E.A. Juffali & Bros. in Riyadh (94-99); Founder and Director General, The Institute of Banking, SAMA, in Riyadh (89-94); Professor of Industrial and Systems Engineering at King Saud University, Riyadh (86-89) and the University of Michigan, USA (83-86); Lecturer on Matching Problems and Algorithms at the Indian Statistical Institute, Bangalore, India (82); and a Project Analyst at the Saudi Industrial Development Fund, Riyadh (75). Dr. Alyahya has also served on the Boards and Board Committees of many organisations, most notably Saudi Re (first reinsurer in SA) (07-08), Gulf Investment Corporation (GIC) (06-08), National Commercial Bank (NCB) (08), Gulf International Bank (GIB) (99-01); Saudi Engineering Society (79-99); Audit Committee of AlBank AlSaudi AlFaransi (97-99) and Saudi Agricultural Bank (92-95). Dr. Alyahya holds a Ph.D. in Industrial and Systems Engineering from The University of Michigan, Ann Arbor (83) and a graduate of the UPM (75). Currently, Dr. Alyahya is Chief Executive Officer of Gulf International Bank since January, 2009. He also chairs the Board of Shuaibah Water and Electricity Company (first IWPP in SA), and sits on the Board of Oger Telecom.

Mr. Stephen Williams **Managing Director-Chief Financial Officer**

Chartered Accountant, Member of the Institute of Chartered Accountants in England and Wales (ICAEW). BSc Economics, University College Cardiff, UK. Mr. Williams joined GIB in 1987. He was appointed Group Financial Controller in 2000 and Chief Financial Officer in 2008. He is directly responsible for Groupwide statutory, regulatory and management reporting; financial and balance sheet planning; market, operational and liquidity risk management; and information security. Mr. Williams was responsible for GIB's Basel 2 implementation project and was a member of the Institute for International Finance's (IIF) Working Group on Capital Adequacy. Mr. Williams is a member of GIB's Management Committee, Group Risk Committee and Operational Risk Committee and is the chairman of the Assets and Liabilities Committee and the Information Security Management Committee. Prior to joining GIB, Mr. Williams worked for KPMG in London and the Middle East.

Mr. Adel Al-Mangour **Managing Director-Wholesale Banking**

Mr. Al-Mangour joined GIB as Managing Director-Merchant Banking in 2010. Previously, he held several senior positions including that of Chief Credit Officer at Arab National Bank in Saudi Arabia (2001-2010) and Vice President-Corporate Finance at J. P. Morgan Chase in Bahrain (1999-2001). Mr. Al-Mangour started his banking career at GIB in 1987 after completing his MBA. During his 12 years of service at the Bank, he worked in many areas of the Bank including heading the Structured Finance Division.

Mr. Jose Maria Marigomen **Managing Director-Chief Risk Officer**

Mr. Marigomen joined GIB as Managing Director-Chief Risk Officer in February 2011 and is primarily responsible for the overall enterprise risk management. He is an experienced banker with over 30 years of diverse international exposure including senior postings in the Middle East, Asia and Latin America. Immediately prior to GIB, he was the Chief Risk Officer at Alinma Bank, a Shari'ah compliant bank in Saudi Arabia, where he was a key member of the senior management team which launched the bank in 2008, spearheaded the development and implementation of the governance structure and risk management architecture for the green field bank and was a member of the Board of Directors of the Alinma Investment Company. In addition, he worked for Citibank/Citigroup in Saudi Arabia (Samba Financial Group), Turkey, South Korea and Mexico for 19 years (1984-2003), both in the relationship and risk management areas, as well as for two Indonesian banks (2005-2008) as Chief Risk Officer after his departure from Citibank/Citigroup. Mr. Marigomen is a member of GIB's Management Committee, Assets and Liabilities Committee and is the chairman of the Group Risk Committee and Operational Risk Committee.

Mr. Matthew C. Snyder **Managing Director-CEO of GIBUK**

BA in Political Science, CW Post College, USA and MA in International Politics, Long Island University, USA. Mr. Snyder first joined GIB's principal subsidiary Gulf International Bank (UK) Ltd. (then Saudi International Bank) in 1993. From 1982 to 1993 he was President and Chief Executive Officer of AI International, a US-based diversified, private industrial company. He previously worked for eleven years in the New York offices of Schroders, a London-based merchant bank. He is currently the CEO of Gulf International Bank (UK) Ltd.

General Management

Dr. Yahya Alyahya

Chief Executive Officer

Stephen Williams

Managing Director – Chief Financial Officer

Adel Al-Mangour

Managing Director – Wholesale Banking

Jose Marigomen

Managing Director – Chief Risk Officer

Matthew Snyder

Managing Director & CEO – GIBUK

Merchant Banking

Relationship Management

Jim Thetford

Head of Corporate Banking & Relationship Management

Layth Al Shaiban

KSA Relationship Management

Ali Al-Derazi

GCC Relationship Management

Asghar Ali Baba

GCC Financial Institutions

Investment Banking

Srinivas Vemparala

Head of Investment Banking

Khalid Al-Ghamdi

Capital Markets – KSA

Fakhre Fazli

Corporate Finance

Iftikhar Ali

Debt Capital Markets & Sharia-Compliant Banking

Walid Nassar

Debt Advisory

Credit Products

Ravi Krishnan

Head of Credit Products

Salman Al-Hasan

Loans & Trade Credit

Udit Mishra

Project & Structured Finance

Private Equity

Maneesh Ajmani

Head of Private Equity

Asset Management (GIBUK)

Uday Patnaik

Chief Investment Officer

Alex Gracian

Equity Portfolio Management

Kay Turner

Fund Product Manager

Malcolm Taylor

Investor Relations

Treasury

Stephen Williams

Acting Chief Investment & Treasury Officer

Steven Moulder

Head of FX, Money Markets and Client Solutions

Yaser Humaidan

Head of Investments

Ali Al-Qaseer

Head of International Financial Institutions

Finance

Russell Bennett

Group Financial Controller

Rahul Thomas

Head of Balance Sheet Management

Shane Panjvani

Head of Operational Risk

Sameer Al-Jishi

Head of Information Security

Julian Anthony

Chief Financial Officer – GIBUK

Risk Management

Masood Zafar

Chief Credit Officer

Maria Smith

Head of Portfolio Risk Management – GIBUK

Human Resources

Cornel Fourie

Chief Human Resources Officer

Jamal Hejris

Human Resources – Bahrain

Darshan Singh

Human Resources Development

Support Functions

Hassan Al-Mulla

Acting Head of Operations, IT & Administration

Amjad Abu Amara

Head of Operations – Bahrain

Michael Cowling

Acting Head of Information Technology

Jamal Abu Alsaud

Deputy IT Head

Ebrahim Al-Rafaei

IT Operations – Bahrain

Ali Ashoor

Administration Services – Bahrain

David Maskall

Head of Operations – GIBUK

Najeeb Al-Amer

Operations & Administration – Saudi Arabia

Audit, Legal & Compliance

Khalid Mahmood

Acting Group Chief Auditor

Georges Djandji

Head of Compliance – Bahrain

Ramnath Narayanan

Legal Counsel – Bahrain

Corporate Communications

Abdulla Naneesh

Head of Corporate Communications & Acting Secretary to the Board

GROUP CORPORATE DIRECTORY (CONTINUED)

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International Money Market Unit/
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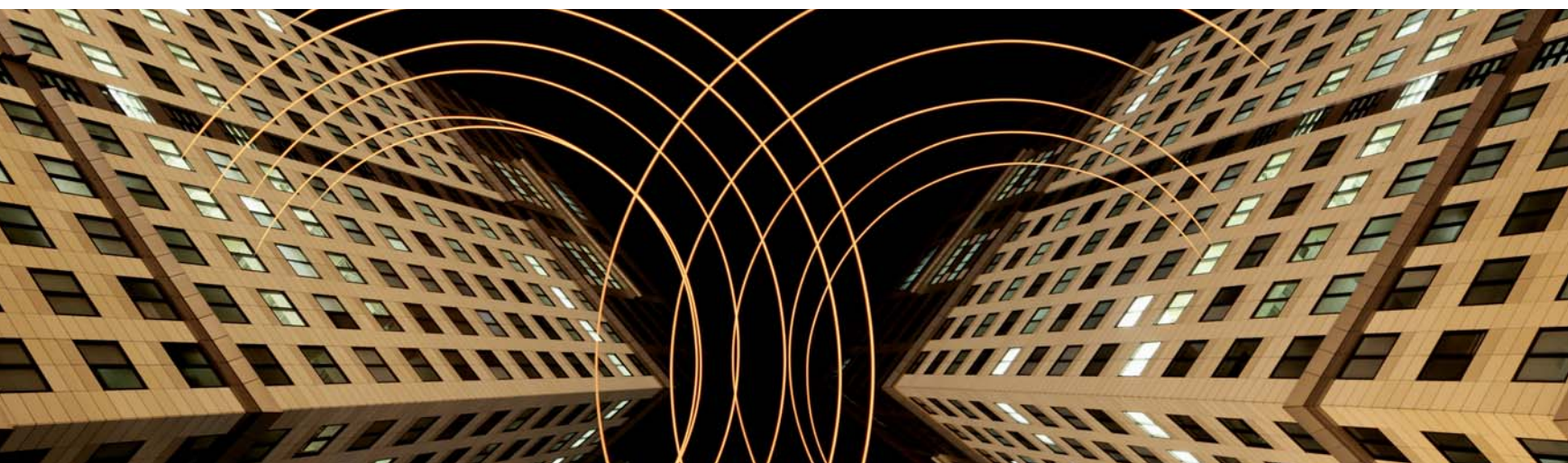
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